



EUROPEAN EXTERNAL ACTION SERVICE (EEAS)

Management positions at EU Delegations

ROTATION 2021

The European External Action Service (EEAS) is looking for individuals for posts of Head of Delegation or Deputy Head of Delegation, which will become vacant in the context of the 2021 rotation exercise.

The European Union currently has 143 delegations, eight of which are to international organisations. In all, more than 1200 officials and 4800 other staff are currently serving in these Delegations.

The work of a Delegation varies from country to country but, in general, covers political matters, trade, press and information, aid management and the external aspects of internal EU policies.

The EU Delegations are placed under the authority of the High Representative of the Union for Foreign Affairs and Security Policy, who is also Vice President of the European Commission.

All positions are available as from 1 September 2021 unless otherwise indicated.

Within this rotation, a total of 34 Head of Delegation and 2 Deputy Head of Delegation Posts are published. Below you can find the general description of the main tasks and duties on the function of Head of Delegation and Deputy, followed by general selection criteria. You will find more detailed information on the post or/and eventual specific requirements for the posts in the list with posts available.

GENERAL INFORMATION

For GENERAL ELIGIBILITY CRITERIA, APPLICATION and SELECTION PROCEDURE and CONDITIONS OF EMPLOYMENT AND RECRUITMENT please refer to the "Guidelines for the 2021 Rotation exercise – AD posts in EU delegations (external publications) ".

HEAD OF DELEGATIONS – main tasks and duties

The Head of Delegation of the European Union assists the High Representative and the Commission in fulfilling their mandates in the field of external relations and, in general, has the following tasks:

- To represent the EU, to ensure the EU local coordination, and to ensure a high degree of consistency between the different areas of the EU's external actions and between these and its other policies;
- To ensure bilateral or multilateral relations, notably in the political, economic, commercial, security and development cooperation fields and to carry out and promote regular political dialogue or negotiate on behalf of the European Union;
- To pursue the EU's policies and their local coherence in all areas, to promote and protect the EU's interests and values, and to promote the visibility of the EU by carrying out press, information and communication activities, including public diplomacy;
- To maintain contacts, exchange information and coordinate with Member States in the implementation of EU policies and to report regularly to the Headquarters of the EEAS and the Commission, as appropriate, on all matters covered by his/her mandate and maintain relations with other EU institutions as well as any regional and international organisations;
- To provide advice to the Headquarters of the EEAS and to the Commission as appropriate on policy issues and developments arising within the framework EU-bilateral or multilateral relations;
- To play an important role with Headquarters (EEAS/DEVCO/NEAR) in the ongoing design of the multi-yearly programming for the 2021/2027 Financial Perspective in countries where the EU has a cooperation programme;
- To ensure sound management of the Delegation, including financial management and correct application of the existing rules concerning the security of individuals (including the families of expatriated staff), goods and property, as well as information; manage crises and ensure continuity of Delegation operations, including in the framework of business continuity.

DEPUTY HEAD OF DELEGATION- main task and duties

The Deputy Head of Delegation of the European Union assists the Head of Delegation in carrying out his/her tasks as described above, provides advice and support to the Head of Delegation in all key areas and represents him/her in his/her absence. In particular, the Deputy Head of Delegation assists the Head of Delegation in the management of all staff and financial resources.

More specifically, the Deputy Head of Delegation:

- Ensures efficient overall operation of the Delegation by co-ordinating the Delegation's work across all sections and ensure implementation and follow-up of key sectoral, thematic and horizontal tasks;
- Provides guidance and support to the administration section, including security issues;
- Ensures a well-functioning administration of the delegation, including sound contractual and financial management respecting relevant standards, instructions, rules and regulations within the framework of the sub-delegation of powers as authorising officer and on behalf/in substitution of the Head of Delegation;
- Oversees the preparation of the administrative budget with the Administrative Section and HOD;
- Oversees all procedures related to the implementation of the administrative budget; visa of reports on administrative expenditures (HOD signature);
- Acts as authorising officer by sub-delegation for administrative expenditures.

SELECTION CRITERIA

1. PRE-SELECTION PHASE

The applications of the candidates will be screened in the pre-selection phase according to the following general criteria and specific criteria/requirements if mentioned under the vacant posts listed below.

1. General skills and competencies

- Have an excellent ability to maintain diplomatic relations at a senior level and to ensure representation, communication and management in a complex, multicultural environment;
- Have an excellent capacity to play a lead role in negotiations in the field of external relations with national authorities, international organisations and EU Member States;
- Have strong communication and analytical skills combined with sound judgement; have proven experience in leading and motivating teams, particularly in a multi-disciplinary and multi-cultural environment;
- Have good knowledge and/or experience in budgetary, administrative and financial management.

2. Knowledge/experience in functioning of the European Union

- Have excellent knowledge of the external relations, internal policies and functioning of the Union;
- Have proven experience in and in-depth knowledge of CFSP and CSDP-related issues;

3. Regional knowledge and language skills

- Have proven experience in and knowledge of the key areas of activity of the Delegation;
- Have the language skills required for a specific post

Furthermore,

- Candidates must be able to work in a different socio-cultural environment and to adapt quickly to evolving situations.
- Experience in working in a Delegation or an Embassy, an international organisation, or significant experience of external relations in the field, including CSDP missions, would be a strong asset.

