

**NOTICE OF VACANCY**

**SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION**

|  |  |  |
| --- | --- | --- |
| **Post identification:**  (DG-DIR-UNIT) | | **FISMA-D-1** |
|  | **Directorate-General:**  **Directorate:**  **Unit:**  **Head of Unit:**  **Email address:**  **Telephone:** | **Financial Stability, Financial Services and Capital Markets Union**  **Regulation and prudential supervision of financial institutions**  **D1 – Bank regulation and supervision**  **Klaus Wiedner**  [**Klaus.Wiedner@ec.europa.eu**](mailto:Klaus.Wiedner@ec.europa.eu)  **+32 2 29 67125** |
|  |
|  |
|  | **Number of available posts:**  **Category:** | **1**  **Administrator (AD)** |
|  | **Suggested taking up duty:**  **Suggested initial duration:** | **2nd quarter 2019 [[1]](#footnote-1)**  **2 years1** |
|  | **Place of secondment:** | **Brussels** |
|  | **Specificities** | **X With allowances □ COST-FREE** |
| **This vacancy notice is also open to**  **□    the following EFTA countries :  □ Iceland □ Liechtenstein □ Norway □ Switzerland  □ EFTA-EEA In-Kind agreement  (Iceland, Liechtenstein, Norway) □    the following third countries: □    the following intergovernmental organisations:** |
|  |  | |
| **1** | **Nature of the tasks:** | |
|  |  | |
|  | We are looking for an expert in banking supervision/regulation with a substantial track record of working on policy issues in a supervisory authority.  The successful candidate will be expected to contribute to the development of EU policy in the area of prudential requirements for banks. Our team needs her or him to:   * provide sound advice on the need for regulatory change that is supportive of a healthy development of the EU banking system and supportive to the wider economy; * identify and offer solutions for conceptual and practical implementation problems; and * evaluate the success of regulatory reform.   The successful candidate will have to produce rigorous policy analysis and will need to explain the policy positions of the Commission to stakeholders, in European and international supervisory fora and in legislative negotiations in Brussels.  The successful candidate will also need to devote substantial time to implementation issues, including the adoption of delegated and implementing legislation and questions of interpretation of Union law.  The successful candidate will join a team of competent, highly motivated colleagues who are very committed to maintaining good working relationships and a nice atmosphere. As priorities and work allocation have to remain flexible in the dynamic environment the unit works in, the successful candidate's knowledge of a range of policy areas and/or adaptability are of extreme importance. | |
|  |  | |
|  |  | |
|  |  | |
|  |  | |
| **2** | **Main qualifications:** | |
|  | a) Eligibility criteria | |
|  |  | |
|  | The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.  • Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;  • Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;  • Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties. | |
|  |  | |
|  | b) Selection criteria | |
|  | Diploma:  - university degree or  - professional training or professional experience of an equivalent level  in economics, law or another discipline related to the Unit’s activities. | |
|  |  | |
|  | Professional experience: at least three years' experience in regulatory or supervisory functions which can be regarded as equivalent to those of function groups AD. Relevant knowledge of banking markets, supervision and regulation and in particular the Capital Requirements Directive and Regulation and/or the Basel framework. Good interpersonal skills, able to work both as part of a team and autonomously, and accustomed to working under pressure. A strong background in participating in European and international meetings is a plus. The position may require a certain amount of travel and participation in international meetings. | |
|  |  | |
|  | Language(s) necessary for the performance of duties: Excellent command of English, both oral and written. Good command of French or German would be an asset. | |
|  |  | |
|  |  | |
|  |  | |
| **3** | **Submission of applications and selection procedure** | |
|  | Candidates should send their application according to the **Europass CV format** (http://europass.cedefop.europa.eu/en/documents/curriculum-vitae) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**  **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. | |
|  | Candidates will be informed of the follow-up of their application by the unit concerned. | |
|  |  | |
| **4** | **Conditions of the secondment** | |
|  | The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <http://ec.europa.eu/civil_service/job/sne/index_en.htm>.  The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.  Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.  During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.  If any document is inexact, incomplete or missing, the secondment may be cancelled. | |
|  |  | |
| **5** | **Processing of personal data** | |
|  | The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.  Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).  Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).  To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <http://ec.europa.eu/dgs/personnel_administration/security_en.htm>. | |
|  | Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>. | |
|  | |

1. These mentions are given on an indicative basis only (Art.4 of the SNE Decision). [↑](#footnote-ref-1)