Please, choose maximum two profiles by marking them with “X”. For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

|  |  |  |  |
| --- | --- | --- | --- |
| **Position** | **Border Guard/ Border Police** | **Customs** | **Communications** |
| Head of EUBAM Office in Ukraine |  |  | **N/A** |
| Head of Filed Office(in Moldova or Ukraine) |  |  | **N/A** |
| Media and Communication Officer (in Ukraine) |  |  |  |
| Planning, Analysis and Co-ordination Expert, Planning, Analysis and Co-ordination Office, Customs or Border Guard/Police (in Ukraine) |  |  | **N/A** |
| Analyst, Planning, Analysis and Co-ordination Office, Customs, (in Ukraine) | **N/A** |  | **N/A** |
| Customs Crime Expert, Customs (in Moldova or Ukraine) | **N/A** |  | **N/A** |
| Cross-border Crime Expert, Border Guard/Police (in Moldova or Ukraine) |  | **N/A** | **N/A** |
| Border Control & Border Management Expert, Border Guard/Police (in Moldova or Ukraine) |  | **N/A** | **N/A** |
| Customs & Border Management Expert, Customs (in Moldova or Ukraine) | **N/A** |  | **N/A** |
| Customs Expert, Transnistrian Settlement Team, Customs (in Moldova) | **N/A** |  | **N/A** |
| Customs Expert on Classification and Origin of Goods, Transnistrian Settlement Team, Customs (in Moldova) | **N/A** |  | **N/A** |
| Border Control (in Moldova or Ukraine) |  | **N/A** | **N/A** |
| Customs Control (in Moldova or Ukraine) | **N/A** |  | **N/A** |
| Risk Analysis, Border Guard/Police (in Moldova or Ukraine) |  | **N/A** | **N/A** |
| Risk Analysis, Customs (in Moldova or Ukraine) | **N/A** |  | **N/A** |
| Mobile Units, Border Guard/Police (in Moldova or Ukraine) |  | **N/A** | **N/A** |
| Mobile Units, Customs (in Moldova or Ukraine) | **N/A** |  | **N/A** |
| Sea Port / Airport, Customs (in Moldova or Ukraine) | **N/A** |  | **N/A** |
| Rules of Origin and/or Customs Valuation, Customs, (in Moldova or Ukraine) | **N/A** |  | **N/A** |
| Customs Procedures, Customs (in Moldova or Ukraine) | **N/A** |  | **N/A** |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Head of EUBAM Office in Ukraine** | **yes** | **no** |
| Master’s degree (or equivalent), preferably in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Guard or Border Police Academy of the same level. |  |  |
| Active official /civil servant of an EU Member State. |  |  |
| At least 15 years of relevant professional experience, of which (i) 10 years in law enforcement/border or customs services, and (ii) 5 years at management level. |  |  |
| In-depth knowledge of the integrated border management concept. Experience in implementing the concept of integrated border management at all levels of the organisation. |  |  |
| Experience with customs/border police/ border guard reform projects/missions in transition or developing countries is an asset. |  |  |
| Demonstrated ability to decisively build and manage teams in a multinational environment and manage complex partner/stakeholder relationships. |  |  |
| Very good interpersonal, communication and drafting skills. |  |  |
| Excellent knowledge of EU policy in the Eastern Neighbourhood, especially related to the Republic of Moldova and Ukraine and EU-Ukraine and EU-Moldova relations in the sphere of customs and border management is an asset. |  |  |
| Excellent knowledge of the Moldovan and Ukrainian state institutions is an asset. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |  |  |
| National certificate of no criminal record. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Head of Field Office (in Moldova or Ukraine)** | **yes** | **no** |
| Master’s degree in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Police or Border Guard Academy of the same level complemented with minimum eight (8) years of relevant working experience and specialised training |  |  |
| Experience as national or international customs or law enforcement official or civil servant of EU Member State or EU institution. |  |  |
| At least eight (8) years of operational experience of border and/or customs controls, of which at least five (5) years at management level. |  |  |
| Experience with customs/border police/ border guard reform projects/missions in transition or developing countries is an asset. |  |  |
| Demonstrated ability to decisively build and manage teams in a multinational environment. |  |  |
| Very good communication and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset |  |  |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Media and Communication Officer (in Ukraine)** | **yes** | **no** |
| Master’s degree preferably in social sciences, journalism or public relations.  |  |  |
| Minimum of eight (8) years of relevant working experience in field in public relations/ communications of which minimum four (4) years spent at managerial level. |  |  |
| Experience as national or international law enforcement official or civil servant of an EU Member State or EU institution. |  |  |
| Demonstrated ability in elaborating and implementing communications and publications strategies as well as in developing and managing media and advocacy campaigns. |  |  |
| Very good overall understanding of border security issues and ability to communicate issues to both generalist and specialist audiences. |  |  |
