

## EEAS Vacancy Notice

### EU Liaison Office Erbil, Delegation Iraq

**Type of post: Cost-free Seconded National Expert – No 161338**

**AD level post**

#### **We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

#### **We propose:**

The position of a Seconded National Expert in the European Union Delegation to Iraq, Erbil Liaison Office. S/He will be working on developments in the security sector relevant for the country. This secondment is cost-free i.e. salary, insurances, schooling and other costs to be paid by the EU MS as appropriate.

#### **We are looking for:**

The European External Action Service (EEAS) is seeking a highly motivated colleague to occupy the post of Seconded National Expert (SNE) (Policy Officer) at the European Union Delegation to Iraq, Erbil Liaison Office.

Under the responsibility of the Head of Delegation and the supervision and guidance of the Head of Liaison Office in Erbil, the selected candidate will assist in fulfilling the Delegation's mandate. In particular, the jobholder will have the following tasks among others :

- **monitor, analyse, and prepare regular reports** on the issues of his/her specialisation and developments in the security sector and other policy areas of relevance for EU security interests (politico-military developments, stabilization, SSR, law enforcement, border security, counter terrorism) in the region, in Iraq and particularly the disputed territories, as well as the KRI;
- **provide strategic and political input** to the work of the EU Delegation with regards to security matters and post conflict stabilization;
- **support the EU efforts on various aspects of security sector reform** by working closely with other advisors and programme managers of the Delegation, the EU member state representatives as well as those of the EUAM civilian CSDP mission;
- **support the preparation, report and follow-up on workshops and events** on these issues organized or promoted by the EU Delegation;
- **develop bilateral political relations and build a network** with security actors relevant for the Kurdistan Region of Iraq and, as relevant, its immediate neighbourhood and the disputed territories;
- **work closely with** relevant counterparts at EU HQ; colleagues in the Delegation based in Erbil and Baghdad and other Delegations in the region; relevant EU Member States diplomats and military attachés; and the EUAM CSDP mission to pursue the comprehensive approach in Iraq;
- **maintain relations with regional and/or international organizations** active in Iraq such as UN, NATO and other relevant partner countries such as US and UK;

- **liaise with** local civil society organizations, academics, think tanks, international organizations and partner countries, and develop a broad network of contacts;
- **undertake any other duties** that may be required by the EEAS in security related matters via the support to missions from EU institutions, EU visibility activities, and briefing dossier

#### **Legal basis:**

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

#### **Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

#### **Selection criteria:**

##### **A. Professional knowledge**

- Military or police academy of higher education and/or university diploma in law, political science, economy or equivalent. Post-graduate studies in security related fields will be considered an asset.
- At least 6 years of relevant professional experience in a similar institutional setting (embassy or representation, international organization, police or military force or operation etc.); of which at least 2 years in analysis, reporting, advisory or operational functions in third countries, preferably in the Middle East.
- Knowledge of EU institutions, related decision processes, CFSP-CSDP, EU external action and related external policies (geographic and thematic, missions and operations, post conflict stabilisation) is an asset.

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<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

## **B. Skills**

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment;
- Have the ability to work in teamwork, to coordinate and to communicate effectively;
- Excellent analytical capability in security related fields as well as impeccable drafting and reporting skills. Solid capacity for tactical and strategic analysis. Rapid grasp of problems and capacity to identify issues and concrete solutions. Experience in negotiations is highly recommended.

## **C. Languages**

Excellent knowledge (capacity to report, write and speak) in English is required. Fluency in Kurdish, Farsi and/or Arabic are assets.

## **D. Personal Qualities**

Dynamic, motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges, including missions in conflict area.

## **E. Security**

The SNE will be required to undergo a Hostile Environment Awareness Training (HEAT) course prior to taking up duties

This is a **non-family posting**

## **Equal opportunities**

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations

## **Conditions of secondment**

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: 2 years

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, etc. shall not be covered by the EEAS.

**Vacant available from: immediately**

**For further information, please contact:**  
[SNE-DELEGATIONS@eeas.europa.eu](mailto:SNE-DELEGATIONS@eeas.europa.eu)

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