

END/SNE – JOB DESCRIPTION

Job Framework

<u>Job Title:</u>	END/SNE – Political Advisor on post conflict stabilization, generation and demobilization and reintegration of forces
<u>Job Location:</u>	Delegation of the European Union to Somalia (Mogadishu) Political Section
<u>Job Number:</u>	284745
<u>Area of Activity:</u>	Political, Military & Police Affairs Somalia
<u>Category:</u>	AD
<u>Duration of Secondment:</u>	2 years

Job Content

Overall purpose: Provide experienced, professional and strategic advice to the Head of Political, Press and Information Section in the execution of his/her tasks. He/she monitors, analyses and reports on the overall post conflict stabilization, generation and demobilization and reintegration of forces in particular and political developments in Somalia in general. He/she will be based in Mogadishu, Somalia.

Functions and Duties:

Under the guidance of the Head of Political, Press and Information Section, the END/SNE will:

- support the **EU efforts on stabilization, force generation and reintegration** by working closely with other advisors and programme managers of the Delegation, and maintain good and frequent relations with the EU member states' Embassies and EU CSDP missions in Somalia;
- **monitor, analyse, and prepare regular reports** on the issues of his/her specialty and other regional political developments and/or policy areas of relevance for EU interests, including inter alia in the area of state formation and federalism, radical extremism and governance, and work closely with the relevant sections in the EU Delegation to Somalia and other EU entities and counterparts;
- **provide strategic and political input** to, and take lead as relevant, in relation to issues such as the work of the EU Delegation with regards to post conflict stabilization, generation and demobilization and reintegration of forces;
- Support the preparation and follow-up on **high-level workshops and events on these issues organized or promoted by the EU Delegation**;
- develop **bilateral political relations, build a network** and support and promote regular political dialogue with the Federal Government of Somalia, and the Federal Member States.;
- **work closely with** relevant counterparts at EU HQ, the colleagues in the Delegation in Nairobi, and other relevant Delegations in the region, with the three CSDP missions and EUSR for the Horn of Africa team members based in Nairobi/Mogadishu to pursue the comprehensive approach on Somalia;

- liaise with local civil society organizations, academics, think tanks, international organizations and partner countries, and develop a broad network of Somali contacts;
- maintain **relations with regional and/or international organizations** active in Somalia such as, UN, AU and IGAD but also with other relevant partner countries such as, but not limited to, US, Norway, Japan, Turkey, China, UAE;
- undertake **any other duties**, under the supervision of the Head of Political, Press and Information Section that may be required by the EEAS in political related matters via the including **support to** missions from EU institutions, EU visibility activities, and **briefing dossiers**.

Job Requirements

Education and Training: University diploma in law, political science, economy, business administration or equivalent. Any post graduate study on Security will be an asset. The SNE will be required to undergo HEAT or SSAFE training if not already undergone.

Experience: at least 7-10 years in the above mentioned areas at institutional level, analysis and reporting; in third countries (Embassy, Delegation, international organization, NGO, etc.). Knowledge of EU institutions, related decision processes, CFSP-CSDP, EU external action and related external policies (geographic and thematic); of geographic area in question and relevant fragile states or conflict affected areas.

Skills

<u>Linguistic skills:</u>	Thorough knowledge (capacity to write and speak) in English is required. Passive and active command of French is recommended.
<u>Communication skills:</u>	Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
<u>Interpersonal skills:</u>	Teamwork, coordination and communication skills as well as a flexible and hands on attitude.
<u>Intellectual skills:</u>	Experience in leading strategic policy development processes; solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions. Experience in negotiations.
<u>Management skills:</u>	Experience in leading and motivating teams and of working in multi-disciplinary and multi-cultural environment.

Personal Qualities

Dynamic. Motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges. Capacity to network and develop a wide range of contacts. Readiness and ability to work in a stressful and hostile environment. Readiness to travel on a regular basis. High sense of duty, discretion and loyalty to the organisation.