| Outstanding drafting and communication skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Familiarity with relevant IT software tools (Windows, web page design tools). |  |  |
| National certificate of no criminal record. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Planning, Analysis and Co-ordination Expert. Customs or Border Guard/Police. Planning, Analysis and Co-ordination Office (in Ukraine)** | **yes** | **no** |
| Master’s degree (or equivalent), preferably in law, economics, social sciences and international relations. |  |  |
| Minimum eight (8) years of professional experience in economic analysis, including analysis of customs/fiscal and/or cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc. |  |  |
| Experience as national or international official or civil servant of an EU Member State or an EU institution. |  |  |
| Previous international experience with customs/border police reform projects in transition/developing countries is an asset. |  |  |
| Good communications and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2). |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Analyst, Customs, Planning, Analysis and Co-ordination Office (in Ukraine)** | **yes** | **no** |
| Master’s degree (or equivalent), preferably in law, economics, social sciences and international relations. |  |  |
| Minimum eight (8) years of professional experience in economic analysis, including analysis of customs/fiscal and/or cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc. |  |  |
| Experience as national or international official or civil servant of an EU Member State or an EU institution. |  |  |
| Previous international experience with customs/border police reform projects in transition/developing countries is an asset. |  |  |
| Good communications and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2). |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Customs Crime Expert, Customs (in Moldova or Ukraine)** | **yes** | **no** |
| Active Customs official of EU Member State with at least 10 years of operational experience in customs investigations. |  |  |
| At least ten (10) years of operational experience in customs activities. |  |  |
| Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level |  |  |
| Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of good. |  |  |
| Experience with customs/border police reform projects in transition/developing countries. |  |  |
| Good communications and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications). |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Cross-border Crime Expert, Border Guard/Police (in Moldova or Ukraine)** | **yes** | **no** |
| Active border police/border guard official of an EU Member State with operational experience in border police/border investigations. |  |  |
| At least ten (10) years of operational experience in border police/border guard activities. |  |  |
| Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level. |  |  |
| Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of goods |  |  |
| Experience with customs/border police reform projects in transition/developing countries |  |  |
| Experience with customs/border management projects in transition/developing countries is an asset. |  |  |
| Good communications and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications). |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Border Control & Border Management Expert, Border Guard/Police (in Moldova or Ukraine)** | **yes** | **no** |
| Active border police/border guard official of an EU Member State with operational experience in border police/border guard matters. |  |  |
| At least eight (8) years of operational experience in border police/border guard activities. |  |  |
| In-depth knowledge of the EU concepts and strategies in the border police/border guard field. |  |  |
| Experience with the application of EU standards and best practices on border control, the Schengen Border Code of the Community, the Integrated Border Management concept and other relevant policies.  |  |  |
| Practical experience in management or design of jointly operated border crossing points including the application and implementation of the IBM concept, one-stop-shop controls and/or experience in the Schengen accession process. |  |  |
| Experience with customs/border management projects in transition/developing countries is an asset. |  |  |
| Good communications and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications). |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Customs & Border Management Expert, Customs (in Moldova or Ukraine)** | **yes** | **no** |
| Active Customs official of an EU Member State with operational experience and knowledge of latest EU developments in the Customs field. |  |  |
| At least eight (8) years of experience in a customs administration or a related service dealing with customs issues. |  |  |
| Extensive knowledge and comparative overview of Customs Code of the European Union and other relevant EU regulations and EU member state practice and understanding of customs policing issues. |  |  |
| Experience with the application of EU standards and best practices on border and inland control, the Integrated Border Management concept and other relevant policies.  |  |  |