2. INTERVIEW PHASE

The candidates who will receive an invitation for an interview will have to undergo an individual simulation exercise, where several behavioural competencies that are of a crucial importance for the specific position will be assessed. They will also be tested on their professional expertise and motivation for the post.

HEADS OF DELEGATION POSTS

Below are the Head of Delegation posts that are available in this Rotation.

1. Head of Delegation to the UN GENEVA (REF: EEAS/2021/HOD-UN GENEVA) – 4 year posting

Grade: EEAS AD14-15/TA AD14 – post available as of 16 April 2021

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 36 staff, of whom 22 are officials/temporary agents) and financial resources (an administrative budget of approximately €4.6M per year and an operational budget – for press and information – of approximately €72.000 per year).

The key areas of activity of the Delegation are political matters (related notably to peace and security, human rights and development, including digital and global health), external aspects of internal EU policies, including non-trade related aspects of economic policies, and press and information. The Delegation maintains relations with the various UN agencies and bodies and other organisations based in Geneva, including the Human Rights Council, the Office of the High Commissioner for Human Rights, the Conference on Disarmament, the UN High Commissioner for Refugees, the International Office for Migration, the International Committee of the Red Cross, the World Health Organisation, the International Telecommunications Union, the International Labour Organisation, the UN Conference on Trade and Development, the UN Economic Commission for Europe and the World Intellectual Property Organisation.

Multilateral experience, preferably with the UN, is an asset. Experience in international representation, coordination and negotiations is important.

Knowledge of French is an essential requirement.

Place of employment: Geneva, Switzerland.

2. Head of Delegation to MOROCCO (REF: EEAS/2021/HOD-MOROCCO) – 4 year posting

Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 77 staff, of whom 15 are officials/temporary agents) and financial resources (an administrative budget of approximately €4.5M and an operational budget of approximately €200M per year).

EU relations with Morocco fall under the EU Neighbourhood policy and the EU-Algeria Association Agreement (AA) and are very diversified. In addition to the follow up of political and socio-economic developments, including analysis and reporting, the Head of Delegation will also follow policy dialogues in all sectoral areas included in the AA. Key specific areas of interest and activity include trade, migration and mobility, energy/environment and climate change, digital and security, including counterterrorism and regional stability. The Head of Delegation is also responsible for the implementation of cooperation programmes and management of funds, principally under the geographical instrument applicable. In 2018-20, the annual average of EU assistance has been €200M.

Good knowledge of French is an essential requirement.

Place of employment: Rabat, Morocco.

3. Head of Delegation to SERBIA (REF: EEAS/2021/HOD-SERBIA) – 4 year posting
Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 110 staff, of whom 13 are officials/temporary agents) and financial resources (an administrative budget of approximately €6.2M and an operational budget of approximately €170M per year).

The key areas of activity of the Delegation are political issues, crisis management, trade matters, promotion of EU-related reforms, public diplomacy, as well as implementation and management of the EU financial assistance portfolio.

Place of employment: Belgrade, Serbia

4. Head of Delegation to ALGERIA (REF: EEAS/2021/HOD-ALGERIA) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 55 staff, of whom 11 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.4M and an operational budget of approximately €40M per year).

EU relations with Algeria fall under the EU Neighbourhood policy and the EU-Algeria Association Agreement (AA). In addition to the follow up of political and socio-economic developments, including analysis and reporting, the Head of Delegation will also follow policy dialogues in all sectoral areas included in the AA. Key specific areas of interest and activity are trade, energy, environment, migration and mobility, security, including counterterrorism and regional stability. The Head of Delegation will maintain close relations with the Algerian authorities as well as with civil society and non-state actors. The Head of Delegation is responsible for the implementation of cooperation programmes and the management of funds, principally under the geographical instrument applicable. In 2018-20, the annual average of EU assistance has been 40MEUR.

Excellent knowledge of French is an essential requirement. Knowledge of Arabic is an asset.

Place of employment: Algiers, Algeria.

5. Head of Delegation to ARGENTINA (REF: EEAS/2021/HOD-ARGENTINA) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 23 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €2M and a budget of approximately 16.7 M per year for EIDHR/DCI-CSO, spotlight initiative and Global Public Goods and Challenges).

The key areas of activity of the Delegation are political affairs, democracy and governance, human rights, press information and public diplomacy, and trade and economics. The main goals are to deepen cooperation on issues such as, peace and security, human rights, climate change, digital economy research and innovation, the 2030 Agenda and sustainable development goals, and UN matters. It is also of importance to monitor Argentina's role with regard to Mercosur and developments in view of the possible forthcoming signing and ratification of the EU-Mercosur Association Agreement.

Good knowledge of Spanish is an essential requirement.

Place of employment: Buenos Aires, Argentina

6. Head of Delegation to AZERBAIJAN (REF: EEAS/2021/HOD-AZERBAIJAN) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 31 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.5M and an operational budget of approximately €13.5M per year).

The strategic interests of the EU in Azerbaijan focus on four priorities: (i) develop, bilateral relations within the Eastern Partnership, (ii) conclude an updated legal framework as a basis for the EU-Azerbaijan relations and as an anchor for internal reforms, including on good governance and rule of law, (iii) deepen cooperation on regional stability and security particularly by supporting the peaceful resolution of the Nagorno-Karabakh conflict, and (iv) continue cooperation with Azerbaijan as a reliable and strategic partner in the energy field.

