

**VACANCY NOTICE**

**SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION**

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| **Post identification:**  (DG-DIR-UNIT) | **TAXUD-D-1** |
| **Head of Unit:**  **Email address:**  **Telephone:**  **Number of available posts:**  **Suggested taking up duty:**  **Suggested initial duration:**  **Place of secondment:** | **Bernardus Zuijdendorp**  [**Bernardus.Zuijdendorp@ec.europa.eu**](mailto:Bernardus.Zuijdendorp@ec.europa.eu)  **+32 2 29.60321**  **1**  **3rd quarter 2022 [[1]](#footnote-1)**  **2 years1**  ☒ **Brussels** □ **Luxemburg** □ **Other: ……………..** |
|  | ☒**With allowances** □  **Cost-free** |
| **This vacancy notice is also open to**  **□    the following EFTA countries :  □ Iceland □ Liechtenstein □ Norway □ Switzerland  □ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) □    the following third countries: □    the following intergovernmental organisations:** | |

**1. Nature of the tasks**

The mission of Unit D1 is to develop and implement company taxation policies, in line with the Treaty objectives and the needs of the Internal Market. This includes policies to remove obstacles and facilitate businesses in the Internal Market, to promote tax good governance and to tackle harmful tax practices in the EU and internationally.

The successful candidate will be working in the field of business taxation, in one or more of the unit’s files, which include the management of the corporate tax directives, the recent initiatives for the reform of international taxation and in particular, the global minimum level of taxation for groups of companies, the Code of Conduct on business taxation in both its ‘internal’ – EU – dimension and the EU list on non-cooperative jurisdictions as well as initiatives in tax transparency, such as the recently proposed directive on the misuse of shell entities.

We are looking for a person with several years' experience working on direct tax policy in the public sector, to join our busy team. The candidate should have detailed knowledge of company taxation issues and practical experience in the preparation and implementation of direct tax policy and law. The successful candidate will be expected to work independently and also participate in the teamwork linked to his/her files. He/She will often be assigned to draft policy papers for presentation to the hierarchy within TAXUD or other Commission Services or for meetings primarily in Council but also with other EU institutions. The unit’s work also includes opportunities to engage in legal drafting in the context of our upcoming legislative initiatives and in managing the internal procedures of the Commission that lead to the adoption of proposals for directives and more rarely, of soft law.

The successful candidate will need good analytical, organisation and drafting skills. He/she should contribute to solving complex technical tax issues, and should enjoy working in a dynamic environment, which often entails delivering to tight deadlines. The nature of the work requires flexibility to work across different teams and on new or emerging issues, as well engaging with Member States, other EU institutions and key stakeholders on our files. Participating in OECD meetings relevant to our projects is also an important part of the unit’s work.

He/she will also be called to contribute to the activity of other work in the Directorate – including the development of new legislative initiatives - as well as to the work of horizontal project teams as DG TAXUD is a project-driven, collaborative organization and promotes a flexible and cooperative approach in terms of work organisation.

**2. Main qualifications**

**a) Eligibility criteria**

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

• Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;

• Seniority: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;

• Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

**b) Selection criteria**

Diploma

- university degree or

- professional training or professional experience of an equivalent level

in the field(s) : accountancy, law, economics.

Professional experience

Excellent knowledge of direct taxation issues, particularly corporate taxation and EU legislation in this area. Strong knowledge of international corporate tax developments is an asset.

Strong analytical, communication and drafting skills are essential.

At least 3 years' working experience in direct taxation in the public sector.

Language(s) necessary for the performance of duties

Excellent level of English; French and/or German would be an asset.

**3. Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4. Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.

Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the application may be cancelled.

Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, OJ L 72, 17.03.2015, p. 53).

The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**5. Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.DDG.B4. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.

**Contact information**

* **The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, HR.DDG.B.4, [HR-MAIL-B1@ec.europa.eu](mailto:HR-MAIL-B1@ec.europa.eu).

* **The Data Protection Officer (DPO) of the Commission**

You may contact the Data Protection Officer ([DATA-PROTECTION-OFFICER@ec.europa.eu](mailto:DATA-PROTECTION-OFFICER@ec.europa.eu)) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

* **The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

To the attention of candidates from third countries: your personal data can be used for necessary checks.

1. These mentions are given on an indicative basis only (Art.4 of the SNE Decision). [↑](#footnote-ref-1)