



EUROPEAN EXTERNAL ACTION SERVICE (EEAS)

Management positions at EU Delegations

Vacancy Notices ROTATION 2023

The European External Action Service (EEAS) is looking for individuals for posts of Head of Delegation or Deputy Head of Delegation, which will become vacant in the context of the 2023 rotation exercise.

The European Union currently has 144 delegations, eight of which are to international organisations. In all, more than 1200 officials and 4800 other staff are currently serving in these Delegations.

The work of a Delegation varies from country to country but, in general, covers political matters, trade, press and information, aid management and the external aspects of internal EU policies.

The EU Delegations are placed under the authority of the High Representative of the Union for Foreign Affairs and Security Policy, who is also Vice President of the European Commission.

All positions are available as from 1 September 2023 unless otherwise indicated.

Within this rotation, a total of 42 Head of Delegation and 10 Deputy Head of Delegation posts are published. Below you can find the general description of the main tasks and duties on the function of Head of Delegation and Deputy, followed by general selection criteria. You will find more detailed information on the post or/and eventual specific requirements for the posts in the list with posts available.

GENERAL INFORMATION

For LEGAL BASE, GENERAL ELIGIBILITY CRITERIA, APPLICATION and SELECTION PROCEDURE and CONDITIONS OF EMPLOYMENT AND RECRUITMENT please refer to the Decision of the High Representative for Foreign Affairs and Security of 1 July 2021 on the periodic service of officials and temporary agents in Union Delegations (Admin (2021) 221) and the "Guidelines for the 2023 Rotation exercise – AD posts in EU delegations (external publications)".

HEAD OF DELEGATIONS – main tasks and duties

The Head of Delegation of the European Union assists the High Representative and the Commission in fulfilling their mandates in the field of external relations and, in general, has the following tasks:

- To represent the EU, to ensure the EU local coordination, and to ensure a high degree of consistency between the different areas of the EU's external actions and between these and its other policies;
- To ensure bilateral or multilateral relations, notably in the political, economic, commercial, security and development cooperation fields and to carry out and promote regular political dialogue or negotiate on behalf of the European Union;
- To pursue the EU's policies and their local coherence in all areas, to promote and protect the EU's interests and values, and to promote the visibility of the EU by carrying out press, information and communication activities, including public diplomacy;
- To maintain contacts, exchange information and coordinate with Member States in the implementation of EU policies and to report regularly to the Headquarters of the EEAS and the Commission, as appropriate, on all matters covered by his/her mandate and maintain relations with other EU institutions as well as any regional and international organisations;
- To provide advice to the Headquarters of the EEAS and to the Commission as appropriate on policy issues and developments arising within the framework EU-bilateral or multilateral relations;
- To play an important role with Headquarters (EEAS/INTPA/NEAR) in the implementation of the multiyearly programming for the 2021/2027 Financial Perspective in countries where the EU has a cooperation programme;
- To ensure sound management of the Delegation, including, financial management and correct application of the existing rules concerning the security of individuals (including the families of expatriated staff), goods and property, as well as information; manage crises and ensure continuity of Delegation operations, including in the framework of business continuity.
- To ensure effective people management and support the EEAS in further professionalising human resources policies and its management culture, including cultivating a respectful working environment.

DEPUTY HEAD OF DELEGATION- main task and duties

The Deputy Head of Delegation of the European Union assists the Head of Delegation in carrying out his/her tasks as described above, provides advice and support to the Head of Delegation in all key areas and represents him/her in his/her absence. In particular, the Deputy Head of Delegation assists the Head of Delegation in the management of all staff and financial resources.

More specifically, the Deputy Head of Delegation:

- Ensures efficient overall operation of the Delegation by co-ordinating the Delegation's work across all sections and ensures implementation and follow-up of key sectoral, thematic and horizontal tasks;
- Provides guidance and support to the administration section, including security issues;
- Ensures a well-functioning administration of the Delegation, including sound contractual and financial management respecting relevant standards, instructions, rules and regulations within the framework of the sub-delegation of powers as authorising officer and on behalf/in substitution of the Head of Delegation;
- Oversees the preparation of the administrative budget with the Administrative Section and HOD;
- Oversees all procedures related to the implementation of the administrative budget; visa of reports on administrative expenditures (HOD signature);
- Acts as authorising officer by sub-delegation for administrative expenditures.

SELECTION PROCESS

1. PRE-SELECTION PHASE

The applications of the candidates will be screened in the pre-selection phase according to the following general selection criteria and the specific criteria/requirements mentioned under the vacant posts listed below. Those eligible candidates who best meet the selection criteria on the basis of the requirements of the post shall be invited to an interview by the panel.

1. General skills and competencies

- Have an excellent ability to maintain diplomatic relations at a senior level and to ensure representation, communication and management in a complex, multicultural environment;
- Have an excellent capacity to play a lead role in negotiations in the field of external relations with national authorities, international organisations and EU Member States;
- Have strong communication and analytical skills combined with sound judgement;
- have proven experience in leading and motivating teams, particularly in a multi-disciplinary and multi-cultural environment;
- Have good knowledge and/or experience in budgetary, administrative and financial management.

2. Knowledge/experience in functioning of the European Union

- Have excellent knowledge of the external relations, internal policies and functioning of the Union;
- Have proven experience in and knowledge of CFSP and CSDP-related issues;

3. Regional knowledge and language skills

- Have proven experience in and knowledge of the key areas of activity of the Delegation;
- Have the language skills required for a specific post;

Furthermore,

- Candidates must be able to work in a different socio-cultural environment and to adapt quickly to evolving situations.
- Experience in working in a Delegation or an Embassy, an international organisation, or significant experience of external relations in the field, including CSDP missions, would be a strong asset.

2. INTERVIEW PHASE

Candidates who have been pre-selected will be interviewed by a dedicated selection panel on the general criteria and the specific criteria relevant for the post. Candidates shortlisted after the interview who have not yet been a Head of Delegation of the European Union (or Deputy Head of Delegation for the respective posts), will have to undergo an individual assessment centre to test their management skills. Several behavioural competencies from the EEAS competency framework will be assessed by an external consultant. The dedicated panels will decide on the final shortlist based on the profile, the interview and the assessment centre results (if applicable). The selection panel will recommend a shortlist of candidates to the appointing authority (AIPN). The High Representative, in accordance with Article 95(2) of the Staff Regulations, submits the list of shortlisted candidates for each post to the College of Commissioners, on the basis of the recommendation of the interview panels. This includes all Heads of Delegation posts, as well as the Deputy Head of Delegation ones. For Heads of Delegation, the Appointing Authority (AIPN) is the High Representative. For Deputy Heads of Delegation, the Appointing Authority is the Director for Human Resources

Once the College of Commissioners has agreed on the shortlists, the High Representative can make his decision. An interview with the AIPN may be part of the selection process.

HEADS OF DELEGATION POSTS

Below are the Head of Delegation posts that are available in this Rotation.

A. SENIOR MANAGEMENT

1. Head of Delegation to the AFRICAN UNION (REF: EEAS/2023/HOD-AFRICAN UNION) – 3 year posting Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 52 staff, of whom 31 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately € 3.1M).

The AU is the EU's main political and institutional partner at Pan-African level. The AU and the AU Commission play an essential role in building peace and security across the continent, driving the continental integration process and being a key partner on global issues. Our partnership builds on the Joint Africa-EU Strategy and the strategic priorities agreed in the Joint Vision 2030 adopted by the 6th EU-AU Summit on 17-18 February 2022 to build a renewed partnership and (i) a prosperous and sustainable Africa and Europe including through the implementation of the €150 billion Global Gateway Investment Package – digital transformation, green transition; energy, transport and infrastructure; health and education; (ii) renewed and enhanced cooperation for Peace, Security and Governance, including implementing the MoU on Peace, Security and Governance and continued support of AU-led Peace Support Operations; (iii) enhanced and reciprocal partnership for migration and mobility; and a (iv) commitment to multilateralism.

The Delegation supports the priorities of the EU, working closely with the EEAS and Commission, engages in a political and policy dialogue with the African Union Commission and the African Union Member States as well as in the implementation of the substantive cooperation programme funded from both the NDICI-GE and following the African Peace Facility and European Peace Facility budget. Reflecting the #TeamEurope spirit, the Head of Delegation plays an essential coordination role with the 20 EU MS accredited to the AU and United Nations Economic Commission for Africa (UNECA).

The Head of Delegation is also accredited to UNECA, which plays a key role in fostering policy development and implementation in priority sectoral areas such as digital, green, trade and economic integration. Other regular contacts take place with the UN Office to the AU and the Office of the Special Envoy of the Secretary General for the Horn of Africa.

In light of this portfolio, the Delegation hosts multiple high-level missions per year.

The candidate should have experience of multilateral affairs.

Good knowledge of English and French are essential requirements.

Place of employment: Addis Ababa, Ethiopia

2. Head of Delegation to Brazil (REF: EEAS/2023/HOD-BRAZIL) – 4 year posting
Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for management of staff (EEAS and Commission: 61 staff, of whom 25 are officials/temporary agents) and financial resources (an administrative budget of approximately €3M in addition to financial co-operation activities under various EU financial cooperation instruments).

Brazil is a Strategic Partner for the EU. The key areas of activity of the Delegation are political affairs, democracy and governance, human rights, press information and public diplomacy, trade and economics, global issues (peace and security-related matters, climate change, environment and forest protection, sustainable development, UN matters, internet governance, cyber security, and Brazilian participation in regional and international initiatives), as well as the management of cooperation activities in these areas. The Delegation serves as a hub covering several countries in the region with regard to the management of projects funded (under the 2014-2021 Developing Countries Instrument, the Partnership Instrument and the new NDICI-Global Europe instrument). The Delegation works closely with the diplomatic representations of the EU Member States in Brazil, and has an active dialogue with a wide range of state and non-state stakeholders, including the Federal and State governments, civil society organisations, human rights defenders and the private sector, as well as with the international community

Knowledge of Portuguese is an essential requirement.

Place of employment: Brasilia, Brazil

3. Head of Delegation to India (REF: EEAS/2023/HOD-INDIA) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 68 staff, of whom 157 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €3.9M, as well as a budget of €90M under the 2021-2027 NDICI Regional Multi-annual Indicative Programme (MIP) for Asia and the Pacific, notably its priority for “Pursuing EU interests with key partners”. The same MIP also foresees an allocation for public diplomacy in India, to be managed by the Service for Foreign Policy Instruments (FPI).

The key areas of activity of the Delegation are political matters, including human rights and good governance, regional security; trade; connectivity; the external aspects of Union policies (climate change, environment, energy, science & technology, education, migration, urban development, etc.); as well as press and public relations and diplomacy.

The Delegation in Delhi is also in charge of EU relations with Bhutan and the Head of Delegation is accredited to Thimphu. Bhutan is a recipient of EU development cooperation in the amount of €31M for 2021-2024 under the NDICI EU-Bhutan Multi-annual Indicative Programme 2021-2027.

A good knowledge of Asia, notably South Asia, is an asset

Place of employment: New Delhi, India

4. Head of Delegation to Indonesia and Brunei Darussalam (REF: EEAS/2023/HOD-INDONESIA) – 3 year posting
Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 52 staff – 12 of whom are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €3.4M); EU (regional and thematic) development cooperation portfolio of approximately € 90 million).

The key areas of activity of the Delegation are political, economic and trade issues, including high level negotiations, cooperation on counter-terrorism, crisis management, human rights, interfaith dialogue, education, governance, supporting trade talks, environmental protection (in particular deforestation) and climate change (in particular the phase out of coal). Also the specific issue of Palm Oil is a major priority of the HoD.

Place of employment: Jakarta, Indonesia

5. Head of Delegation to Ukraine (REF: EEAS/2023/HOD-UKRAINE) – 4 year posting
Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 109 staff of whom 24 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €6.9M, as well as financial cooperation activities under various instruments such as the European Neighbourhood Instrument, the Instrument contributing to Stability and Peace and the European Instrument for Democracy and Human Rights.)

The Head of Delegation represents the EU in Ukraine and ensures regular contacts with the Ukrainian authorities at the highest political level. The Head of Delegation contributes to the EU's response to the Russian military aggression of Ukraine, including the provision of assistance to Ukraine. He/she ensures coordination with like-minded partners on the ground to this end. He/she coordinates the implementation of the EU policies towards Ukraine on the ground, driven notably by Ukraine's candidate status, the continued implementation of the EU-Ukraine Association Agreement, including its Deep and Comprehensive Free Trade Area, as well as the continued implementation by Ukraine of the Visa Liberalisation Action Plan benchmarks. The key areas of reforms and approximation by Ukraine to the EU acquis, where the Delegation facilitates the efforts of the Ukrainian authorities and oversees EU assistance programmes, include: the reform of the judiciary, fight against corruption, human rights, the reform of the law enforcement and security sectors, economic and trade issues, and sectoral cooperation, including a strong focus on digital and green transition.

Languages: Knowledge of Russian and/or Ukrainian is an asset

Place of employment: Kiev, Ukraine

6. Head of Delegation to UN New York (REF: EEAS/2023/HOD-UN NY) – 4 year posting
Grade: EEAS AD15-16/TA AD15 * post will be available on 1 January 2024

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 62 staff, of whom 34 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €6.2M).

The Head of the EU Delegation in New York represents the EU at the UN headquarters as well as vis-à-vis the Permanent Missions of the EU's Member States and third countries, civil society organisations, and other stakeholders. She/he is entrusted with ensuring the unity, consistency and effectiveness of the EU's multilateral action, strengthening the EU-UN strategic partnership, and operationalising the EU's commitment to effective multilateralism as set out in the New Strategic Agenda 2019-2024, and the June 2019 Council Conclusions and February 2021 Joint Communication on strengthening the EU's contribution to rules-based multilateralism.

The key areas of activity of the Delegation are political matters (including matters related to peace and security, sustainable development, migration, humanitarian, and human rights), external aspects of internal EU policies and trade-related issues and press and information. The Delegation maintains relations with the Security Council, General Assembly and other UN structures and bodies, the UN Secretariat, as well as New York based agencies, funds and programmes such as UNDP, UN Women, UNICEF and UNFPA.

The candidate should have multilateral experience, preferably with the UN.

Good knowledge of French is an asset.

Place of employment: New York, USA

7. Head of Delegation to the UNITED STATES OF AMERICA (REF: EEAS/2023/HOD-UNITED STATES) – 4 year posting
Grade: EEAS AD15-16/TA AD15

The Head of Delegation is responsible for management of all staff (EEAS and Commission; 100 staff of whom around 38 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €10M and an annual budget in 2022 of approximately €4.6M for press and information activities).

The key areas of activity of the Delegation are relations and outreach to all levels of US government and society (as well as the OAS, WB and IMF) including public diplomacy. The Delegation covers a vast range of EU policies including foreign, security and defence policy, trade, investment and economic relations, as well as in other fields such as energy, climate, tech and digital (including an office in San Francisco), justice and home affairs, transport, environment, research and development and humanitarian policy.

Place of employment: Washington DC, USA

B. MIDDLE MANAGEMENT

8. Head of Delegation to Angola (REF: EEAS/2023/HOD-ANGOLA) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 40 staff, of whom 7 are officials/temporary agents/SNEs) and financial resources (cooperation budget of EUR 275 million for the period 2021-2024 and an administrative budget of approximately €4.3M). The Multi-annual Indicative Programme covers three priority areas, namely economic diversification, good governance and human development.

Since 2012, the EU has enjoyed a privileged high-level dialogue with Angola through the “Joint Way Forward” partnership, which aims to take the relationship beyond development cooperation. Key areas of activity of the Delegation include an intense dialogue with stakeholders (government and civil society), as well as international community present in Angola on a wide range of topics. These include peace and security, human rights, alignment in multilateral fora, international cooperation, trade and investments, including energy. Other important files deal with the negotiations and accession of Angola to the EU-SADC Economic Partnership Agreement, negotiation and conclusion of a Sustainable Investment Facilitation Agreement (SIFA), initiation of a discussion about a Sustainable Fisheries Partnership Agreement and improving the business context and opportunities for the European private sector.

Angola is a member of the following regional organizations: South African Development Community (SADC), Economic Community of Central African States (ECCAS), Community of Portuguese Speaking Countries (CPLP), International Conference on the Great Lakes Region (ICGLR), and participates in maritime co-operation activities for the Gulf of Guinea.

Very good knowledge of Portuguese language is an essential requirement.

Place of employment: Luanda, Angola

**9. Head of Delegation to Armenia (REF: EEAS/2023/HOD-ARMENIA) – 3 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 34 staff, of whom 7 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €1.3M and a yearly allocation for bilateral cooperation of around € 45 M (co-operation portfolio of around 180M euro for the period 2021-2024).

The key areas of activity of the Delegation concern EU-Armenia relations as framed by the Comprehensive and Enhanced Partnership agreement (CEPA) and the Eastern Partnership. These include political, economic and trade relations, cooperation in various sectors, and external assistance programmes, in particular to support democratic reforms, good governance, local development, and green and digital transition. The delegation supports efforts of the EU Special Representative for the South Caucasus and the crisis in Georgia contributing to conflict-resolution and confidence-building. The delegation promotes EU values and principles such as democracy, human rights, fundamental freedoms and the rule of law, and ensures coherence between relevant EU's policies such as trade, visa policy, transport, alignment with the Paris agreement on climate change and other external aspects of Union policies. In carrying out its tasks, the Delegation aims to maintain and develop good and effective contacts with authorities, civil society, EU Member States and international organisations.

Knowledge of Russian is an asset.

