

EEAS Vacancy Notice

CO-FINANCED

Seconded National Expert Counter Terrorism / Security to Western Balkans

Delegation of the European Union to Bosnia and Herzegovina

AD level post

Job No 253687

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert covering Security/Counterterrorism issues in the Western Balkans region at the **EU Delegation to Bosnia and Herzegovina** as a "co-financed" secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate and specific allowances to be paid by the EEAS.

Overall purpose: assist EU Delegations in the Western Balkans region to monitor security developments, help establish and maintain EU relations with local counterparts on counter terrorism and preventing/countering violent extremism (P/CVE) and financing of terrorism (CTF), and contribute to analysis and reporting in the fields of security, counter terrorism, rule of Law, security sector reform, under the direct supervision of the Head of Delegation. S/he will be based in Sarajevo and will be required to travel in the country and in the region, if necessary. The Expert will be a member of the EU CT/Security Experts' Network and, as such, will be accountable to EEAS HQ for related tasks and assignments.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) covering counter terrorism/security issues to the Western Balkans region at the **EU Delegation to Bosnia and Herzegovina**.

The expert will:

- monitor the security situation in the Western Balkans (Albania, Bosnia and Herzegovina, Montenegro, Serbia, North Macedonia and Kosovo) with a particular focus on counter terrorism, violent extremism, radicalisation and organised crime;
- pursue and develop dedicated Counter Terrorism partnerships and operational cooperation with the countries in the region, both at a bilateral and a regional basis;
- work closely with the Heads of Delegation, the Delegations and different EU actors in the region by providing technical advice on security related matters, with a special focus on counter terrorism, organised crime and illicit trafficking;
- work closely with the Member States and their security advisers, police liaison officers, counter terrorism officers and other relevant contacts;
- assist the EEAS, FPI and the Commission in the identification, formulation and implementation of EU counter terrorism and security activities in each country and in the region, including the CT Western Balkans Initiative;
- monitor and facilitate cooperation with the JHA Agencies e.g. EUROPOL, EUROJUST, FRONTEX, CEPOL;
- chair the EU facilitated Regional Network of National CT/CVE Coordinators;

- monitor the implementation of the Joint Action Plan for counter terrorism in the Western Balkans;
- advise on the implementation of the IPA Multi-Country Action programme 2017/2019, "Support to the Western Balkan Integrative Internal Security Governance" in the field of serious and organised crime and the IPA 2016 Multi-country programme P/CVE in the WB;
- advise on the implementation of all CT and P/CVE-related EU funded projects in the Western Balkans region.
- work closely with other international actors including the UN, NATO, the OSCE, CoE and Interpol;
- provide monthly reporting to the EEAS on regional developments and security threats with a particular focus on cooperation in the fields of terrorism, countering violent extremism and radicalisation, illicit trafficking and corruption.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment.
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Have a professional experience of at least 5 years, preferably in the Ministry of Interior/Police, Foreign Affairs, Police or Justice area, having experience in counter terrorism, security, transnational crime, security sector reform or related issues in developing countries and/or post-conflict situations. Field experience in conflict and/or post-conflict countries will be an asset, as will previous relevant experience in Western Balkans
- Have extensive knowledge of the above-mentioned policy areas, including conflict sensitive analytical capacities, security and CT policies in Member States or international organisations and diplomatic representations. Good working knowledge of the EU (institutional) environment and instruments in the area of external and security policy. Proven reporting and analysis capacity.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Be a team worker and have good coordination and communication skills
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions

C. Languages

A thorough knowledge (capacity to write and speak) in English is required. Knowledge of the local language(s) would be a strong asset.

D. Personal Qualities

Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges, including missions in conflict areas. Ability to adapt quickly to difficult working and living conditions.

E. Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

F. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be construed as remuneration paid by the EEAS.

Duration of the secondment: Initial period up to two years (possibility of extensions)

Co-financed SNEs shall be entitled to a:

- daily allowance (150.58€/ calendar day) throughout the period of secondment
- monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (between 0 to 849.67€/month)
- Living Condition Allowance : 20%

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

Available : from 16/11/2022

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu