

JOB DESCRIPTIONS OF EUBAM FIELD SECONDED EXPERTS

February 1, 2020

- 1 Border Guard/Police Expert, Border Control (in Moldova or Ukraine)
- 2 Border Guard/Police Expert, Risk Analysis (in Moldova or Ukraine)
- 3 Border Guard/Police Expert, Mobile Units (in Moldova or Ukraine)
- 4 Border Guard/Police Expert, Intelligence & Investigation (in Moldova or Ukraine)

1. Border Guard/Police Expert, Border Control (in Moldova or Ukraine)

Functions (indicative):

- Provide pro-active advice and support to the partner's border guard/police services in the practical working environment on the basis of relevant Moldovan/Ukrainian legislation.
- Assist and advise partner services in the implementation of more effective border checks.
- Improve operational effectiveness of partner services through transfer of skills and EU best practices on development of jointly operated border crossing points and one-stop-shop controls.
- Improve operational effectiveness of partner services through transfer of skills and EU best practices, including profiling and other risk assessment tools, and use of special equipment, etc.
- Provide on-the-job training on a daily basis to Moldovan/Ukrainian border guard/police officials in a live work environment.
- Support EUBAM HQ-based activities in accordance with the Action Plan at local and field level.
- Contribute to regular reporting.

Selection criteria/requirements:

- Active Border Guard/Police official of an EU Member State at the operational or tactical level.
- Professional experience, minimum six (6) years, with at least three (3) recent years' experience in a Border Guard/Police Service (border checks).
- Practical experience in management or design of jointly operated border crossing points, including the application and implementation of the IBM concept, one-stop-shop controls and /or experience in the Schengen accession process.
- Being a certified Schengen evaluator will be an asset.
- Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as chemical, biological, radioactive and nuclear (CRBN) materials will be an asset.
- Previous involvement in capacity building projects will be an asset.
- Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.
- Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.
- Very good communication and drafting skills.
- Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.
- Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.
- Computer literacy (Windows applications) and experience in the usage of office equipment.

- National certificate of no criminal record.
- Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.
- Serious deficiencies in any of these essential requirements may result in repatriation/termination of the secondment.

2. Border Guard/Police Expert, Risk Analysis (in Moldova or Ukraine)

Functions (indicative):

- Observe and evaluate the collection, treatment, assessment and dissemination of information by partners services and to provide initial advice for tactical risk analysis.
- Provide training at the operational level on risk analysis including the development of cross border crime threat assessments, collection and treatment of information, use of risk profiles and selectivity as well as profiling of passengers and means of transport.
- Improve and strengthen the functioning of risk analysis units at operational level in order to support and enhance their sustainability, which will have influence on the interaction between strategic, operational and tactical levels.
- Help establish risk analysis profiles, basic tools and operational planning models taking into account the specifics of the working location at which border control is exercised, in order to ensure that effective control of all persons at the border is based on the use of proper risk analysis.
- Assist in sharing and exchanging information within and between all authorities involved in border management (i.e. customs and police).
- Support the EUBAM HQ-based activities in accordance with the Action Plan at local and field level.
- Liaise with all relevant partners within the area of responsibility.
- Contribute to regular reporting.

Selection criteria/requirements:

- Active Border Guard/Police or law enforcement official of an EU Member State or an EU institution.
- Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of 3 recent years in the areas of risk analysis and border guard/police or police analysis, including analysis of cross-border trafficking, etc.; excellent knowledge of latest developments in the EU in this regard.
- Familiarity with the EU Acquis on border management and the Common Integrated Risk Analysis Model (CIRAM).
- Experience in planning and delivery of training in risk analysis information management or data mining.
- Fluency in working with data analysis and research software used by border services.
- Previous involvement in capacity building projects will be an asset.
- Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.
- Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.
- Very good communication and drafting skills.
- Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.
- Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.

- Advanced level of using ICT software applications and experience in the usage of office equipment.
- National certificate of no criminal record.
- Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.
- Serious deficiencies in any of these essential requirements may result in repatriation/termination of the secondment.

3. Border Guard/Police Expert, Mobile Units (in Moldova or Ukraine)

Functions (indicative):

- Assist the partner services in the development of mobile units, their management and operational activities.
- Assist and advise on mobile units' activities in developing their capacity building and more effective operational activities.
- Provide mentoring for mobile units in order to transfer skills and knowledge on the concept of mobile unit operations (e.g. concept of target location selection, understanding of the need for targeted operations, the components of selectivity, concept of threat assessment and selectivity as applicable to mobile groups, etc.)
- Provide on-the-job training on daily basis to enhance the skills of members of mobile units in order to promote a more effective border control, joint patrolling and surveillance regime focusing on the practical use of mobile teams.
- Improve the operational effectiveness of mobile units through transfer of skills and good practices, including operational planning of profiling and other risk assessment techniques, use of special equipment, etc.
- Provide advice and recommendations in order to support the border police/ guard service in its practical working environment on the basis of relevant Moldovan/ Ukrainian legislation including the development of standard operational procedures (SOPs) between the SBGS and SFS on inter-agency mobile groups.
- Provide assistance and advice to the mobile units in the identification of cross-border crimes as well as in the prevention of corruption.
- Contribute to regular reporting.

Selection criteria/requirements:

- Active Border Guard/Police official of an EU Member State at the operational or tactical level.
- Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of three (3) recent years was in mobile units' operations; middle management experience in mobile units will be an asset.
- Knowledge and practical experience in vehicle searching techniques, different ways of combating illegal immigration and other cross border crime, experience as a mentor will be an asset.
- Experience in Schengen Acquis, national border guard/police law and regulations.
- Previous involvement in capacity building projects will be an asset.
- Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.
- Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.
- Very good communication and drafting skills.
- Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.

- Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.
- Computer literacy (Windows applications) and experience in the usage of office equipment.
- National certificate of no criminal record.
- Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.
- Serious deficiencies in any of these essential requirements may result in repatriation/termination of the secondment.

4. Border Guard/Police Expert, Intelligence & Investigation (in Moldova or Ukraine)

Functions (indicative):

- Observe and evaluate the Border Guard/Police intelligence and investigation activities by partner services and provide initial advice for counteracting the administrative offences/crimes of the competence of the Border Guard/Police authorities.
- Assist in Border Guard/Police investigations conducted by the Moldovan and Ukrainian Border Guard/Police personnel. Assist and advise them on standards and practices applied in the EU Member States, to come up with recommendations on how to make Border Guard/Police investigations and collection and securing the evidence more effective and result-oriented.
- Provide related on-the-job training to the Moldovan and Ukrainian Border Guard/Police personnel on a daily basis.
- Provide pro-active advice and support to the Moldovan and Ukrainian Border Guard/Police services in the actual working environment on the basis of relevant Moldovan and Ukrainian national legislation.
- Assist in sharing and exchanging information within and between all authorities involved in border management (i.e. customs and police).
- Support EUBAM HQ-based activities in accordance with the Action Plan at local and field level.
- Liaise with all relevant partners within the area of responsibility.
- Contribute to regular reporting.

Selection criteria/requirements:

- Active Border Guard/Police official of an EU Member State, an EU institution.
- Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of three (3) recent years in the areas of Border Guard/Police intelligence and investigation.
- Fluency in working with data analysis and research software used by Border Guard/Police.
- Previous involvement in capacity building projects will be an asset.
- Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.
- Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.
- Very good communication and drafting skills.
- Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.
- Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.
- Computer literacy (Windows applications) and experience in the usage of office equipment.

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