In this context, key areas of activity of the Delegation are pursuing political relations, analysis and reporting, cooperation in a large array of policy areas and sectors of common interest, and relations with all stakeholders including civil society and intensive public diplomacy. In consultation with the EUSR for South Caucasus and Crises in Georgia, Delegation contributes to confidence building with the aim of contributing to a peaceful solution of the Nagorno-Karabakh conflict, including support to conflict affected population.

The Head of Delegation is the permanent and principal interlocutor of the EU *vis-à-vis* the local authorities, civil society organisations, key third country partners, notably strategic partners, OSCE, CoE and UN bodies, IFIs, in particular the EIB and the EBRD, and other stakeholders for all matters related to the EU's external action. The Head of Delegation will establish close coordination with and provide political guidance to the different EU actors in Azerbaijan, including EU Member States and the EUSR office.

Working knowledge of Russian is an asset.

Place of employment: Baku, Azerbaijan

7. Head of Delegation to BANGLADESH (REF: EEAS/2021/HOD-BANGLADESH) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 65 staff, of whom 10 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.7M and an operational budget of approximately 100M per year).

The key areas of activity of the Delegation are dealing with the broad political and economic agenda between the EU and Bangladesh, incl. 'Everything but Arms' enhanced engagement, the Rohingya refugee crisis. The Delegation plays a particular role in the implementation of the Cooperation Agreement. A further key area of activity concerns the design and implementation of different development programmes.

Place of employment: Dhaka, Bangladesh

8. Head of Delegation to CAPE VERDE (REF: EEAS/2021/HOD-CAPE VERDE) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 22 staff, of whom 6 are officials/temporary agents) and financial resources (an administrative budget of approximately €900,000 and an operational budget of €79 million in bilateral cooperation for 2014-2020, and €13 millions of regional funds in the areas of transport, energy and competitiveness and €5 million in the climate change field for forestry resilience).

The key areas of activity of the Delegation are political relations (including on regional and multilateral issues), co-operation with associated policy dialogue, support to national reforms and capacity building activities, and support to human rights and civil society.

The Head of Delegation must ensure the follow up of the "Special Partnership EU/CV" signed in 2007 in all its components (political, diplomatic, cooperation, information/communication illegal migration, fight against illicit trafficking) with the organisation of meetings of the Groupe Local de Suivi (GLS) and a Ministerial meeting under the Special Partnership. He/she must also oversee the progressive integration with the peripheral regions of the EU in the North Atlantic (Canaries, Azores and Madeira), as well as the regional integration of West-Africa (ECOWAS).

Migration is an important topic between the EU and Cabo Verde, which is the only African country to have signed a readmission agreement. Considering Cabo Verde's position in the North-Atlantic, and the country's participation in maritime co-operation activities for the Gulf of Guinea, the maritime security issues are of interest in Cabo Verde.

Good knowledge of Portuguese is an essential requirement.

Experience of work in West Africa and/or in a Small Islands Developing States (SIDS) is an asset.

Place of employment: Praia, Cape Verde

9. Head of Delegation to CENTRAL AFRICAN REPUBLIC (REF: EEAS/2021/HOD-CENTRAL AFRICAN REPUBLIC) – 2 year posting

Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 52 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.3M).

In addition, the Head of Delegation is responsible for the management of the bilateral development cooperation, financed in particular through the European Development Fund-National Indicative Programme 2014-2020 of €910 M; the EU Trust Fund Bêkou of €291 M; the IcSP of €42,5 M.

The key areas of activity of the Delegation are political, press and information matters, public diplomacy, development (basic services, resilience, jobs creation) and humanitarian assistance, peace/reconciliation and security issues, incl. security sector reform, good governance/democratization, rule of law and human rights, elections related issues. Due to internal political tensions and security concerns, the Delegation should support dialogue/mediation, including through regular contacts with the main political forces and with civil society stakeholders, as well as foster regional and international cooperation (AU/ECCAS/UN).

Experience with EU CSDP will be an asset.

Good knowledge of French is an essential requirement.

Place of employment: Bangui, Central African Republic

**10. Head of Delegation to COLOMBIA (REF: EEAS/2021/HOD-COLOMBIA – 4 year posting
Grade: EEAS AD9-14/TA AD12**

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 48 staff, of whom 9 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.4M and an operational budget including a bilateral allocation of € 127 million for 2014-2020 (mainly implemented through budget support) and the EU Trust Fund for Colombia € 125m (funded by the Commission, 21 EU Member States, the UK and Chile) complemented by significant funding from other instruments).

The key areas of activity of the Delegation are political matters (including namely human rights, illicit drugs and security and defence (namely implementation of the Framework Participation Agreement), cooperation, trade (in the context of the tripartite (together with Peru and Ecuador) Trade Agreement), as well as external aspects of EU policies (climate change, energy, science & technology (incl. the digital agenda), transport). A particular priority is the crucial role the Delegation currently plays in supporting the implementation of peace following the 2016 Peace Accord, in close coordination with international stakeholders including the UN, both financially (through different instruments including the EU Trust Fund) and politically (in particular also through the High Representative's Special Envoy for the Peace process). The envisaged strengthening of relations in view of establishing a dedicated political framework with Colombia complementing the Trade Agreement should lead to closer engagement under the priorities: (i) A successful implementation of the peace agreement; (ii) an ambitious environmental agenda that mirrors the EU's green deal ambitions on climate change and biodiversity (iii) an economic agenda that promotes sustainable and inclusive growth in Europe and Colombia; iv) an agenda of solidarity around the migratory crisis (focussing on Venezuelan refugees and migrants).

Good knowledge of Spanish is an essential requirement.

Place of employment: Bogota, Colombia

**11. Head of Delegation to REPUBLIC OF CONGO (REF: EEAS/2021/HOD-REPUBLIC OF CONGO) – 3 year posting
Grade: EEAS AD9-14/TA AD12**

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 34 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.3M and an operational budget of approximately €20M per year).

The Head of Delegation is responsible for management of the bilateral development cooperation, financed through the European Development Fund (the National Indicative Programme 2014-2020 amounts to €103 M), as well as a considerable portfolio of thematic budget lines such as the European Instrument for Democratisation and Human Rights.

The key areas of activity of the Delegation are political relations, (including on regional and multilateral issues), press and information matters, co-operation with associated policy dialogue, support to national reforms and capacity building activities, and support to human rights and civil society.

Good knowledge of French is an essential requirement.

Place of employment: Brazzaville, Republic of Congo

12. Head of Delegation to CUBA (REF: EEAS/2021/HOD-CUBA) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 20 staff, of whom 4 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.5M and an operational budget of approximately €150M).

The Head of Delegation coordinates the implementation of the EU policies towards Cuba in the field, driven notably by the EU-Cuba Political Dialogue and Cooperation Agreement, whose local implementation s/he will oversee. The EU's main focus in Cuba is on promoting reforms and socioeconomic development, human rights and democratic freedoms. Cuba is also an important partner in the region; closer cooperation on global issues is another important objective. Good knowledge of Spanish is an essential requirement.

Place of employment: Havana, Cuba

13. Head of Delegation to DOMINICAN REPUBLIC (REF: EEAS/2021/HOD-DOMINICAN REPUBLIC) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 36 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.5M and an operational budget of approximately €18.8 per year).

The Head of Delegation represents the EU in the Dominican Republic and ensures regular contacts with the Dominican Republic authorities at the highest political level. S/he coordinates the implementation of the EU policies towards the Dominican Republic in the field, driven notably by the Cotonou Agreement and its successor.

The EU's main focus in the Dominican Republic is on promoting reforms and socioeconomic development, human rights and democratic values. The Dominican Republic is also an important partner in the region; closer cooperation region-to-region and also on global issues are another important objective.

Good knowledge of Spanish is an essential requirement.

Place of employment: Santo Domingo, Dominican Republic

14. Head of Office to EL SALVADOR (REF: EEAS/2021/HOD-EL SALVADOR) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 19 staff, of whom 3 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.1M and an operational budget of approximately €152M per year).

The key areas of activity of the Delegation are political matters, citizen security, good governance, rule of law, human rights, migration, press and information, public diplomacy and relations with main regional partners and economics. The external aspects of EU policies (climate change action, sustainable social and economic development, etc.) are also part of the Delegation's core business. The EU is the main partner for El Salvador in development cooperation. Relations with El Salvador are developed within the regional framework of the EU-Central America Political Dialogue and Cooperation Agreement (PDCA) and the new EU-Central America Association Agreement (AA) of which the trade pillar is currently provisionally applied.

The Head of Delegation is also accredited to the Central American Integration System (SICA).

Good knowledge of Spanish is an essential requirement. Knowledge of or experience with crisis management is an asset.

Place of employment: San Salvador, El Salvador

15. Head of Delegation to ESWATINI (REF: EEAS/2021/HOD-ESWATINI) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 20 staff, of whom 4 are officials/temporary agents) and financial resources (an administrative budget of approximately €1M and EU development and humanitarian assistance: €62M allocation under 11th European Development Fund for the period 2014-2020 to be followed by continuing support in favour of new programmes and priorities under the next Multiannual Financial Framework).

The key areas of activity of the Delegation are ensuring constructive political relations (including on regional and multilateral issues); implementation of cooperation projects and programmes accompanied by policy dialogues with the authorities; support to political and economic governance reforms; capacity building activities; managing relations with civil society, private sector and other stakeholders; political reporting (in particular to EU Member States, none of which is present in Eswatini); public diplomacy and actions towards the implementation of the EU Human Rights Strategy.

Eswatini is a member of SADC, COMESA, the Southern African Customs Union (SACU) and the Common Monetary Area (CMA). Eswatini will have an opportunity to play a major role in the AcFTA as the regional headquarters of the A-eTrade Group for Southern Africa. Eswatini's economic challenges include diversifying from subsistence agriculture with low added value and supply side constraints and addressing persistent gender inequality. There is potential to pursue European Economic Diplomacy in support of implementation of the EU-SADC Economic Partnership Agreement (EPA) and to encourage improvements to the business and investment climate and diversification of the country's export base.

Place of employment: Mbabane, Eswatini

16. Head of Delegation to ETHIOPIA (REF: EEAS/2021/HOD-ETHIOPIA) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 76 staff, of whom 11 are officials/temporary agents) and financial resources (an administrative budget of approximately €4.5M and an operational budget of approximately €143M).