Place of employment: Yerevan, Armenia

**10. Head of Delegation to Belarus (REF: EEAS/2023/HOD-BELARUS) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 33 staff, of whom 9 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €1.4M, as well as co-operation programmes of around 30m euro per year).

The key areas of activity of the Delegation are political matters, including human rights and sanctions issues, economic issues, as well as external aspects of Union policies (trade, visa policy, climate change, energy, science & technology, transport). Following the falsification of August 2020 presidential elections, the subsequent wave of repression and the involvement of Belarus in Russia's aggression against Ukraine, the EU has scaled down cooperation with Belarusian authorities and recalibrated financial assistance by redirecting it in particular towards non-state actors to the benefit of civil society organisation, independent media, persons in vulnerable situations, SMEs, and youth, both in the country and in exile. The clear stance the EU has taken in favour of democracy and its denunciation of human rights abuses has generated strained relations with the Belarusian authorities that have demanded the reduction of the EU diplomatic presence in the country. In this difficult context, the delegation aims at promoting EU values and principles such as democracy, human rights, fundamental freedoms and the rule of law and at maintaining effective contacts with the various components of Belarusian society. In carrying out its tasks, the Delegation aims at keeping a close collaboration with EU Member States and like-minded partners.

Note: The Head of Delegation will serve as the Charge d'affaires. No presentation of credentials is currently envisaged in line with the EU policy towards Belarus.

Knowledge of Russian is an asset.

Place of employment: Minsk, Belarus

**11. Head of Delegation to Bosnia and Herzegovina (REF: EEAS/2023/HOD-BOSNIA & HERZEGOVINA) – 4 year posting Grade: EEAS
AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 89 staff, of whom 11 are officials/temporary agents/SNEs and in his/her capacity as EUSR a further 63 staff of whom 17 international staff). He/she also manages financial resources (an administrative budget of 5.1M € for the Delegation and around 7M€ for the EUSR). Further, under the Instrument for Pre-accession the Delegation is responsible for implementing programmes amounting up to 100 M€ a year.

The key areas of the Delegation's work are political (including CFSP and CSDP), rule of law and economic affairs, the Enlargement strategy along with the Stabilisation and Association Process, and pre-accession assistance.

Place of employment: Sarajevo, Bosnia and Herzegovina

**12. Head of Delegation to Burkina Faso (REF: EEAS/2023/HOD-BURKINA FASO) – 3 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 65 staff, of whom 11 are officials/temporary agents) and financial resources; It includes an administrative budget of approximately €4.3M and the management of one of the most significant development assistance portfolio of 400 M€ (bilateral projects) implemented through EDF, IcsP and the EU emergency Trust Fund).

The EU Delegation activities include an intensive dialogue with stakeholders (government and civil society), as well as international community (EU member states, Bretton Woods organisations, ECOWAS, humanitarian organisations, etc.) present in Burkina Faso. Civil society plays a prominent role in the country. Key areas of activity of the Delegation cover political affairs, good governance, rule of law and human rights, elections related issues (general elections to take place at the end of the current Transition regime). Considering the worsening of the security situation, The security sector is taking a growing importance at both cooperation and political levels. The Head of Delegation must have a good knowledge of these security issues especially if the UE decide to set up a CSDP mission in Burkina Faso. Sectors of cooperation cover a large spectrum and are implemented through budget support and cooperation. Regional issues are also an important part of the Delegation activities as the country hosts the UEMOA (West Africa Monetary Union) and is member of the G5 Sahel.

The security situation in Burkina Faso following terrorist attacks of last years, including in the capital Ouagadougou, remains critical.

Very good knowledge of French is an essential requirement.

Place of employment: Ouagadougou, Burkina Faso

**13. Head of Delegation to Burundi (REF: EEAS/2023/HOD-Burundi) – 3 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for the management of 40 staff (EEAS and Commission), of whom 9 are officials/temporary agents) and for the implementation of an administrative budget of approximately 2.3M€ and a Multiannual Indicative Programme (2021-2027) of 194M€ and a portfolio of thematic budget lines such as the European Instrument for Democratisation and Human Rights.

In February 2022 the EU lifted its ‘appropriate measures’ imposed on Burundi since 2016 according to Article 96 of the Cotonou Agreement. Since then, the Delegation has been working to fully revitalise the relationship with Burundi.

The key areas of activity of the Delegation are bilateral political relations (including human rights, rule of law, governance, peace and stability) and development cooperation (in particular rural development, business climate, health and energy), as well as trade and investment relations. The Delegation plays a key role in public diplomacy, communicating the EU and its policies and promoting an agenda for cultural diplomacy. The Delegation also plays a role in the initiatives the EU may take with regard to the great lakes region and its stability. The Delegation is also responsible for the relations with the ICGLR (International Conference for Great Lakes Region) which has its headquarters in Bujumbura.

Very good knowledge of French is an essential requirement.

Place of employment: Bujumbura, Burundi

**14. Head of Delegation to Cambodia (REF: EEAS/2023/HOD-CAMBODIA) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 41 staff, of whom 8 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €1.4M, and €150M - for the period 2021-2024 - in external assistance under the Neighbourhood, Development and International Cooperation Instrument).

The key areas of activity of the Delegation are political matters, external assistance, trade, as well as external aspects of Union policies: development cooperation, human rights, climate change, energy, environment and IUU.

Place of employment: Phnom Penh, Cambodia

15. Head of Delegation to Cameroon and Equatorial Guinea (REF: EEAS/2023/HOD-CAMEROON) – 3 year posting Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 57 staff, of whom 10 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.7M) and a Multi-Annual Indicative Programme 2021-2024 of €178M as well as previously contracted funds under the 11th EDF (2014-2020) and a portfolio of thematic budget lines such as the European Instrument for Democratisation and Human Rights. Regional and other funds for Equatorial Guinea (approximately €3.5M for 2021-24).

The key areas of activity of the Delegation are the political bilateral relations with both Cameroun and Equatorial Guinea, involving work on human rights and democracy external aspects of EU internal policies, dialogue on multilateral issues of common interest, trade relations including the implementation of the European Partnership Agreement, business relations, and development cooperation (including through budget support). Regional integration and peace and security issues are also in the forefront (CEMAC, Lake Chad, Gulf of Guinea). The Delegation plays a key role in public diplomacy, communicating the EU and its policies and promoting an agenda for cultural diplomacy.

Very good knowledge of French is an essential requirement, Spanish is an asset.

Place of employment: Yaoundé, Cameroon

16. Head of Delegation to the Democratic Republic of Congo (REF: EEAS/2023/HOD-DRC) - 3 year posting Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 71 staff, of whom 11 are officials/temporary agents) and financial resources: an administrative budget of approximately €5.9M and a Multi-Annual Indicative Programmes (period 2021-2024) of € 424M, a portfolio of thematic budget lines such as the European Instrument for Democratisation and Human Rights and, considering the fragile situation and the risks of instability, the Instrument contributing to Stability and Peace

The key areas of activity of the Delegation are the bilateral political relations, involving in particular democratic and electoral governance, peace, security and stabilisation, with a focus on the situation in Eastern DRC as well as economic governance and engagements with the international financial institutions, external aspects of EU internal policies, dialogue on multilateral issues of common interest, trade relations, business relations, and development cooperation. The Delegation plays a key role in public diplomacy, communicating the EU and its policies and promoting an agenda for cultural diplomacy. . Due to its geographic position, regional dynamics in the Great Lakes region (PSCF, ICGLR, EAC, SADC etc) are also on the forefront.

Very good knowledge of French is an essential requirement.

Place of employment: Kinshasa, Democratic Republic of Congo

**17. Head of Delegation to Costa Rica (REF: EEAS/2023/HOD-COSTA RICA) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 41 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.8M and cooperation portfolio under various instruments approx. €14 M).

Costa Rica has a long-standing commitment to democracy, human rights and multilateralism. It is an important partner for the EU in Central America, and in multilateral affairs it is an influential player when it comes to key areas of the green agenda, in particular climate action and preservation of biodiversity. Relations with Costa Rica are largely developed within the regional framework of the EU-Central America Political Dialogue and Cooperation Agreement (PDCA) and the

EU-Central America Association Agreement (AA). The two sides have also concluded a Memorandum of Understanding, which foresees annual bilateral consultations.

The key areas of activity of the Delegation are political affairs, press information and public diplomacy, trade and economics, governance, human rights and sustainable and inclusive development. The external aspects of EU policies (such as climate action, environment, digitalisation, blue governance, migration, taxation, anti-money laundering/counter terrorism financing) are also part of the Delegation's core business.

Very good knowledge of Spanish is an essential requirement.

Place of employment: San Jose, Costa Rica

**18. Head of Delegation to the Pacific region (REF: EEAS/2023/HOD-FIJI) – 3 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 67 staff in total located in the Fiji regionalised Delegation and its office in New Caledonia, of whom 15 are officials/temporary agents) an operational budget of approximately € 665 million distributed across 142 projects and an administrative budget of approximately €3.1 million per year.