| Experience or participation in customs/border management projects in transition/developing countries. |  |  |
| Good communications and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications). |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Customs Expert, Transnistrian Settlement Team, Customs (in Moldova)** | **yes** | **no** |
| Active Customs official of an EU Member State. |  |  |
| At least ten (10) years of experience in customs control or customs procedures. |  |  |
| International experience with customs/border police reform projects in developing countries. |  |  |
| Excellent communications, interpersonal and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications). |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Customs Expert on Classification and Origin of Goods, Transnistrian Settlement Team, Customs (in Moldova)** | **yes** | **no** |
| Active customs official of an EU Member State with at least eight (8) years’ experience in a customs administration or a related service dealing with customs issues of which at least four (4) years at dealing with classification and origin of goods. |  |  |
| Extensive knowledge and comparative overview of Customs Code of the European Union and other relevant regulations and EU member state best practice and understanding of tariff and tariff classification/origin of goods issues. |  |  |
| Experience with customs/border police reform projects/missions in transition or developing countries. |  |  |
| Excellent communication and drafting skills. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset. |  |  |
| Computer literacy (Windows applications). |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Border Control, Border Guard/Police (in Moldova and Ukraine)** | **yes** | **no** |
| Active border police/border guard officials of EU Member States at the operational or tactical level. |  |  |
| Professional experience (minimum six (6) years) in a Border Police/Border Guard Service (border checks). |  |  |
| At least three (3) years recent experience in the areas of prevention, detection and investigation of cross border crime. |  |  |
| Investigative experience, especially in cross-border crimes such as arms, ammunition, chemical, biological, radiological and nuclear (CBRNe) materials, drugs smuggling, tobacco products smuggling, document crime, motor vehicle crime, etc. |  |  |
| Practical experience in management or design of jointly operated border crossing points including the application and implementation of the IBM concept, one-stop-shop controls and/or experience in the Schengen accession process. |  |  |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |  |  |
| Fluency in written and spoken English. |  |  |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |  |  |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |  |  |
| Previous international experience and specifically, participation in border management reform projects in third countries. |  |  |
| Being a certified Schengen evaluator. |  |  |
| Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials. |  |  |
| Previous involvement in capacity building projects. |  |  |
| Knowledge of Russian, Romanian or Ukrainian. |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Customs Control, Customs (in Moldova and Ukraine)** | **yes** | **no** |
| Active customs officials of EU Member States at the operational or tactical level. |   |   |
| Professional experience (minimum six (6) years) in a Customs Service (customs control).  |   |   |
| At least three (3) years recent experience in the areas of prevention, detection and investigation of cross border crime. |  |  |
| Investigative experience, especially in cross-border violations such as CU and VAT fraud, CU undervaluation, IPR infringements or arms, ammunition, chemical, biological, radiological and nuclear (CBRNe) materials, drugs smuggling, tobacco products smuggling, motor vehicle crime etc. |   |   |
| Operational experience at the road and rail Border Crossing Points or border operations. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Practical experience with implementation of the IBM concept. |   |   |
| Fluency in written and spoken English. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Previous involvement in capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials. |   |   |
| Experience in using the non-intrusive inspection technologies (x-ray devices) |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Risk Analysis, Border Guard/Police (in Moldova or Ukraine)** | **yes** | **no** |
| Active border police/border guard or law enforcement official of an EU Member State or an EU institution. |   |   |
| Professional experience (minimum 6 years) in a Border Guard/Police Service and a minimum of three (3) recent years in the areas of risk analysis and border police/border guard or police analysis, including analysis of cross-border trafficking and the development of risk and threat assessments related to cross border crime etc. possessing excellent knowledge of latest developments in the EU in this regard. |   |   |
| Familiarity with the EU Acquis Communautaire on border management and the Common Integrated Risk Analysis Model (CIRAM). |   |   |