Relations between the EU and Ethiopia are covered by a Strategic Engagement signed in 2016, which foresees regular high-level meetings and sectoral dialogues. The key areas of activity of the Delegation are political affairs, democracy and governance, human rights, peace and security, human development including migration, higher education, development and economics (infrastructure, continental integration, agriculture, digitalisation) and global issues (climate change, environment, UN matters). Particular attention should be paid to political and economic dynamics in various regional states of the country, as well as to the role of Ethiopia in regional issues (IGAD, Horn of Africa Initiative, etc.)

Place of employment: Addis Ababa, Ethiopia

17. Head of Delegation to GHANA (REF: EEAS/2021/HOD-GHANA) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 47 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.4M). The Delegation is responsible for the implementation of the EU development program (€ 323 M under the 11th EDF for the period 2014-2020), and numerous other projects funded by various EU thematic budget lines, the EU Trust Fund and West Africa regional projects.

Ghana is a lower middle-income country. It has experienced strong and broadly inclusive growth over the past two decades. It has taken a proactive role in international scene, contributing troops to EU missions in the region, as well as UN peacekeeping operations. It has also helped mediating political crisis in other west-African countries.

The key areas of the Delegation are political matters (including human rights, peace and stability, reconciliation and governance); trade and economic relations (in particular the investment climate); development (main areas: investments, governance, digitalisation, employment); as well as external aspects of the Union policies (in particular cocoa and fisheries). Security in the north is a growing issue, and a new area of cooperation between Ghana and the EU.

Place of employment: Accra, Ghana

18. Head of Delegation to IRAQ (REF: EEAS/2021/HOD-IRAQ) – 2 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 25 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €1M and a substantial operational budget; EU ongoing development cooperation portfolio in Iraq amounts to EUR 590 M).

The key areas of activity of the Delegation are monitoring all key political, social, economic and security developments in Iraq and maintaining close relations with the Iraqi authorities on all aspects of the EU-Iraq Partnership and Cooperation Agreement (dialogue and cooperation on trade, energy, human rights, security, amongst other themes).

Good knowledge of Arabic is an asset.

Place of employment: Baghdad, Iraq

Family members are not, at the present time, permitted to join staff at the Delegation in Iraq.

19. Head of Delegation to ISRAEL (REF: EEAS/2021/HOD-ISRAEL) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 34 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €5M and an operational budget of approximately €17M per year).

Within the framework of the European Neighbourhood Policy (ENP) and the EU-Israel Association Agreement (AA), the key areas of activity of the Delegation are to promote the EU-Israel bilateral relations, including bilateral trade, and related political relations, analysis and reporting. This includes cooperation in all sectoral areas according to the AA and the EU-Israel ENP Action Plan. Political

cooperation with Israeli counterparts covers also a large array of policy areas of common interest, such as security, counterterrorism and migration. The Delegation is in charge of relations with civil society, non-state actors and public diplomacy.

In the execution of its work, the Delegation takes fully into account the Middle East peace policy of the EU and works closely together with the European Union Representative's Office in East Jerusalem and the European Special Representative (EUSR) for the Middle East peace process.

The Head of Delegation is responsible for the implementation of cooperation programmes and the management of funds, principally under the geographical instrument applicable.

Place of employment: Tel Aviv, Israel

20. Head of Delegation to KAZAKHSTAN (REF: EEAS/2021/HOD-KAZAKHSTAN) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 33 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.3M).

The Head of Delegation to Kazakhstan manages an ongoing portfolio for Central Asia of around €108 million.

The key areas of activity of the Delegation are political and economic dialogue (with particular focus on the implementation of the Enhanced Partnership and Cooperation Agreement, the EU Strategy on Central Asia and the EU Strategy on Connecting Europe and Asia, as well as the promotion of democracy, rule of law, good governance and human rights), diplomatic representation, public diplomacy, trade relations (in particular supporting the high-level Business Platform, diversification of the economy, improving investment climate and supporting SMEs), and implementation of regional, and where relevant bilateral, EU development assistance programmes, as well as external aspects of Union policies (trade, including intra-regional trade, sustainable connectivity, countering terrorism and violent extremism, energy, climate change, environment, transport, science & technology, people-to-people contacts, culture and visa policy). In carrying out its tasks, the Delegation aims to maintain and develop good and effective contacts with authorities, civil society, EU Member States and international organisations (many of which have regional offices in Nur-Sultan, for example, the OSCE).

Good knowledge of Russian is an essential requirement.

Place of employment: Nur-Sultan, Kazakhstan

21. Head of Delegation to LESOTHO (REF: EEAS/2021/HOD-LESOTHO) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 21 staff, of whom 5 are officials/temporary agents) and financial resources (an administrative budget of approximately €800,000). Development assistance of €124M under the 11th European Development Fund for the period 2014- 2020, to be followed by continuing support in favour of new programmes and priorities under the next Multiannual Financial Framework) and funds under various budget lines of the European Commission (EIDHR- €0.9M and IcSP- €1.6M).

The Head of Delegation is responsible for all political and diplomatic relations with Lesotho, encompassing regional and multilateral as well as bilateral agendas. At regional level, Lesotho is a member of SACU and of SADC. The priority political areas in the immediate future will be the

encouragement and implementation of reforms following the Lesotho Multi-Stakeholder Dialogue, and preparation for the next parliamentary elections (scheduled for June 2022). Managing relations with civil society, private sector and other stakeholders, political reporting (in particular to EU Member States, none of which is present in Lesotho and who expect support from the Delegation), public diplomacy and actions towards the implementation of the EU Human Rights Strategy are also major tasks.

Another key area of activity is the implementation of cooperation projects and programmes accompanied by policy dialogues with the authorities, support to political and economic governance reforms, European Economic Diplomacy and capacity building activities. Ongoing development cooperation programmes focus on support in the areas of governance, water supply, management of natural resources, and promotion of trade and investment.

Place of employment: Maseru, Lesotho

22. Head of Delegation to MAURITANIA (REF: EEAS/2021/HOD-MAURITANIA) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 48 staff, of whom 8 are officials/temporary staff). 12 staff located in the Delegation in the Framework of the Regional Advisory and Coordination Cell (RACC). Although these are not formally part of the Delegation, they are subject to the political guidance of the Head of Delegation who is in charge of ensuring coherence of EU actions in Mauritania (programs at national and regional level, CSDP activities). The administrative budget is of approximately €2.1M and the EU development cooperation programme of €195M under the 11th EDF, there are several projects funded by various EU thematic budget lines and West Africa regional projects.

The key areas of the Delegation are political matters (including human rights and governance), security (notably cooperation within G5 Sahel), trade and economic relations, development (main areas: energy, agriculture, governance; education), as well as external aspects of the Union policies (in particular fisheries and migration). The Head of Delegation needs to demonstrate flexibility and openness when engaging with authorities on governance and sensitive issues such as human rights.

Good knowledge of French is an essential requirement.

Place of employment: Nouakchott, Mauritania

23. Head of Delegation to MOLDOVA (REF: EEAS/2021/HOD-MOLDOVA) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 44 staff, of whom 10 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.1M).

The strategic interests of the EU in the Republic of Moldova focus on the following priorities: (i) cooperation on the basis of the Association Agreement aiming at political association and economic integration, (ii) supporting the Republic of Moldova in its internal structural reforms which are necessary to improve the lives of Moldovan citizens, including on good governance, the reform of the justice sector, the fight against corruption and the freedom of the media, (iii) strengthening bilateral relations within the Eastern Partnership, and (iv) deepening cooperation on regional stability and security particularly by supporting the peaceful resolution of the Transnistria conflict.

Within the framework of the Eastern Partnership, the Association Agreement and DCFTA between the EU and the Republic of Moldova, key areas of activity of the Delegation are to develop political relations, analysis and reporting, cooperation in a large array of policy areas and sectors of common interest, and relations with all stakeholders including civil society and intensive public diplomacy. The relations between the Republic of Moldova and the Eastern Partnership countries, the promotion of the EU human rights policy and agenda, the support for and oversight of structural and institutional reforms, and the support to and oversight of the intensification of economic and commercial relations within the framework of the Deep and Comprehensive Free Trade Area are key priorities for the European Union. The Head of Delegation will also closely follow developments in the Transnistria region. The Head of Delegation is responsible for the implementation and management of funds (budget: currently around EUR 543 million in ongoing programmes).

The Head of Delegation is the principal EU interlocutor *vis-à-vis* all stakeholders in the country including local authorities, civil society organisations, key third country partners, OSCE, CoE and UN agencies, IFIs, in particular the EIB and the EBRD, for all matters related to the EU's external action.

Place of employment: Chisinau/Republic of Moldova.

24. Head of Delegation to MONGOLIA (REF: EEAS/2021/HOD-MONGOLIA) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 14 staff, of whom 4 are officials/temporary agents) and financial resources (an administrative budget of approximately €500,000 and an operational budget of approximately €103M per year).

The key areas of activity of the Delegation are political (implementation of the EU-Mongolia Partnership and Cooperation Agreement), press and information matters, public and cultural diplomacy, good governance, rule of law and human rights, elections related issues, people-to-people exchanges, external aspects of Union policies (in particular climate change, environment, biodiversity, sustainable development, science & technology, connectivity/transport, education) and development cooperation. Mongolia is a beneficiary of the EU Generalised Scheme of Preferences (GSP+).

The delegation is the point of contact to Mongolian authorities as well as other Mongolian interlocutors and working closely with the diplomatic missions of the EU Member States *sur place*. Trade promotion is covered by the Mongolian-European Cooperation Chamber of Commerce and Industry (EuroChamber Mongolia) which opened in November 2019.

Place of employment: Ulaanbaatar, Mongolia

25. Head of Delegation to NIGERIA (REF: EEAS/2021/HOD-NIGERIA) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 78 staff, of whom 13 are officials/temporary agents) and financial resources (an administrative budget of approximately €5M and an operational budget (i) bilaterally for Nigeria: €512 million under the EDF budget for 2014-2020, in addition to various other thematic instruments - EUTF, FPI-IcSP, EIDHR, etc. and €26.5 million ECHO budget (2020) and ii) €1.1 billion under the Regional Indicative Programme in support to ECOWAS).

The mission of the Delegation and the Head of Delegation is to strengthen the strategic partnership with Nigeria and the region according to a comprehensive and integrated approach. Key areas of activity of the Delegation and the Head of Delegation include: regular political dialogue with Nigerian authorities, including an annual Ministerial dialogue, good governance, rule of law and human rights,

electoral developments, migration, capacity building in institutions, trade relations, improving the investment and business environment, economic recovery, growth and diversification (particularly as a result of the COVID-19), the fight against corruption, development cooperation, and the humanitarian-development nexus and civil protection (particularly in the North of the country).