The key areas of activity of the Delegation are political and policy dialogue with 13 Pacific ACP countries, 3 Pacific OCTs, and regional organisations, coordination with Member States, development of economic, business and trade relations, and management of aid at bilateral and regional level including coordination with all stakeholders (governments, civil society, international and regional organisations, multilateral development banks) and other development partners.

Place of employment: Suva, Fiji.

19. Head of Delegation to Gabon and to Sao Tome e Principe (REF: EEAS/2023/HOD-GABON) – 4 year posting Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 37 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.2M, and two Multi-Annual Indicative Programmes 2021-2024 of €11M for Gabon and €13M for São Tomé e Príncipe. The Delegation also manages previously contracted funds for both countries under the 11th EDF (2014-2020) as well as a portfolio of thematic budget lines such as the European Instrument for Democratisation and Human Rights

The key areas of activity of the Delegation are bilateral political relations (including human rights, rule of law, governance, peace and stability), external aspects of EU internal policies (in particular fisheries and maritime security, environment and forestry, trade, education/vocational training, climate change), dialogue on multilateral issues of common interest, trade relations, business relations, and development cooperation. The Delegation plays a key role in public diplomacy, communicating the EU and its policies and promoting an agenda for cultural diplomacy.

As a regional Delegation, it is an important actor in the programming and monitoring of the implementation of the Regional Indicative Programme (sub-Saharan Africa) in the region under the NDICI, in close cooperation with the EU Delegation in Bangui (Central African Republic). This includes its role in relation to the Economic Community of Central African States (ECCAS), whose seat is in Libreville.

Very good knowledge of French is an essential requirement. Portuguese is an asset.

Place of employment: Libreville, Gabon

20. Head of Delegation to ASEAN (REF: EEAS/2023/HOD-ASEAN) – 3 year posting Grade: EEAS AD09-14/TA AD 12

The Head of Delegation is responsible for management of all staff (5 staff, of whom 3 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €246,000).

The key areas of activity of the Delegation are political matters, in particular cooperation on regional security (including in the ASEAN Regional Forum), trade, economic issues and human rights.

Administration for the EU Delegation to ASEAN is served by the Administration section of the EU Delegation to Indonesia.

Place of employment: Jakarta, Indonesia

**21. Head of Delegation to Iraq (REF: EEAS/2023/HOD-IRAQ) – 2 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of Delegation staff (EEAS and Commission: 26 staff of whom 9 are officials/temporary agents/SNEs) and the management of financial cooperation resources (EU development assistance amounts to more than €400 million), as well as an administrative budget of approximately €900.000. Finance & Contracts staff is located outside of the country.

The key areas of activity of the Delegation are to monitor all key political, social, economic and security developments in Iraq, to maintain close relations with the Iraqi authorities on all aspects of the EU-Iraq Partnership and Cooperation Agreement (dialogue and cooperation on trade, energy, development cooperation, human rights and democracy, security, amongst other themes) and to supervise the implementation of EU financial cooperation resources. The Delegation also coordinates closely with the ECHO office, at present located in Erbil, as well as the EU Advisory Mission (EUAM).

The Head of Delegation will also be responsible for the EU Delegation's Liaison Office in Erbil in the Kurdistan Region of Iraq (KRI).

Family members are not, at the present time, permitted to join staff at the Delegation in Iraq.

Place of employment: Bagdad, Iraq

**22. Head of Delegation to Jordan (REF: EEAS/2023/HOD-JORDAN) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 78 staff, of whom 10 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €3.2M).

The new EU-Jordan Partnership priorities adopted by the 14th EU-Jordan Association Council of 2 June 2022 cover a wide range of areas: political and security matters, development and humanitarian policies, especially in relation to the Syria crisis and the hosting of Syria refugees, trade, as well as external aspects of Union policies (such as climate change, energy, science & technology, transport, and the mobility partnership). It will aim at a green, digital, resilient and just recovery after the COVID-19 pandemic. Jordan is a key partner for the EU in the Middle East for its foreign and security policy.

The Delegation plays a key role in the partnership with Jordan for the implementation of the European Neighbourhood Policy (ENP) and in managing funds under the Neighbourhood, Development and International Cooperation Instrument (NDICI) with a bilateral envelope for 2021-2024 of € 364 million under the Multi-Annual Indicative Programme 2021-2027 (MIP). The MIP will contribute to enhancing good governance, creating growth and jobs, including through support to green growth, and investing in human development.

Between 2014 and 2020, the EU provided an overall support to Jordan of € 2.8 billion through a combination of various EU instruments (ENI and Neighbourhood Investment Platform, Instrument contributing to stability and peace, Macro-financial assistance, Trust Fund in response to the Syria crisis, the European Instrument for Human rights and humanitarian assistance).

Place of employment: Amman, Jordan

23. Head of Delegation to Kuwait (REF: EEAS/2023/HOD-KUWAIT) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS 10 staff, of whom 5 are officials/temporary agents), and an administrative budget of approximately €930,841 million per year.

The key areas of activity of the Delegation are to monitor all key political, social, economic and security developments in Kuwait, to maintain close relations with the authorities and other stakeholders on all aspects of the EEAS-Kuwait Cooperation Arrangement (dialogue and cooperation on trade and investment, digitalisation, energy and green transition, development cooperation and humanitarian assistance, human rights and democracy, security and counter-terrorism, amongst other themes) and to help implement the Joint Communication on A Strategic Partnership with the Gulf of 18 May. Public diplomacy, press, information and strategic communication activities are also important.

Place of employment: Kuwait City, Kuwait

24. Head of Delegation to Lebanon (REF: EEAS/2023/HOD-LEBANON) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff of the Delegation (EEAS and Commission: 87 staff, of whom 16 are officials/temporary agents/SNEs) and its financial resources (an administrative budget of approximately € 4.6M).

The EU-Lebanon Partnership priorities and EU compact cover a wide range of areas: political and security matters, development and humanitarian policies, especially in relation to the Syria crisis and the hosting of Syria refugees, trade, as well as external aspects of Union policies (such as climate change, energy, science & technology, transport).

The Delegation plays an essential role in the implementation of the European Neighbourhood Policy (ENP) in Lebanon and in managing funds, principally under the European Neighbourhood Instrument (ENI) with a bilateral envelope for 2021-2024 of ca. €208 million. Since the beginning of the Syria crisis, the EU provided an overall support to Lebanon of over € 2 billion through a combination of various EU instruments (ENI, Instrument contributing to stability and peace, Trust Fund in response to the Syria crisis, the European Instrument for Human rights).

Very good knowledge of French is an essential requirement.

Place of employment: Beirut, Lebanon

25. Head of Delegation to Liberia (REF: EEAS/2023/HOD-LIBERIA) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 34 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately € 1.7 M); the Delegation is responsible for the implementation of the EU development programme (€ 279 M under the 11th EDF; and an allocation of €191m 2021-24 under the NDICI, as well as numerous other projects funded by various EU thematic budget lines and West Africa regional projects).

The key areas of work for the Delegation cover political matters (including elections, human rights, gender equality, peace and stability, reconciliation, and governance/corruption, dialogue with civil society), trade and economic relations (including mining), development (main areas: natural resources, promoting jobs and inclusive growth, and improving financial and democratic governance), as well as external aspects of the Union policies (in particular fisheries – which touches on the wider issue of shipping - and forestry).

The Delegation promotes an agenda aimed at deepening improvements in governance, through regular political dialogue and election observation. On some critical human rights issues (death penalty, for example) and international relations (solidarity with Ukraine), there is a largely like-minded approach which could serve as a basis for strengthened relations.

Place of employment: Monrovia, Liberia

26. Head of Delegation to Libya (REF: EEAS/2023/HOD- LIBYA) – 2 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 31, of whom 13 are officials/temporary agents) and financial resources (an administrative budget of approximately €4M).

The key areas of activity of the Delegation are political relations, analysis and reporting, security policy, migration policy, cooperation in a limited array of policy areas of common interest, relations with civil society and non-state actors and public diplomacy.

The Head of Delegation plays a key role in developing and implementing the EU's approach to the Libyan conflict, in close coordination with locally-represented Member States and non-EU diplomatic missions. S/he will participate in local and regional consultative platforms and coordinate with the UN Special Representative and the UN agencies. Specific attention is to be paid to the relations between Libya and the broader region and relations with the African Union and the League of Arab States. The Head of Delegation also coordinates the Delegation's work with the EU's CSDP actors on Libya (EUNAVFOR MED IRINI, EUBAM and the EULPC) and ensures the political coherence of the EU presence on the ground. Thematic focal areas are the promotion of human rights and of a transition to a law-based state, and economic, structural and institutional reforms, and the promotion of an effective Libyan policy towards irregular migration that meets international humanitarian standards. The Head of Delegation is responsible for ensuring the Delegation's role in the implementation of the EU-funded assistance and cooperation programmes funded under NEAR, FPI, and ECHO.

