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**NOTICE OF VACANCY**

**SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION**

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| **Post identification:**  (DG-DIR-UNIT) | | **CNECT-I-2** |
| **Head of Unit:**  **Email address:**  **Telephone:**  **Number of available posts:**  **Suggested taking up duty:**  **Suggested initial duration:**  **Place of secondment:** | | **Marco GIORELLO**  [**Marco.Giorello@ec.europa.eu**](mailto:Marco.Giorello@ec.europa.eu)  **+32-2-29.69563**  **1**  **3rd quarter 2019 [[1]](#footnote-1)**  **2 year(s)1**  **⮽ Brussels □ Luxembourg □ Other: …………………...** |
| **⮽ With allowances □ Cost-free** |
| **This vacancy notice is also open to**  **□    the following EFTA countries :  □ Iceland □ Liechtenstein □ Norway □ Switzerland  □ EFTA-EEA In-Kind agreement  (Iceland, Liechtenstein, Norway) □    the following third countries: □    the following intergovernmental organisations:** |
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| **1** | **Nature of the tasks:** | |
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|  | The seconded national expert (SNE) will be part of the Unit in DG Communications Networks, Content & Technology that is responsible for the development of the Commission’s policy in the area of copyright and related rights. She or he will join a collegial, dynamic and diverse team of highly-dedicated professionals at a crucial time when copyright in the digital era is being vividly debated in Europe and beyond.  Copyright policy has been identified as a clear policy priority of the Juncker Commission and is seen, not only by the Commission but also by the European Parliament and the Council, as a key element in the development of the Digital Single Market Strategy. The Unit is currently in charge of the legislative process on the ongoing modernisation of the EU copyright rules. Two major Commission's proposals, a Directive on copyright in the Digital Single Market and a Directive laying down rules on the exercise of copyright and related rights applicable to certain online transmissions of broadcasting organisations and retransmissions of TV and radio programmes are just about to be formally adopted by the European Parliament and the Council.  The Unit is also responsible for a considerable body of legislation adopted over the years in the area of copyright (eleven directives and two regulations – including the recently adopted regulation on content portability and the directive and the regulation implementing the Marrakesh Treaty in EU law) and is regularly required to provide input in the context of preliminary rulings of the Court of Justice of the European Union.  . Following the adoption of the Directive on copyright in the Digital Single Market the Unit will actively follow up on its implementation, as well as the implementation of the Directive laying down rules on the exercise of copyright and related rights applicable to certain online transmissions of broadcasting organisations and retransmissions of TV and radio programmes, the Directive implementing in EU legislation the Marrakesh Treaty and the application of the portability Regulation. This may involve in particular guidance to Member States and stakeholders on the application of the new rules.  In parallel, we will continue to be involved in broader policy discussions about copyright and the internet, in particular with a view to the next Commission’s mandate (2019-2024). Depending on future policy development this may involve the preparation of impact assessments and legislative proposals on EU copyright during the next Commission.  The Unit is also in charge of Directive 2014/26/EU on collective management of copyright and related rights and multi-territorial licensing of rights in musical works for online use in the internal market ("CRM Directive"). The Unit is regularly organising the expert group meetings to discuss issues arising from the application of the Directive and to facilitate the exchange of information. In the upcoming period an important task of the Unit will be as well to draft a report assessing the application of the Directive and propose follow-up action if appropriate.  Finally, the Unit has an important portfolio of international activity. We represent the EU and its Member States in copyright discussions and negotiations in the World Intellectual Property Organisation (WIPO) and contribute to the work of other Directorate Generals as regards copyright aspects of bilateral trade agreements. In the next two years we will discuss the possible European Union’s ratification of the 2012 Beijing Treaty on the Protection of Audio-visual Performances. We will also continue to engage in WIPO discussions on the protection of broadcasting organisations.  The SNE will contribute towards the definition of EU policies on copyright and related rights, work on the preparation and the drafting of legislative proposals and will assist colleagues in the Unit in the context of negotiations in the European institutions and international organisations, which involves frequent contacts with other Directorates General in the Commission, the European Parliament, the Council, Member States' authorities and stakeholders.. The SNE will also assist the unit in the work on matters related to the interpretation, monitoring and application of the existing EU copyright framework, including as regards references for a preliminary ruling before the Court of Justice of the EU.  The SNE will work under the supervision of an administrator. Without prejudice to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications with files he/she would have had to deal with in his/her national administration in the two years preceding its entry into the Commission, or directly adjacent cases. In no case he/she shall represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission. | |
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| **2** | **Main qualifications:** | |
|  | a) **Eligibility criteria** | |
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|  | The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.  • Professional experience : at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;  • Seniority : candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;  • Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties. | |
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|  | b) **Selection criteria** | |
|  | Diploma  - university degree or  - professional training or professional experience of an equivalent level  in the field(s) ::Law or other with substantial legal content. | |
|  | Professional experience:  Lawyer with experience on single market policies. Knowledge and experience in copyright and/or in digital or media field would be an asset. | |
|  | Language(s) necessary for the performance of duties: English. Knowledge of French and of another EU language will be an asset. | |
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| **3** | **Submission of applications and selection procedure** | |
|  | Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**  Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.  Candidates will be informed of the follow-up of their application by the unit concerned. | |
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| **4** | **Conditions of the secondment** | |
|  | The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <http://ec.europa.eu/civil_service/job/sne/index_en.htm>.  The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.  Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.  During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.  If any document is inexact, incomplete or missing, the application may be cancelled.  Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE level according to Commission Decision 2001/844/EC, ECSC, Euratom – O.J. E.U n° L 317 of 03.12.2001).  The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation. | |
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| **5** | **Processing of personal data** | |
|  | The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.DDG.B4. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.  Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).  You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.  You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.  **Contact information**   * **The Data Controller**   If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, HR.DDG.B.4, [HR-MAIL-B4@ec.europa.eu](mailto:HR-MAIL-B4@ec.europa.eu).   * **The Data Protection Officer (DPO) of the Commission**   You may contact the Data Protection Officer ([DATA-PROTECTION-OFFICER@ec.europa.eu](mailto:DATA-PROTECTION-OFFICER@ec.europa.eu)) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.   * **The European Data Protection Supervisor (EDPS)**   You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.  To the attention of candidates from third countries: your personal data can be used for necessary checks. | |

1. These mentions are given on an indicative basis only (Art.4 of the SNE Decision). [↑](#footnote-ref-1)