## **Profile Head of Mission EUAM Iraq**

The successful candidate should have significant management and leadership experience combined with a proven capacity to deliver results. The position requires a dynamic person capable of leading and representing a Mission with a complex mandate in a challenging theatre of operations. As such the successful candidate will possess a range of attributes, which are likely to include:

- Senior experience (> 20 years) with a preference for the field of Rule of Law/Governance, including experience e.g. in executive management, strategic planning, project management, crisis management and security sector reform;
- High-level management experience (> 5 years), preferably at director's level within a law enforcement agency or a relevant ministry;
- Excellent leadership skills ideally reflected by previous experience and the ability to manage a high-profile and complex Mission, including its operations, human resources, logistics and finances;
- Experience in leading and coordinating multi-thematic and multi-layered efforts to inform the development of civilian security sector visions and strategies, development of related plans and monitoring their implementation;
- The ability to represent the Mission at a senior political and diplomatic level, i.e. engaging with the senior Iraqi government officials and with the international community present in Iraq;
- A thorough understanding of the wider political context of Iraq as well as good knowledge of the EU's overall approach to Iraq and the Middle East;
- The ability to work under pressure, handle complex crisis situations within short deadlines and to manage multiple tasks and unexpected demands;
- A broad knowledge of the EU's Common Foreign and Security Policy (CFSP), in particular its Common Security and Defence Policy (CSDP), as well as understanding of the European Commission's programs, mechanisms and procedures;
- Excellent communication and negotiating skills in a multinational environment, particularly with highest rank interlocutors at the local, national and international levels;
- The ability to cooperate and coordinate with the EU family on the ground and in particular with the EU Delegation to Iraq as well as to ensure close cooperation with other international partners;
- Excellent oral and written English skills;
- Previous international experience in a crisis management context, preferably at senior management level, would be an asset.