END/SNE – JOB DESCRIPTION

Job Framework

Job Title:	END/SNE – POL
Job Location:	Brussels
Job Numbers:	353011
Area of activity:	Political Officer - Security policy, counter-terrorism, anti-money laundering
Category:	AD
Duration of secondment:	2 years

Job Content

Overall purpose:

Under the instructions and the direct supervision of the Head of Division and the EU Special Envoy for Afghanistan,

- To monitor and contribute with the other members of the Division and EUSE team to analysis, reporting and actionoriented work on the developments in the security sector (military, police, counter-terrorism) and anti-money laundering policies;
- To focus on security policy issues linked to the Afghan peace process, including the state of the Resolute Support Mission and NATO forces on the ground. The tasks cover the whole area of Afghanistan's security policy, in particular with regard to national, regional and international efforts to provide security;
- To follow actively and promote efforts in support of a Security Sector Reform (SSR) process in Afghanistan, including the reform of the Afghan National Army and the Afghan police force;
- To follow and contribute to the reform process of the Afghan state institutions providing security;
- To contribute to the Division's coordination tasks and the development of the EU-Afghan relations in the security sector;
- To follow developments on counter-terrorism and anti-money laundering action and promote the EU's activities and interests;
- To monitor security-related aspects of migration and to contribute to the EU's migration policy on Afghanistan accordingly.

Functions and Duties:

- + POLICY ANALYSIS Policy analysis and policy promotion
- Assist the Head of Division and the EU Special Envoy in promoting the security aspects of the peace process in Afghanistan;
- Analyse, report, follow-up and give updates on Afghanistan's security policy reforms, counter-terrorism and anti-money laundering policies;
- Help promote a meaningful EU role with regard to an Afghan SSR process, in close cooperation and coordination with the Special Envoy of the European Union for Afghanistan;
- Follow the development of and help promote security sector reform processes, including liaising with the EU Police Advisory Team, Resolute Support (RS), UNAMA and others;

- To analyse and to report on domestic politics and developments in the area of the security sector, in particular on capacity building, police reform, DDR, counter-terrorism, the fight against organized crime and illegal migration, etc., including at regional level;
- To advise on how to enhance coherence of the EU's comprehensive approach and the nexus between security and development.
- + RELATIONS with MEMBER STATES and CIVIL SOCIETY- EU Coordination
- To ensure close coordination with Member States' security policy advisers, police liaison officers/counter-terrorism and migration officers, including by participating in relevant coordination meetings;
- Develop and maintain links with civil society representatives (academics, think tanks, NGOs).
- + EXTERNAL RELATIONS Political Affairs
- Liaise with international actors, Member States, Afghan authorities in relevant ministries and within the government, notably in the security sector, on anti-corruption and migration policies, and other national and international stakeholders in areas of specific remit;
- + EXTERNAL RELATIONS Public Diplomacy
- Contribute to the visibility and outreach efforts in drafting speeches or other written material for the HRVP and the EU Special Envoy, articles for the media, and contributing to the preparation and contents of events within the realm of the security portfolio, besides delivering public presentations, as appropriate.

Job Requirements

Education

- University degree in security policy, international law, international relations or similar studies

Experience

Job-related experience:

- At least five years in a similar position and in the areas mentioned in the job content;
- Very good knowledge in the field of Afghan security, anti-money laundering and counter-terrorism issues;
- Relevant background on security/military/police issues, SSR/DDR, capacity building in the security sector, etc.;
- Sound knowledge of EU institutions and institutional relations with EU Member States including in the field of CFSP and ESDP, decision-making processes, external action and related EU external policies in particular in the field of EU security policy issues;
- Excellent command of English, including the ability to draft and edit reports.

<u>Skills</u>

Linguistic skills:	Excellent capacity to understand, write and speak in English is required
Communication skills:	Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.
Interpersonal skills:	Flexibility, adaptability, teamwork, excellent coordination and communication skills.
Intellectual skills:	Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

Personal Qualities

Dynamic, motivated and flexible personality. Strong strategic and political analysis capabilities. Able to adapt quickly to new situations, to work under pressure and be a team player.