



EUROPEAN EXTERNAL ACTION SERVICE (EEAS)

Management positions

ROTATION 2019

The European External Action Service (EEAS) is looking for individuals for posts of Head of Delegation or Deputy Head of Delegation which will become vacant in the context of the 2019 rotation exercise.

The European Union currently has 139 delegations, eight of which are to international organisations. In all, more than 1200 officials and 4100 other staff are currently serving in these delegations.

The work of a Delegation varies from country to country but, in general, covers political matters, trade, press and information, aid management and the external aspects of internal EU policies.

The EU Delegations are placed under the authority of the High Representative of the Union for Foreign Affairs and Security Policy, who is also Vice President of the European Commission.

All positions are available as per 1 September 2019 if not indicated otherwise.

Within this rotation, a total of 46 Head of Delegation and 8 Deputy Head of Delegation Posts are published. Below you can find the general description of the main tasks and duties on the function of Head of Delegation and Deputy, followed by general selection criteria. You will find more detailed information on the post or/and eventual specific requirements for the posts in the list with posts available.

GENERAL INFORMATION

For GENERAL ELIGIBILITY CRITERIA, APPLICATION and SELECTION PROCEDURE and CONDITIONS OF EMPLOYMENT AND RECRUITMENT please refer to the "General Guidelines for the 2019 Rotation exercise – AD posts in EU delegations (external publications) ".

HEAD OF DELEGATIONS – main tasks and duties

The Head of Delegation of the European Union assist the High Representative and the Commission in fulfilling their mandates in the field of external relations and, in general, has the following tasks:

- To represent the EU, to ensure the EU Presidency, and to ensure a high degree of consistency between the different areas of the EU's external actions and between these and its other policies;
- To ensure bilateral or multilateral relations, notably in the political, economic, commercial, security and development cooperation fields and to carry out and promote regular political dialogue or negotiate on behalf of the European Union;
- To pursue the EU's policies and their local coherence in all areas, to promote and protect the EU's interests and values, and to promote the visibility of the EU by carrying out press, information and communication activities;
- To maintain contacts, exchange information and coordinate with Member States in the implementation of EU policies and to report regularly to the Headquarters of the EEAS and the Commission as appropriate on all matters covered by his/her mandate and maintain relations with other EU institutions as well as any regional and international organisations;
- To provide advice to the Headquarters of the EEAS and to the Commission as appropriate on policy issues and developments arising within the framework EU-bilateral or multilateral relations;
- To ensure sound management of the Delegation, including financial management and correct application of the existing rules concerning the security of individuals (including the families of expatriated staff), goods and property as well as information; manage crises and ensure continuity of Delegation operations, including in the framework of business continuity.

DEPUTY HEAD OF DELEGATION- main task and duties

The Deputy Head of Delegation of the European Union assists the Head of Delegation in carrying out his/her tasks as described above, provides advice and support to the Head of Delegation in all key areas and represents him/her in his/her absence. In particular, the Deputy Head of Delegation assists the Head of Delegation in the management of all staff and financial resources.

More specifically, the Deputy Head of Delegation:

- ensures efficient overall operation of the Delegation by co-ordinating the Delegation's work across all sections and ensure implementation and follow-up of key sectoral, thematic and horizontal tasks;
- provides guidance and support to the administration section as well as on security issues;
- ensures a well-functioning administration of the delegation, including sound contractual and financial management respecting relevant standards, instructions, rules and regulations within the framework of the sub-delegation of powers as authorising officer and on behalf/in substitution of the Head of Delegation;
- oversees the preparation of the administrative budget with the Administrative Section and HOD;
- has the signature of all procedures related to the implementation of the administrative budget; visa of reports on administrative expenditures (HOD signature);
- acts as authorising officer by sub-delegation for administrative expenditures.

SELECTION CRITERIA

1. PRE-SELECTION PHASE

The applications of the candidates will be screened in the pre-selection phase according to the following general criteria and specific criteria/requirements if mentioned under the vacant posts listed below.

1. General skills and competencies

- have an excellent ability to maintain diplomatic relations at a senior level and to ensure representation, communication and management in a complex, multicultural environment;
- have an excellent capacity to play a lead role in negotiations in the field of external relations with national authorities, international organisations and EU Member States;
- have strong communication and analytical skills combined with sound judgement; have proven experience in leading and motivating teams, particularly in a multi-disciplinary and multi-cultural environment;
- have good knowledge and/or experience in budgetary, administrative and financial management.