Peace and security issues are multiple and complex (i.e. Northern Nigeria, Middle Belt, Niger Delta, Gulf of Guinea, Lake Chad, wider Sahel) – the Head of Delegation will need to support Nigeria's peace, security, counterterrorism and stability efforts. Due to multiple domestic and regional security concerns, the Head of Delegation should support dialogue, including through regular contacts with key political interlocutors at the federal and state-levels, civil society stakeholders, the international community, as well as foster regional cooperation.

The Head of Delegation should also seek to intensify political dialogue with ECOWAS, and support the region's efforts to increase peace, security and stability including democracy, good governance, the rule of law and human rights, and deeper regional economic integration, including achieving more closely coordinated EU and ECOWAS positions on West Africa.

Place of employment: Abuja, Nigeria

26. Head of Delegation to NORWAY (REF: EEAS/2021/HOD-NORWAY) – 4 year posting

Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 12 staff, of whom 3 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.2M).

Norway is a member of the European Economic Area and an important like-minded foreign policy partner for the EU. The key areas of activity of the Delegation are foreign policy and security relations, economic and trade relations, fisheries, energy, climate change, environment, UN matters, the Arctic, justice and home affairs, democracy and human rights, science, research and innovation, as well as public diplomacy and communication.

Place of employment: Oslo, Norway

27. Head of Delegation to PARAGUAY (REF: EEAS/2021/HOD-PARAGUAY) – 4 year posting

Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 24 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.7M and an operational budget of 168M Euro under the MIP for 2014-2020, as well as separate financing lines in the areas of democracy and human rights).

The key areas of activity of the Delegation are political matters, press and information, public diplomacy, development cooperation in 4 focal sectors: education, private sector development, social protection and democracy/institutional strengthening, as well as human rights and democracy. Trade and to monitor Paraguay's role with regard to Mercosur in view of the possible forthcoming signing and ratification of the EU-Mercosur Association Agreement. Also essential to follow-up on the recommendations from the 2018 EU Electoral Observation Mission and the 2019 follow-up mission, and external aspects of Union's policies (sustainable development, climate change, the 2030 Agenda etc.).

Good knowledge of Spanish is an essential requirement.

Place of employment: Asuncion, Paraguay

28. Head of Delegation to PERU (REF: EEAS/2021/HOD-PERU) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 36 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.4M and a budget of approximately €81m per year for EU Development cooperation under the MIP for 2014-2020), as well as separate financing lines in the areas of democracy and human rights, education, health, food security, migration and asylum and security-related issues).

The key areas of activity of the Delegation are political matters, press and information, public diplomacy, development cooperation, regional integration and trade, as well as external aspects of Union's policies (sustainable growth and employment, climate change and the circular economy, drug policy, human rights and democracy, gender policy, peace and security).

Good knowledge of Spanish is an essential requirement.

Place of employment: Lima, Peru

29. Head of Delegation to SIERRA LEONE (REF: EEAS/2021/HOD-SIERRA LEONE) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation represents the EU in Sierra Leone and ensures regular contacts with the Sierra Leone authorities at the highest political level. He/she is responsible for management of all staff (EEAS and Commission: 46 staff, of whom 9 are officials/temporary agents) and financial resources (an annual administrative budget of approximately €2.3M). The Delegation is responsible for the implementation of the EU development program (€376 M under the 11th EDF), and numerous other projects funded by various EU thematic budget lines and West Africa regional projects with annual disbursements of between 50 and 100 million.

Sierra Leone is one of the world's most aid dependent countries. Despite progress since the end of the civil war in 2002, the Human Development Index ranks Sierra Leone 181/189 (2019) and places it amongst the 10 least developed countries in the world. The key areas of the Delegation are political matters (including human rights, peace and stability, reconciliation and governance); trade and economic relations; development (main areas: governance, education, agriculture and infrastructure); as well as external aspects of the Union policies (in particular fisheries).

Place of employment: Freetown, Sierra Leone

30. Head of Delegation to SINGAPORE (REF: EEAS/2021/HOD-SINGAPORE) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 14 staff, of whom 5 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.1M).

The key areas of activity of the Delegation are political affairs (including in relation to ASEAN and regional affairs), trade and investment, security and defence matters, connectivity, external aspects of EU policies (e.g. climate change, energy, transport, science & technology, industrial policy, consumer issues), and public diplomacy.

Place of employment: Singapore, Singapore

31. Head of Delegation to SOMALIA (REF: EEAS/2021/HOD-SOMALIA) – 2 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 41 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.4M and an operational budget of ongoing contracts of approximately €550 M and annual payments of around €70-80 M).

The Head of Delegation represents the EU in Somalia and ensures regular contacts with the Somali authorities at the highest political level. S/he coordinates the implementation of the EU policies towards Somalia in the field, driven notably by the EU-Somalia Cooperation Agreement on Partnership and Development. The EU Delegation to Somalia presents, explains and implements EU policy in Somalia; analyses and reports on policies and developments; and negotiates following its given mandate.

The EU's main focus in Somalia are: (1) Building state legitimacy and responsiveness, democratic governance and rule of law; (2) Providing effective and sustainable responses to security challenges; (3) Responding to vulnerabilities and create economic opportunities to foster inclusive and sustainable growth; and (4) Consolidating and strengthen partnerships and relations with multilateral and regional institutions, key regional players strategic global actors; building new partnerships with the wider region notably on maritime security.

Family members are not, at the present time, permitted to join staff at the Delegation in Somalia.

Place of employment: Mogadishu, Somalia

32. Head of Delegation to THAILAND (REF: EEAS/2021/HOD-THAILAND) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 79 staff, of whom 14 are officials/temporary agents) and financial resources (an administrative budget of approximately €6.1M).

The key areas of activity of the Delegation are political affairs (including in relation to ASEAN and regional affairs), trade and investment, external aspects of EU policies (e.g. climate change, energy, transport, science & technology, industrial policy, consumer issues), and public diplomacy. The EU Delegation ensures the local EU Presidency and the coherence of EU external action and interacts with the Royal Thai Government in all areas under the EU's remit, promotes EU policies, including in relation to ASEAN, and defends the EU's core values and interests. The Delegation analyses and reports on political, economic and social developments, carries out demarches, and manages external assistance programmes. The Delegation also serves as a regional hub, supporting the management of Assistance, Trade Policy and EU foreign policy (through FPI).

Place of employment: Bangkok, Thailand

33. Head of Delegation to URUGUAY (REF: EEAS/2021/HOD-URUGUAY) – 4 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 16 staff, of whom 4 are officials/temporary agents) and financial resources (an administrative budget of approximately €2M and a budget of €8.2M for financial co-operation activities under EIDHR and CSO-LA instruments for the period 2014-2020).

The key areas of activity of the Delegation are political affairs, democracy and governance, human rights, press information and public diplomacy, and trade and economics. The main goals are to deepen cooperation on issues such as peace and security, climate change, research and innovation, the 2030 Agenda and sustainable development goals and UN matters. It is also of importance to monitor Uruguay's role with regard to Mercosur and developments in view of the possible forthcoming signing and ratification of the EU-Mercosur Association Agreement, as well as to maintain regular dialogue with the Mercosur Secretariat based in Montevideo.

Good knowledge of Spanish is an essential requirement.

Place of employment: Montevideo, Uruguay

34. Head of Delegation to VENEZUELA (REF: EEAS/2021/HOD-VENEZUELA) – 3 year posting
Grade: EEAS AD9-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 17 staff, of whom 4 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.2M and an operational budget of approximately €26.8M per year).

The key areas of activity of the Delegation are fostering a political solution to the crisis in the country (in support of the activities of the High representative's Special Adviser for Venezuela), monitoring of the political, economic, humanitarian situation, and security situation, in close coordination with the ECHO office, designing and implementing EU-funded assistance projects that can help the country (including civil society actors) address the challenges it is facing, and helping ensure that the EU speaks with one voice in an important crisis that directly affects EU interests, with the presence of several hundred thousand EU citizens.

Experience of living and working in a challenging political and security environment is an asset, as well as experience with crisis management, peacebuilding or post conflict reconstruction.

Good knowledge of Spanish is an essential requirement.

Place of employment: Caracas, Venezuela

DEPUTY HEAD OF DELEGATIONS POSTS

Below are the Deputy Heads of Delegation posts that are available in this Rotation.

1. Deputy Head of Delegation to the AFRICAN UNION (REF: EEAS/2021/DHOD-AFRICAN UNION) – 3 year posting

Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of 51 EEAS and Commission members of staff (of whom 13 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.8M).

The AU is the EU's main political and institutional partner at Pan-African level. The AU and the AU Commission play an essential role in building peace and security across the continent, driving the continental integration process and being a key partner on global issues. Our partnership builds on the Joint Africa-EU Strategy and the implementation of strategic priorities defined in the Abidjan Declaration (i) Investing in people – education, science, technology and skills development; (ii) Strengthening Resilience, Peace, Security and Governance; (iii) Migration and mobility (iv) Mobilizing Investments for African structural sustainable transformation, as pursued e.g. in the new Africa-Europe Alliance for sustainable investment and jobs and the MoU on Peace, Security and Governance.

The Delegation engages in the political dialogue with the African Union Commission and the African Union Member States as well as in the implementation of the substantive cooperation programme funded from both the EDF and DCI budget.

The candidate should have experience of multilateral affairs.

Knowledge of French is an essential requirement.

Place of employment: Addis Ababa, Ethiopia

2. Deputy Head of Delegation to INDIA (REF: EEAS/2021/DHOD-INDIA) – 4 year posting

Grade: EEAS AD9-14/TA AD12

The Deputy Head of Delegation assists the Head of Delegation in all tasks, including the management of 66 EEAS and Commission members of staff (of whom 14 are officials/temporary agents) and financial resources (an administrative budget of approximately €4.4M and an operational budget (DCI, EIDHR, FPI) of approximately €219M in contracts).

The Delegation is active across a wide policy spectrum in implementing the EU's India Strategy of 2018 and building an effective strategic partnership. The key areas of activity of the Delegation are diplomatic, economic and trade relations, foreign policy and security relations, climate change, environment, energy, development cooperation, UN matters, culture and education, science and technology, research and innovation, justice, democracy and human rights.

Place of employment: New Delhi, India