Family members are not, at the present time, permitted to join staff at the Delegation in Libya.

Working knowledge of Arabic is an asset.

Place of employment: Tripoli, Libya

27. Head of Delegation to Mali (REF: EEAS/2023/HOD-MALI) – 3 year posting

Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 59 staff, of whom 10 are officials/temporary agents/SNEs), and financial resources (an administrative budget of approximately €4.2M, and a development assistance portfolio of approximately €850MEUR (2014- 2020), including under the EDF, IcSP, EU Emergency Trust Fund and thematic lines (e.g. EIDHR, Civil society & local actors, etc). For the period 2021-24 and allocation of €373m has been made from the NDICI.

The Head of Delegation is responsible for the security of the delegation and staff and he is in the lead in situations of crisis management. The security level in Mali is critical in large parts of the country, in particular the centre and the north, while the alert level is also high in the capital, Bamako, following the terrorist attacks of recent years.

The political situation in Mali is extremely complex, fluid and challenging, requiring frequent high-level exchanges and much diplomatic skill in contributing to the fashioning of the most appropriate EU response. In this context, key areas of activity of the Delegation cover political affairs, good governance, rule of law and human rights, election related issues (last general elections in July 2018), and potentially migration. The absence of an agreement with ECOWAS on the holding of elections and the return to constitutional order has overshadowed political and cooperation relations. Even if a political agreement is reached, close monitoring of implementation will be required.

The security sector has been growing importance in recent years with an impact on political relations and development cooperation. Coordination with the CSDP missions deployed in Mali to support the security sector reform - EUTM Mali and EUCAP Sahel Mali - is therefore of paramount importance and a core responsibility of the Head of Delegation. Cooperation in this area has been hampered by the arrival on Wagner forces, which has increased the risk of EU trained Malian personnel and EU equipment being used in exactions against the local population. As a result, operational training and most equipment supplies have been brought to a halt, leaving open some strategic advice, and non-operational training (human rights, for example). Managing the delicate relations in this area will be a priority for the Head of Delegation. Regional security issues are also an important part of the Delegation's work, given the presence of the United Nation's MINUSMA mission. In addition, Mali has been an active member of the G5 Sahel and has hosted the G5 Sahel Joint Force HQ, but the recent decision of Mali to withdraw from the G5 will need to be followed.

Other important areas include development cooperation, where the absence of a clear timetable to the holding of elections, has affected cooperation programmes, including the halting of all budget support, although some activities of direct support to the population continue. Compared to earlier plans, the AAP 2022 will be substantially modified. In addition, other important areas include humanitarian action (in close cooperation with ECHO, which also has an office in Bamako) trade, economic cooperation/private sector, research and development, academic exchanges, and climate change. Gender is an important priority for the EU in Mali that needs both to be mainstreamed across all areas of EU cooperation and to be given a particular focus. Mali is one of the countries parts of the Spotlight Initiative with the UN to fight violence against women.

EU Delegation activities furthermore include the representation of the EU together with the EU Special Representative for the Sahel in the international mediation group that guarantees the implementation of the Peace and Reconciliation Agreement (Algiers Accord) signed in 2015. As such, the Head of Delegation participates in all the sessions of the Comité de Suivi (CSA) of the Agreement and in the meetings related to the peace process.

Very good knowledge of French is an essential requirement.

Place of employment: Bamako, Mali

28. Head of Delegation to Mauritius (REF: EEAS/2023/HOD-MAURITIUS) – 4 year posting

Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 36 staff, of whom 8 are officials/temporary agents), based at the Delegation in Mauritius and financial resources (an administrative budget of approximately €1.9M; cooperation budget of approximately 11 M€ over the 2 countries for the period 2021-2027). The Multi-annual Indicative Programme covers two priority areas, namely (1) environmental protection and climate change adaptations and resilience (support to ecological transition, integrated management of ecosystems and transition to sustainable agro-food systems); (2) good governance (support to democratic processes and respecting human rights). Priority on environment/climate change has potential for Team Europe Initiative (FR, AFD, EIB and la Reunion).

Mauritius is a key partner on issues such as climate change, and environmental protection, green recovery and renewable energies. It has important potential as an ally for reform in the African Union and African regional organizations. The key areas of activity of the Delegation are political and co-operation matters, including promotion of maritime security and fight against piracy, trade relations including the current Eastern and Southern Africa Economic Partnership Agreement deepening, sectoral policy dialogue in areas such as climate change, environment, energy and migration, tax administration, regional integration, connectivity and fisheries, including the negotiation of fisheries partnership agreements.

Mauritius is very active in different regional groups (ACP, SADC, COMESA, Indian Ocean Commission, La Francophonie, Indian Ocean Rim Association, African Continental Free Trade Area agreement). It is a member and hosts the Secretariats of the Indian Ocean Commission (IOC) and of the Indian Ocean Rim Association (IORA).

Good knowledge of both French and English is an essential requirement.

Place of employment: Port Louis, Mauritius

29. Head of Delegation to Namibia (REF: EEAS/2023/HOD-NAMIBIA) – 4 year posting

Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 23 staff, of whom 5 are officials/temporary agents) and financial resources (an administrative budget of approximately €865,814, and an average annual budget of €15M for development cooperation (NIP as well as regional and thematic/horizontal programmes).

The key areas of activity of the Delegation are political matters and trade, as well as management of the development cooperation portfolio. In the near future, green transition and energy will gain momentum in bilateral relations.

Place of employment: Windhoek, Namibia

30. Head of Delegation to Nepal (REF: EEAS/2023/HOD-NEPAL) – 3 year posting

Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 32 staff, of whom 6 are officials/temporary agents) and financial resources (an administrative budget of approximately €1,2M and a cooperation budget of €209M for 2021-2024 under the NDICI EU-Nepal Multiannual Indicative Programme 2021-2027).

The key areas of activity of the Delegation are political (including post-conflict situation), economic and trade, with special relevance to Nepal's graduation from LDC status, connectivity, external assistance implementation (financial and technical), CFSP as well as press and public relations. Furthermore, the Head of Delegation represents the EU at the South Asian Association for Regional Cooperation (SAARC) and the SAARC secretariat located in Kathmandu.

Working language with the Nepalese authorities is mainly English.

Place of employment: Kathmandu, Nepal

31. Head of Delegation to New Zealand – 4 year posting

Grade: EEAS AD9-14/TA AD12

New Zealand is a close and like-minded partner of the EU. The key areas of activity of the Delegation are political and economic matters, trade, climate action, security cooperation (fight against extremism and terrorism, in particular online) as well as the external aspects of Union policies (agriculture and fisheries, science & technology, energy, phyto-sanitary issues).

New Zealand describes itself as a Pacific nation and places a focus of its foreign and development cooperation policy on the South Pacific. Further to the adoption of the EU Strategy for cooperation in the Indo-Pacific in September 2021, the EU is increasing its engagement in the region. EU-New Zealand relations build on the EU-New Zealand Partnership Agreement on Relations and Cooperation (PARC), which entered into force on 21 July 2022. Joint Committee meetings at Senior Officials level monitor the implementation of this Agreement and provide direction to the bilateral relationship.

The EU is New Zealand's 4th largest trading partner. At the time of writing negotiations for an EU-New Zealand Free Trade Agreement, which started in 2018, were expected to be concluded in June 2022. Communicating about the benefits of the FTA, including for Māori, the indigenous people of New Zealand, will be an important part of the Delegation's work in the years ahead.

The Delegation will also have to implement a new FPI instrument on policy dialogue and public diplomacy, expected to start in 2022. This will provide an opportunity to raise the visibility and profile of the EU in New Zealand.

The candidate should have a detailed knowledge of EU policies of interest in New Zealand (in particular trade, agriculture and climate action). Knowledge of the wider regional context is an asset.

Place of employment: Wellington, New Zealand.

32. Head of Delegation to OECD/UNESCO, Paris (REF: EEAS/2023/HOD-OECD) – 4 year posting Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 11 staff, of whom 6 are officials/temporary agents) and financial resources (an administrative budget of €286.757).

The Head of the EU Delegation in Paris serves as the EU's representative to the Organisation for Economic Co-operation and Development (OECD) and to the United Nations Educational, Scientific and Cultural Organization (UNESCO), and also serves as non-resident Ambassador to the Principalities of Andorra and of Monaco. The EU Delegation may also be called upon to act as a contact point for ad-hoc issue-based cooperation with the Organisation Internationale de la Francophonie (OIF). She/He is entrusted with ensuring the unity, consistency and effectiveness of the EU's external action in the international organisations to which she/he is accredited, and operationalising the EU's commitment to effective multilateralism as set out in the New Strategic Agenda 2019-2024, and the June 2019 Council Conclusions and February 2021 Joint Communication on strengthening the EU's contribution to rules-based multilateralism. She/He is also required to promote and enhance political and economic relations between the EU and its close European neighbours Andorra and Monaco.