| Experience in planning and delivery of training in risk analysis information management or data mining. |   |   |
| Fluency in working with data analysis and research software used by border services. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties. |   |   |
| Fluency in written and spoken English. |   |   |
| Very good drafting skills. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst’s Notebook. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Risk Analysis, Customs, (in Moldova or Ukraine)** | **yes** | **no** |
| Active customs official/customs specialist of an EU Member State, an EU institution. |   |   |
| Professional experience (minimum six (6) years) in a Customs Service with a minimum of three (3) recent years in the areas of risk analysis and customs analysis, including analysis of cross-border crimes possessing excellent knowledge of latest developments in the EU in this regard. |   |   |
| Fluency in working with data analysis and research software used by customs.  |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Fluency in written and spoken English. |   |   |
| Very good drafting skills. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst’s Notebook. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Mobile Units, Border Guard/Police (in Moldova or Ukraine)** | **yes** | **no** |
| Active border officials of EU Member States at the operational or tactical level. |   |   |
| Professional experience (minimum six (6) years) in a Border Guard/Police Service with a minimum of three (3) recent year’s recent experience in mobile units, joint patrolling and/or border surveillance. |   |   |
| Experience in Schengen Acquis, national border guard/police law and regulations and development of standard operating procedures (SOPs). |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Fluency in written and spoken English. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Middle management experience in mobile units. |   |   |
| Knowledge and practical experience in vehicle searching techniques, different ways of combating illegal immigration and other cross border crimes, experience as a trainer. |   |   |
| Previous involvement in management capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Mobile Units, Customs (in Moldova or Ukraine)** | **yes** | **no** |
| Active customs officials of EU Member States at the operational or tactical level. |   |   |
| Professional experience (minimum six (6) years) in a Customs Service and a minimum of three (3) recent years’ experience in mobile units, joint patrolling and /or border surveillance operations. |   |   |
| Experience in customs code, national customs law and regulations and development of standard operating procedures (SOPs). |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Fluency in written and spoken English. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Middle management experience in mobile units. |   |   |
| Knowledge and practical experience in vehicle searching techniques, different ways of combating smuggling of goods, experience as a trainer. |   |   |
| Previous involvement in management capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Sea Port/ Airport, Customs (in Moldova or Ukraine)** | **yes** | **no** |
| Active customs official of EU Member States at an operational level. |   |   |
| Professional experience (minimum six (6) years) in a Customs Service (customs control) and a minimum of three (3) recent years’ experience spent at a sea port / airport. |   |   |
| Fluency in written and spoken English. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Previous involvement in capacity building projects. |   |   |
| Previous international experience and specifically, participation in customs/border management reform projects in third countries. |   |   |
| Experience in operating non-intrusive inspection equipment (scanners, X-ray). |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Rules of Origin and / or Customs Valuation, Customs (in Moldova or Ukraine)** | **yes** | **no** |
| Active customs official of EU Member States. |   |   |
| Professional experience (minimum six (6) years) in a Customs Service and a minimum of three (3) recent years of relevant experience in origin of goods and/or valuation. |   |   |
| Fluency in written and spoken English. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Previous involvement in capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Customs Procedures, Customs (in Moldova or Ukraine)** | **yes** | **no** |
| Active customs official or civil servant of EU Member State or EU Institution. |   |   |
| Progressively responsible work experience (minimum eight (8) years) in a EU Member State Customs Service. |   |   |
| In-depth knowledge and understanding of the EU customs legislation Customs Blueprints and ability to apply this knowledge within organizational context. |  |  |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |  |  |
| Advisory experiences with EU/EC border management missions/external assistance programmes in transition/developing countries. |  |  |
| Fluency in written and spoken English. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |