

## **END/SNE – JOB DESCRIPTION**

### **Job Framework**

**Job Title:** SNE – Human Rights Policy officer / conflict and crisis

**Job Location:** Human Rights Division

**Job Number:** 271028

**Area of activity:** **Human Rights**

**Category:** AD

**Duration of secondment:** 2 years (possibility of extension up to 4 years)

### **Job Content**

**Overall purpose:**

Within the EEAS Human Rights Division (EEAS Global 1), the expert will contribute to the implementation of EU external relations' policies on: human rights in conflict / post conflict situations; international criminal justice; and international humanitarian law. The expert will also be responsible for the human rights aspects of our bilateral relations with countries in conflict or post-conflict situations.

**Functions and Duties:**

Key responsibilities of the position are:

Under the direct supervision of the Head of Division,

- In coordination with EEAS' security / crisis response and geographical departments, contribute towards the definition of human rights and democracy policies in conflict and post conflict countries;
- Work closely with CSDP missions and operations, in particular with the human rights focal points, in mainstreaming human rights and implementing the due diligence approach;
- Act as point of contact for International Humanitarian Law and International Criminal Justice;
- Maintain regular contacts with various stakeholders dealing with human rights in conflict and post-conflict situations;
- Act as the main point of contact for human rights for countries in conflict and post-conflict, prepare and participate in human rights dialogues;
- Represent the EEAS as necessary in meetings of the Council Working Group on Human Rights, Council Working Party on Public International Law - International Criminal Court, of the European Parliament subcommittee on Human Rights, and in relevant multilateral meetings on International Criminal Justice / International Humanitarian Law.

## **Job Requirements**

### **Education and Training:**

- Diploma in law, preferably with a specialisation in human rights law, international criminal law or international humanitarian law.

### **Knowledge and Experience:**

- Proven diplomatic experience of at least 3 years in national administrations or international organizations on security and defense, international criminal justice or international humanitarian law.
- Thorough knowledge of human rights, international criminal justice or international humanitarian law.
- Good knowledge of EU external relations, in particular security and defense policies, and sound political judgment.

## **Skills**

### **Linguistic skills:**

- Excellent speaking and drafting skills in English. Knowledge of French is an advantage.

### **Communication and writing skills:**

- Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.
- Capacity to draft clear, short statements, briefings and speeches, with strong, clear key messages.

### **Interpersonal skills:**

- Capacity to work in team and to co-ordinate with an extensive number of co-workers in different services absolutely essential. Excellent negotiation and communication skills. Capacity to work in a multicultural environment.

### **Intellectual skills:**

- Solid analytical and drafting capabilities. Rapid grasp of problems and capacity to identify issues and solutions. Creative, problem-solving thinking, versatile.

## **Personal Qualities**

- Dynamic, well-motivated, stress resistant with strong team spirit and sense of initiative.
- Capacity to adapt quickly to new situations and deal with new challenges.