The key areas of activity of the Delegation are political issues, in particular economic development including trade and investment (in the case of the OECD) and culture, science and education (in the case of UNESCO).

The candidate should have multilateral experience.

Good knowledge of French is an asset.

Place of employment: Paris, France

33. Head of Delegation to Saudi Arabia (REF: EEAS/2023/HOD-SAUDI ARABIA) – 3 year posting

Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 19 staff, of whom 5 are officials/temporary agents) and financial resources (an administrative budget of approximately €2,4M).

The key areas of activity of the Delegation focus on diplomatic work, analysis, reporting, public diplomacy, cooperation on security, human rights and other sectoral areas and networking with a wide range of State and non-State actors. The implementation of the Joint Communication on A Strategic Partnership with the Gulf together with relations between Saudi Arabia and the broader region, the promotion of the EU Global Agenda and the support to the transformation and diversification of the countries' economies are key priorities for the European Union. The Head of Delegation will contribute in developing a partnership with KSA, Bahrain and Oman through the implementation of Cooperation Arrangements and sustaining ongoing EU engagement with the GCC.

The Delegation covers also Bahrain and Oman and the Head of Delegation will also be accredited to those countries as well as act as EU representative to the OIC and Islamic Development Bank.

Working knowledge of Arabic is an asset.

Place of employment: Riyadh, Saudi Arabia

34. Head of Delegation to Somalia (REF: EEAS/2023/HOD-SOMALIA) – 2 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 35 staff, of whom 9 are officials/temporary agents, SNEs divided between Mogadishu and Nairobi) and financial resources (an administrative budget of approximately €1M and an operational budget of ongoing contracts of approximately €550 M and annual payments of around €70-80 M).

Our efforts in Somalia will focus on five main strands: (1) To support state-building processes; (2) To revitalise multilateralism to help tackle cross-cutting challenges; (3) To encourage positive engagement in the Horn/Red Sea, managing competitive influences and increasing cross regional cooperation in areas such as maritime security; (4) To articulate a regional security architecture to address main security threats, notably AS and Islamic State in Somalia; and (5) To boost the post-COVID economic recovery and deepen regional economy and trade.

Mutual accountability will be a cornerstone of EU's engagement. In a Team Europe approach, the EU will keep demonstrating through collective action that it is a solid partner both of Somalia and of the region.

Somalia is a key partner of strategic interest for the EU in the areas of stability and security in the Horn of Africa, but also for climate change, migration, education and promotion of green economic growth.

Given the current context, the orderly and peaceful transition of power since the conclusion of the overdue elections will be key for stability but also for reinvigorating overall reform dynamics. Achieving the EU's strategic objectives in Somalia is a long-term endeavour requiring sustained and integrated support across political, security, development and humanitarian sectors. The Multiannual Indicative Programme (MIP 2021-2027) include 3 priority areas: 1. Governance and Peace Building; 2. Inclusive and green economic growth; and 3. Resilience building and social inclusion. Those areas will contribute to two Team Europe Initiatives focusing on Green Deal and Governance, Peace and Security. An initial amount of EUR 257 M has been earmarked for Somalia for the period 2021-2024. The EU is also providing significant humanitarian aid to the country: EUR 63.8 M in 2021 (incl. EUR 18.5 M made available as drought response in December 2021). For 2022, the initial allocation for humanitarian aid amounts to EUR 41 M.

In the security sector, since 2007, the EU has contracted EUR 2.25 Bn in total in support of AMISOM and its successor, ATMIS through the African Peace Facility (APF) and the European Peace Facility (EPF). The EU has started to contribute to building the capacities of the Somali Security Forces (SSF). Most recently, PSC approved a EUR 20 M support package under the EPF. The implementation of this project is set to be finalised by 30 June 2023.

The EU is currently conducting an holistic Strategic Review of its overall CSDP engagement in Somalia and is reviewing the mandates of Operation ATALANTA and the missions EUCAP Somalia and EUTM Somalia, which remain valid until 31 December 2022.

The Head of Delegation represents the EU in Somalia and ensures regular contacts with the Somali authorities at the highest political level. S/he coordinates the implementation of the EU policies towards Somalia in the field, driven notably by the EU-Somalia Cooperation Agreement on Partnership and Development. The EU Delegation to Somalia presents, explains and implements EU policy in Somalia; analyses and reports on policies and developments; and negotiates following its given mandate.

Family members are not, at the present time, permitted to join staff at the Delegation in Somalia.

Place of employment: Mogadishu, Somalia

35. Head of Delegation to Sri Lanka (REF: EEAS/2023/HOD-SRI LANKA) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 32 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.4M and financial cooperation activities under various instruments such as the Development Cooperation Instrument, the Instrument contributing to Stability and Peace, and other thematic instruments).

The key areas of activity of the Delegation are inter alia: supporting efforts to promote human rights, good governance, democracy and the rule of law; increasing cooperation in the fields of trade, migration, environment and climate change, humanitarian and civil protection, fisheries and other thematic issues; strengthening dialogue and cooperation on addressing global issues of common concern; and implementing EU assistance to Sri Lanka and the Maldives. The Head of Delegation should have a good knowledge of Asia, notably South Asia, and be familiar with diplomatic functions abroad.

Place of employment: Colombo, Sri Lanka

36. Head of Delegation to Tanzania (REF: EEAS/2023/HOD-TANZANIA) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 53 staff, of whom 10 are officials/temporary agents, SNEs) and financial resources (an administrative budget of approximately €1.9M, as well as management of the financial assistance portfolio, in particular under the EDF and thematic budget lines).

The 11th European Development Fund (EDF) amounted to EUR 547M and concentrated on the following sectors: (1) Good Governance, (2) Energy and (3) Sustainable Agriculture. In order to sustain its recently acquired middle-income status, Tanzania has decided to focus its Five-Year Development Plan 2021-2025 and its Zanzibar Development Vision 2050 on competitiveness-led export growth, economic transformation, infrastructural linkages, human capital, governance and resilience. Tanzania and EU share a common interest in ensuring peace, security and – national and regional – stability but also environmental protection and reduction in CO2 emissions in a context of global climate change, considering the now well-known risks of internationalisation of conflicts as well as migratory crisis.

Tanzania and the EU share a common interest in ensuring peace, security and – national and regional – stability but also environmental protection and reduction in CO2 emissions in the context of global climate change, considering the now well-known risks of internationalisation of conflicts and migratory crisis.

The Global Europe MIP (2021-2027), with a EUR 426M allocation for the initial period, has the following three priority areas:

1. Green deal: Defined as partnerships, in particular between the public and private sectors, that create sustainable economic development, Green Deals will promote investments (in productive sectors like agriculture, forestry, fishery and tourism) and service delivery.
2. Human capital and employment: central to Tanzania development strategies, will contribute to providing individuals with educational skills set, decent living conditions – notably through social protection – and employment opportunities, in particular green jobs in SMEs.
3. The broad priority area of Governance will promote platforms of dialogue between Government, civil society and private sector and will focus on Government systems for public service delivery, social accountability and the rule of law for an inclusive society and an enabling environment for investment and private sector-led growth.

These priorities are in full support of Tanzania's Five Year Development Plan III, and in line with the European Consensus for Development, the Agenda 2030 and SDGs, and the Paris Agreement on Climate Change. The EU Action Plan on Human Rights and Democracy and the EU Gender Action Plan complete the policy framework of the EU-Tanzanian relations.

The NIP of the 11th EDF (still under implementation) and the MIP (2021-2027) under Global Europe are the main strategic instruments to implement the EU priorities in Tanzania.

In addition, the EU supports EAC regional integration with EUR 85 million that benefits the 6 EAC countries, including Tanzania, in key areas such as: peace and security, trade, and natural resources.

The key areas of activity of the Delegation are political matters, development cooperation, trade, as well as external aspects of Union policies (climate change, environment, energy, science & technology).

Place of employment: Dar-es-Salam, Tanzania

37. Head of Delegation to Turkmenistan (REF: EEAS/2023/HOD-TURKMENISTAN) – 4 year posting

Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 10 staff, of whom 3 are officials/temporary agents), and an administrative budget of approximately € 460.000.

The key task of the Head of Delegation is to maintain and further develop the bilateral relations between the EU and Turkmenistan based on the EU Strategy on Central Asia. Several Union policies are particularly relevant to Turkmenistan: the promotion of democracy and human rights, green energy, climate change, including the reduction of methane emissions, green economy, trade, connectivity, including digital connectivity, education and security in particular as regards to Afghanistan. The Delegation's tasks comprise political dialogue and reporting on developments in these and other policy fields of interest for the EU. The Delegation also aims at developing cooperation with Turkmenistan in a regional and international context. Public diplomacy will be an important and crosscutting aspect of its work. In carrying out its tasks, the Delegation will maintain and develop good and effective contacts with the Turkmen authorities, EU Member States, European and International Financial Institutions and international organisations (particularly OSCE and UN agencies) as well as civil society and universities. The Delegation supports efforts of the EU Special Representative for Central Asia.

Good knowledge of Russian is an asset.

Place of employment: Ashgabat, Turkmenistan

38. Head of Delegation to United Arab Emirates (REF: EEAS/2023/HOD-UAE) – 4 year posting

Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 18 staff – of whom 7 are officials/temporary agents), and financial resources (an administrative budget of approximately 1.7M€).

The key areas of activity of the Delegation are to monitor all key political, social, economic and security developments in UAE to maintain close relations with the authorities and other stakeholders (including non-state actors) on all aspects of the EU-UAE Cooperation Arrangement (dialogue and cooperation on trade, economic diversification, digitalisation and artificial intelligence, energy transition and climate change, humanitarian aid and development cooperation, human rights, security and counter-terrorism, amongst other themes) and to help implement the Joint Communication on A Strategic Partnership with the Gulf of 18 May. Public diplomacy and press and communication activities are also important activities of the Delegation.

The Head of Delegation supports the HQ in maintaining close relations with the International Renewable Energy Agency (IRENA) based in Abu Dhabi.

Place of Employment: Abu Dhabi, United Arab Emirates

39. Head of Delegation to the International Organisations in Vienna (REF: EEAS/2023/HOD-VIENNA) – 4 year posting

Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 30 staff, of whom 18 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €1.0M).

The Head of Delegation represents the EU in Vienna vis-à-vis the UN bodies, specialised agencies, Permanent Missions of EU Member States and third countries, civil society, and other stakeholders. She/He is entrusted with ensuring the unity, consistency and effectiveness of the EU's external action in the international organisations to which she/ he is accredited, and operationalising the EU's commitment to effective multilateralism as set out in the New Strategic Agenda 2019-2024, and the June 2019 Council Conclusions and February 2021 Joint Communication on strengthening the EU's contribution to rules-based multilateralism.

The key areas of activity of the Delegation are political matters (including matters related to peace and security, sustainable development and human rights), external aspects of internal EU policies and trade-related issues, and press and information, as well as representing the EU and ensuring the EU Presidency. The Delegation maintains relations with organisations including the International Atomic Energy Agency (IAEA), the Preparatory Commission for the Comprehensive Nuclear-Test-Ban-Treaty Organization (CTBTO), the United Nations Office on Drugs and Crime (UNODC), the United Nations Industrial Development Organization (UNIDO), the United Nations Office for Outer Space Affairs (UNOOSA) and the United Nations Commission on International Trade Law (UNCITRAL), as well as the confidence-building and export control regimes (Hague Code Of Conduct, Nuclear Suppliers Group, Zangger Committee and Wassenaar Arrangement) and the energy community as required.

The candidate should have multilateral experience, preferably with the UN.

Place of employment: Vienna, Austria

40. Head of Delegation to Vietnam (REF: EEAS/2023/HOD-Vietnam) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 46 staff, of whom 11 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.5M, and activities under the Neighbourhood, Development and International Cooperation Instrument (€210 M for the period 2021-24).

The key areas of activity of the Delegation are political matters, trade, as well as external aspects of Union policies (including development cooperation, human rights, migration, security and crisis management, environment, climate change and green energy transition, IUU, science & technology, transport).

Place of employment: Hanoi, Vietnam

41. Head of the EU Representation Office to West Bank & Gaza Strip (REF: EEAS/2023/HOO-West Bank) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The EU Representative is responsible for management of all staff (EEAS and Commission: 80 staff, of whom 16 are officials/temporary agents/SNEs), and financial resources (an administrative budget of approximately €8.2M and a co-operation budget of around €300 M).

The key areas of activity of the Office are bilateral diplomatic and political (relations as well as development cooperation (state-building and basic service delivery). The office also serves as local Presidency coordination. The EU foresees to provide up to €1.152 billion in financial support from 2021 to 2024. The EU also funds various infrastructure projects, judicial and financial reform initiatives, and programmes supporting Palestinian security, health and education systems.

EU financial support is aimed at establishing accountable institutions for a future Palestinian State and supporting the emergence of a self-sustaining economy

The EU Head of office to West Bank, Gaza, and UNRWA plays a key role in developing and implementing the EU's approach vis à vis the Palestinians, in close coordination with locally-represented Member States and non-EU diplomatic missions.

Working knowledge of Arabic is an asset.

Place of employment: East Jerusalem

42. Head of Delegation to Zambia (REF: EEAS/2023/HOD-Zambia) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 52 staff, of whom 10 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately € 2.7 M); the delegation is responsible for the implementation of a large development program (€ 299M under the NDICI MIP for the first phase until 2024).

The key areas of the Delegation are political matters (political bilateral relation, close coordination within the SADC region, Africa and at multilateral level), trade and economic relations, public diplomacy/communication, development relations, regional economic integration with COMESA as well as external aspects of the Union policies (in particular climate change). Thematically, the main goals are to deepen cooperation with Zambia on issues such as green recovery, sustainable growth, biodiversity/climate change/green deal agenda, public finance management, fight against corruption, democracy, governance, rule of law, etc. The Head of Delegation in Zambia is also the EU representative to COMESA, therefore the Delegation is also responsible for the relations and cooperation with the organisation, which is based in Lusaka.

Place of employment: Lusaka, Zambia

DEPUTY HEAD OF DELEGATIONS POSTS

Below are the Deputy Heads of Delegation posts that are available in this Rotation.

1. Deputy Head of Delegation to Brazil (REF: EEAS/2021/DHOD-BRAZIL) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of 61 staff (of whom 25 are officials/temporary agents) and financial resources (an administrative budget of approximately €3M in addition to financial co-operation activities under various EU financial cooperation instruments).

Brazil is a Strategic Partner for the EU. The key areas of activity of the Delegation are political affairs, democracy and governance, human rights, press information and public diplomacy, trade and economics, global issues (peace and security-related matters, climate change, environment and forest protection, sustainable development, UN matters, internet governance, cyber security, and Brazilian participation in regional and international initiatives), as well as the management of cooperation activities in these areas. The Delegation serves as a hub covering several countries in the region with regard to the management of projects funded (under the 2014-2021 Developing Countries Instrument, the Partnership Instrument and the new NDICI-Global Europe instrument). The Delegation works closely with the diplomatic representations of the EU Member States in Brazil, and has an active dialogue with a wide range of state and non-state stakeholders, including the Federal and State governments, civil society organisations, human rights defenders and the private sector, as well as with the international community

Knowledge of Portuguese is an essential requirement.

Place of employment: Brasilia, Brazil

2. Deputy Head of Delegation to China (REF: EEAS/2021/DHOD-CHINA) – 3 year posting

Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of all staff (EEAS and Commission: 98 staff, of whom 34 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €7.1M and an operational budget of approximately €9M per year).

EU-China relations benefited from some political momentum in 2019 and 2020, which allowed for the signature of a comprehensive joint statement at the 2019 EU-China Summit. Since then, bilateral relations have deteriorated over a series of irritants (human rights, economic coercion, and China's position on the war in Ukraine). Despite these challenges, engagement remains a cornerstone of the EU's approach to China, underpinned by the EU's multi-faceted approach, as set out in the 2019 "Strategic Outlook". The EU needs to engage with China simultaneously as a cooperation partner, a negotiating partner, an economic competitor and a systemic rival. This approach was reaffirmed by the European Council in October 2020.

While China has become a structural element of EU's foreign and domestic policy, the Delegation's activities are broad in scope. They span the full range of political affairs (including China's foreign policy, its position on multilateralism and its role in international organisations, human rights, influence and disinformation), trade and economic matters, the response to global challenges such as climate change and international development (both domestically and internationally), numerous sectoral issues, public diplomacy and communication. Nonetheless, activities of the delegation are taking place in a context of sustained political closure within an already authoritarian regime which make the Delegation's management as well as the capacity to meaningfully engage with China challenging. Furthermore, China's closure has also reinforced the role of the Delegation in projecting a credible and coherent image of the EU in China, adding to EU's upscaled efforts at fighting disinformation. Given the wide-ranging implications and profound impact of China's rise in global affairs as well as the current closure of borders, the Delegation is the centre-point for observing and reporting to the outside world the reality of China, playing a leading role in ensuring a good flow of information between Member States and with European institutions.

Particular importance is attached to ensuring local coordination with Member States' diplomatic representatives, and to maintaining EU unity and cohesion in China.

Knowledge of Mandarin Chinese is an asset.

Place of employment: Beijing, China

3. Deputy Head of Delegation to Egypt (REF: EEAS/2021/DHOD-EGYPT) – 3 year posting

Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including in the management of all staff (EEAS and Commission: 87 staff, of whom 16 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €6.0M).

The Delegation's key areas of activity are political, socio-economic, trade, security and financial assistance issues, and as well as ensuring the EU local coordination on the ground.

Within the framework of the European Neighbourhood Policy and the EU – Egypt Partnership priorities (adopted in June 2022), the key areas of activity of the Delegation are political relations, analysis and reporting, cooperation in a large array of policy areas of common interest, security, migration, relations with civil society and non-state actors and public diplomacy. The relations between Egypt and the broader region, the promotion of the EU human rights agenda, and economic, structural and institutional reforms, and the support to the intensification of economic and commercial relations are key priorities for the European Union.

The Delegation is also accredited to the League of Arab States and covers EU-League of Arab States relations. It also ensures EU local coordination on the ground.

The Delegation plays an essential role in the implementation of the European Neighbourhood Policy (ENP) in Egypt and in managing funds, principally under the European Neighbourhood Instrument (ENI) with a bilateral envelope for 2021-2024 of around €240 million.

Knowledge of Arabic is an asset.

Place of employment: Cairo, Egypt

4. Deputy Head of Delegation to Kenya (REF: EEAS/2021/DHOD-KENYA) – 4 year posting

Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of all staff (EEAS and Commission: 97 staff, of whom 19 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately €5.4M).

In addition, the Delegation is responsible for the management of development cooperation, financed so far through the European Development Fund – National Indicative Programme 2021-2024 of EUR 324million; It includes three priority areas: Green Transition, Human Development and Governance. Those areas are supported by two Team Europe Initiatives focusing on Green Deal (EU contribution estimated to €188 million) and Digitalisation (EU contribution estimated to €137 million). The European Fund for Sustainable Development + (EFSD+) envelope is at EUR 61 million.

The key areas of activity of the Delegation are political matters, development cooperation, trade, as well as external aspects of Union policies such as climate change, energy, environment, security, science & technology and transport.

Relations with Kenya have recently been upgraded and strengthened: in June 2021, the EU and Kenya launched a Strategic Dialogue on Peace, Security, Development and Trade matters and embarked on the negotiation of an interim Economic Partnership Agreement. High Representative / Vice President's visit to Kenya in January 2022 served to kick off the Strategic Dialogue and officially launch the new MIP.

Kenya is a key partner of the EU for regional peace and security (e.g. hosting half a million refugees, contributing troops to UN and AU peace forces, security dialogue). It is a partner in Climate Change and a supporter of multilateralism (Kenya is member and current Chair of UN Security Council for 2021-2022). It is also the economic hub of the region and an entry point for trade and investment in the region.

Kenya is having general elections on August 9th, 2022, which will put an end to more than nine years of Uhuru Kenyatta presidency.

Place of employment: Nairobi, Kenya

**5. Deputy Head of Delegation to Mexico (REF: EEAS/2021/DHOD-MEXICO) – 4 year posting
Grade: EEAS AD9-14/TA AD12**

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of all staff (EEAS and Commission: 33 staff - 10 of whom are officials/temporary agents/SNEs) and financial resources (administrative budget of approximately €1.34M; cooperation projects managed by the Delegation under different instruments currently amount to approx. €55M).

Mexico is one of the EU's Strategic Partners (since 2008). Its economic importance is reflected by its membership in the OECD and G20. It is a like-minded partner in international fora and a key player in regional organisations such as the Pacific Alliance and the Community of Latin American and Caribbean states (CELAC). Bilateral relations are governed by the EU-Mexico "Economic Partnership, Political Coordination and Cooperation Agreement" (the "Global Agreement" - 2000), which is currently being modernised.

The key areas of activity of the Delegation are political affairs, press and information, public diplomacy, democracy, governance and human rights, trade and economic affairs, global issues, external aspects of Union's policies (sustainable development, climate change, energy, digital agenda, science & technology, transport, etc.).

Knowledge/experience relevant for dealing with rule of law and human rights in Mexico is an asset.

Good knowledge of Spanish is an essential requirement.

Place of employment: Mexico City, Mexico

6. Deputy Head of Delegation to the Pacific Region (REF: EEAS/2021/DHOD-FIJI) – 3 year posting Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of approximately 67 staff (of whom 15 are officials/temporary agents) and of financial resources (administrative budget to be managed: €3.1M)

The key areas of activity of the Delegation are political affairs, democracy and governance, human rights, press, information and public diplomacy, trade and economics, global issues (peace and security, climate change, environment, sustainable development, UN matters, fisheries, etc.) as well as the management of cooperation activities in these various areas. The Delegation serves as a hub covering several countries in the region (13 countries and 3 Overseas Countries and Territories -OCTs) with regard to the management of an operational budget of approximately € 665 M distributed across 142 projects.

Place of employment: Suva, Fiji

7. Deputy Head of Delegation to Pakistan (REF: EEAS/2021/DHOD-PAKISTAN) – 3 year posting Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation supports the Head of Delegation in all tasks, including the management of 55 EEAS and Commission members of staff (of whom 23 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.8M and an operational budget of approximately €87M per year). The EU is a major humanitarian donor to Pakistan and there is an ECHO office in Islamabad with 7 staff, which is administratively under the authority of the Head of Delegation.

The key areas of activity of the Delegation are political and security matters, including counterterrorism and non-proliferation, development cooperation, trade, as well as the external aspects of Union policies (illegal migration, climate change, energy) and strengthening rule of law and governance. The EU is Pakistan's second largest trading partner and the country's main export destination. A 10-year GSP+ trade preferential scheme granted to Pakistan will expire at the end of 2023 and its renewal will remain very high on the bilateral agenda. In addition, parliamentary elections are due to take place in 2023 with the EU ready to send an Election Observation Mission (likewise in 2008, 2013 and 2018).

The candidate should have good political judgment, a broad knowledge of EU policies of interest in Pakistan and ideally experience in public diplomacy. The candidate should have good experience in managing both people and budgets, preferably in a Delegation/Embassy setting and in a challenging security context. S/he should be capable of leading and managing cross-sectoral teams to deliver the Delegation's overall objectives. Knowledge of the wider regional context is an asset.

Place of employment: Islamabad, Pakistan

**8. Deputy Head of Delegation to South Africa (REF: EEAS/2021/DHOD-SOUTH AFRICA) – 4 year posting
Grade: EEAS AD9-14/TA AD12**

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of all staff (EEAS and Commission: 64 staff, of whom 15 are officials/temporary agents/SNEs) and financial resources (an administrative budget of approximately € 3.4M and bilateral envelope for development cooperation of approximately €212M for the period 2021 - 2027). The EU Delegation provides also overall diplomatic coverage for the ECHO regional office based in Pretoria.

The key areas of activity of the Delegation are political affairs (political bilateral cooperation and close coordination in the SADC region, Africa and at multilateral level), trade and investment relations (very relevant bilateral agenda; implementation and review of EU – SADC EPA; WTO agenda), public diplomacy/communication, sectoral policy dialogues and development cooperation. Thematically, the main goals are to deepen cooperation with South Africa

on the Just Energy Transition Partnership, on the implementation of the Global Gateway initiative and on issues such as peace and security, human rights, climate change/green deal agenda, research and innovation, in line with the Global strategy for the EU's foreign and security policy and the main priorities of the European Commission.

Place of employment: Pretoria, South Africa

9. Deputy Head of Delegation to Turkey (REF: EEAS/2021/DHOD-TURKEY) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of all staff (EEAS and Commission: 180 staff, of whom 19 are officials/temporary agents/SNEs), and financial resources (an administrative budget of approximately € 8.4M).

The key areas of activity are political (including CFSP/CSDP), institutional development and pre-accession matters, including the management of financial assistance.

Experience in managing crisis situations and knowledge of the Turkish language are assets for this post.

Place of employment: Ankara, Turkey

10. Deputy Head of Delegation to the UN NEW YORK (REF: EEAS/2021/DHOD-UN-NEW YORK) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of all staff (EEAS and Commission: 62 staff, of whom 34 are officials/temporary agents), and financial resources (an administrative budget of approximately € 6.2M).

The Deputy Head of the EU Delegation in New York assists the Head of Delegation in representing the EU at the UN headquarters as well as vis-à-vis the Permanent Missions of the EU's Member States and third countries, civil society organisations, and other stakeholders. She/He is entrusted with helping to ensure the unity, consistency and effectiveness of the EU's multilateral action, strengthening the EU-UN strategic partnership, and operationalising the EU's commitment to effective multilateralism as set out in the New Strategic Agenda 2019-2024, and the June 2019 Council Conclusions and February 2021 Joint Communication on strengthening the EU's contribution to rules-based multilateralism.

The key areas of activity of the Delegation are political matters (including matters related to peace and security, sustainable development, migration and human rights), external aspects of internal EU policies and trade-related issues and press and information. The Delegation maintains relations with the Security Council, General Assembly and other UN structures and bodies, the UN Secretariat, as well as New York based agencies, funds and programmes such as UNDP, UN Women, UNICEF and UNFPA.

The candidate should have multilateral experience, preferably with the UN.

Good knowledge of French is an asset.

Place of employment: New York, USA