

**Seconded National Experts (co-financed)
at the European External Action Service (EEAS)
of the European Union
Civilian Planning and Conduct Capability (CPCC)**

- Rule of Law/Human rights Expert -

Job description (no. 299616)

A. Tasks

Under the direct supervision of the Head of the Operational Planning and Horizontal Issues Section, the Rule of Law and Human Rights Expert is expected to perform the following tasks:

- To support the operational planning and conduct of civilian CSDP missions, to provide advice on the Rule of Law/Criminal Justice (prosecution, courts, corrections) and human rights aspects notably specific input to CONOPS and OPLAN including revision of operational planning documents
- To act as the CPCC focal point on Human Rights coordinating the network of Human rights focal points in civilian CSDP missions including organisation of the annual meeting;
- Jointly with other CPCC rule of law experts to act as focal points on Rule of law/Criminal justice aspects and to coordinate the network of Rule of Law/Criminal Justice focal points in civilian CSDP missions, including the organisation of their annual meeting;
- To contribute from a Rule of Law/Criminal justice and human rights perspective to the development of concepts, operational guidelines and recommendations for improved operational planning, conduct, management and support of civilian CSDP missions;
- To participate as appropriate in assessment and/or fact-finding missions and to contribute to strategic reviews and/or assessments of civilian CSDP missions from a Rule of Law/Criminal Justice and human rights perspective;
- To maintain close contacts with other relevant services within EEAS, the European Commission, the Council of the EU, Member States and other EU actors for the purposes of assigned tasks;
- To cooperate with external partners involved in crisis management and Rule of Law/Criminal Justice area (e.g. UN, OSCE, NATO, AU, academic institutions and CSOs);
- To contribute to the identification, selection of CSDP mission personnel.
- To contribute to related visibility and strategic communication, civilian capability development, training, exercises and lessons;
- To provide briefings and lectures on the Rule of Law/Criminal justice and human rights;
- To undertake any other tasks assigned by line management.

B. Qualifications and Experience

- A University degree preferably in the field of Law (Criminal justice/Rule of Law) and/or Public Administration (Human rights related);
- A minimum of eight years of professional experience in the justice sector of an EU Member State, preferably as a judge or an equivalent experience in the administration of justice;
- Previous experience in crisis management and Security Sector Reform; related experience in the field would be an asset;
- Knowledge of the Common Foreign and Security Policy (CFSP), and in particular the Common Security and Defence Policy (CSDP);
- Knowledge of Human Rights principles and practice;
- Ability to work in the CSFP languages (English and French). Good knowledge of the other language would be desirable;
- Good grasp of standard IT-tools.

C. Requirements

- Ability to maintain objectivity in complex scenarios and to display sound judgement;
- Strong negotiating skills in a multinational environment, as well as communication, drafting, analytical and presentational skills;
- Sense of initiative and ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
- Ability to work professionally as a member of the section/division, in task forces and working groups with mixed composition (other Rule of Law/Criminal Justice related tasks as well as with police, judicial, civilian and military staff), in an interesting but challenging environment with unpredictable working hours and a considerable workload;
- Excellent interpersonal skills;
- Excellent drafting skills;
- To be ready to travel frequently and on short notice to mission areas and other countries with high risk environment;
- To maintain the highest standards of personal integrity, impartiality and self-discipline; to exercise the greatest discretion with regard to all facts and information coming to his/her knowledge in the course of or in connection with the performance of his/her duties;
- National security clearance at SECRET level. Such clearance needs to be obtained from the national competent authority before secondment to the EEAS and remains valid for the entire period of secondment. In the absence thereof, the EEAS reserves the right to refuse the candidate's secondment as a national expert.

D. General conditions

- Be a national of one of the Member States of the European Union and enjoy full rights as a citizen.

[For more information related to the selection, please contact Mr Michael Merker, tel.: +32 2 584.6684, e-mail: Michael.Merker@eeas.europa.eu]