2. Knowledge/experience in functioning of the European Union

- have excellent knowledge of the external relations, internal policies and functioning of the Union;
- have proven experience in and in-depth knowledge of CFSP and CSDP-related issues;

3. Regional knowledge and language skills

- have proven experience in and knowledge of the key areas of activity of the Delegation;
- Have the language skills required for a specific post

Furthermore,

- Candidates must be able to work in a different socio-cultural environment and to adapt quickly to evolving situations.
- Experience in working in a Delegation or an Embassy, an international organisation, or significant experience of external relations in the field, including CSDP missions, would be a strong asset.

2. INTERVIEW PHASE

The candidates who will receive an invitation for an interview will have to undergo an individual simulation exercise, where several behavioural competencies that are of a crucial importance for the specific position will be assessed by the panel members. The simulation exercise will be followed by an interview on the candidate's professional expertise and motivation for the post.

HEADS OF DELEGATION POSTS

Below are the Heads of Delegation posts that are available in this Rotation. In the application system you can use the reference number of each post.

1. Head of Delegation to UN New York (REF: EEAS/2019/HOD-UN NY) – 4 year posting

Grade: EEAS AD15-16/TA AD15

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 63 staff, of whom 28 are officials/temporary agents) and financial resources (an administrative budget of approximately €8M).

The key areas of activity of the Delegation are political matters (including matters related to peace and security, development, migration and human rights), external aspects of internal EU policies and trade-related issues and press and information. The Delegation maintains relations with the UN structures and bodies, the UN Secretariat, as well as New York based agencies, funds and programmes such as UNDP, UN Women, UNICEF and UNFPA, and with UN members and other relevant stakeholders. Coordination with Member States is also particularly important.

The candidate should have multilateral experience, preferably with the UN. Good knowledge of French is an asset.

Place of employment: New York, USA

2. Head of Delegation to Brazil (REF: EEAS/2019/HOD-Brazil) – 4 year posting

Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for management of staff (EEAS and Commission: 60 staff, of whom 18 are officials/temporary agents) and financial resources (an administrative budget of approximately €5.6M and financial co-operation activities under various financial instruments such as the Partnership Instrument and the Developing Countries Instrument).

The key areas of activity of the Delegation are political affairs, democracy and governance, human rights, press information and public diplomacy, trade and economics, global issues (peace and security, climate change, environment, sustainable development, UN matters, internet governance, cyber security, and Brazilian participation in regional and international initiatives) as well as the management of cooperation activities in these various areas. The Delegation serves as a hub covering several countries in the region with regard to the management of projects funded under the DCI and the Partnership Instrument.

Knowledge of Portuguese is an essential requirement.

Place of employment: Brasilia, Brazil

3. Head of Delegation to South Africa (REF: EEAS/2019/HOD-South Africa) – 4 year posting

Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 62 staff, of whom 14 are officials/temporary agents) and financial resources (an administrative budget of approximately €4M). In addition the Delegation has the responsibility for the implementation of a €250 M in bilateral assistance under the current seven years programme.

The key areas of activity of the Delegation, in the framework of the EU Strategic Partnership with South Africa, are political and security matters, trade, development cooperation as well as external aspects of Union policies (in particular climate change, energy, employment, education science & technology and transport).

Excellent knowledge of English is required, good knowledge of French is an asset.

Place of employment: Pretoria, South Africa

4. Head of Delegation to Ukraine (REF: EEAS/2019/HOD-UKRAINE) – 4 year posting
Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: 109 staff of whom 24 are officials/Temporary Agents) and financial resources (an administrative budget of approximately €8.4M, as well as financial cooperation activities under various instruments such as the European Neighbourhood Instrument, the Instrument contributing to Stability and Peace and the European Instrument for Democracy and Human Rights).

The Head of Delegation represents the EU in Ukraine and ensures regular contacts with the Ukrainian authorities at the highest political level. He coordinates the implementation of the EU policies towards Ukraine in the field, driven notably by the EU-Ukraine Association Agreement, including its Deep and Comprehensive Free Trade Area, as well as the continued implementation by Ukraine of the Visa Liberalisation Action Plan benchmarks. Among the key areas of the process of reforms and approximation by Ukraine to the EU acquis, where the Delegation facilitates the efforts of the Ukrainian authorities and oversees EU assistance programmes, are the fight against corruption, the public administration reform, decentralisation, human rights, economic and trade issues and external aspects of sectoral Union policies.

Knowledge of Ukrainian and/or Russian is an asset.

Place of employment: Kiev, Ukraine

5. Head of Delegation to the WTO Geneva (REF: EEAS/2019/HOD-WTO) – 4 year posting
Grade: EEAS AD14-15/TA AD14

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 30 staff, of whom 13 are officials) and financial resources (an administrative budget of approximately €5M).

The Mission's key area of work is trade within the framework of the EU's Common Commercial Policy, and hence, the Mission works directly with the Commissioner for Trade and with the Commission's Directorate-General for Trade.

The candidate should have trade experience, and ideally multilateral experience. Good knowledge of French is an asset.

Place of employment: Geneva, Switzerland

6. Head of Delegation to Armenia (REF: EEAS/2019/HOD-Armenia) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 34 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.7M and a co-operation portfolio of around 280m euro for the period 2014-2020).

The key areas of activity of the Delegation concern EU-Armenia relations as framed by the Eastern Partnership, and the Comprehensive and Enhanced Partnership agreement (CEPA), in particular political, economic and trade relations, development cooperation and external assistance programmes. In carrying out its tasks, the Delegation aims to maintain and develop good and effective contacts with authorities, civil society, EU Member States and international organisations, as well as coherence between the EU's trade policies, democracy support, human rights and the media, institutional capacity building and other external aspects of Union policies.

The candidate must speak Russian; knowledge of Armenian is an asset.

Place of employment: Yerevan, Armenia

7. Head of Delegation to Belarus (REF: EEAS/2019/HOD-Belarus) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 29 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.4M, as well as financial co-operation programmes of around 30m euro per year).

The key areas of activity of the Delegation are political matters, including human rights and sanctions issues, economic issues, development cooperation, as well as external aspects of Union policies (trade, visa policy, climate change, energy, science & technology, transport).

The candidate must speak Russian; knowledge of Belarusian is an asset.

Place of employment: Minsk, Belarus

8. Head of Delegation to Bosnia and Herzegovina (REF: EEAS/2019/HOD-Bosnia & Herzegovina)
– 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 90 staff, of whom 10 are officials and in his/her capacity as EUSR a further 63 staff of whom 17 International staff). He/she also manages financial resources (an administrative budget of 6M € for the Delegation and around 7M€ for the EUSR). Further, under the Instrument for Pre-accession the Delegation is responsible for implementing programmes amounting up to 100 M€ a year.

The key areas of the Delegation's work are political (including CFSP and CSDP), rule of law and economic affairs, the Enlargement strategy along with the Stabilisation and Association Process, and pre-accession assistance.

Knowledge of local languages and knowledge of the region is an asset.

Place of employment: Sarajevo, Bosnia and Herzegovina

9. Head of Delegation to Burkina Faso (REF: EEAS/2019/HOD-Burkina Faso) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 65 staff, of whom 11 are officials/temporary agents) and financial resources; It includes an administrative budget of approximately €3.6M and the management of one of the most significant development assistance portfolio of 800 M€ implemented through EDF, IcsP and the EU emergency Trust Fund).

He/she is also responsible for the security of the delegation and staff and is in the lead in situations of crisis management. Security level in Burkina Faso following terrorist attacks of last years, including in the capital Ouagadougou, remains critical.

The EU Delegation activities include an intensive dialogue with stakeholders (government and civil society), as well as international community present in Burkina Faso. Civil society plays a prominent role in the country. Key areas of activity of the Delegation cover political affairs, good governance, rule of law and human rights, elections related issues (general elections to take place in November 2020). The Security sector is taking a growing importance at both cooperation and political levels. Sectors of cooperation cover a large spectrum and are implemented through budget support and cooperation. Regional issues are also an important part of the Delegation activities as the country hosts the UEMOA (West Africa Monetary Union) and is member of the G5 Sahel.

Excellent knowledge of French and English is required.

Place of employment: Ouagadougou, Burkina Faso

**10. Head of Delegation to Burundi (REF: EEAS/2019/HOD-Burundi) – 3 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for the management of 40 staff (EEAS and Commission), of whom 9 are officials/temporary agents) and for the implementation of an administrative budget of approximately 2M€ and an EDF National Indicative Program (2014-2020) of 332M€.

The key areas of activity of the Delegation are in the political sphere (including the local EU Presidency) and in the development cooperation field in particular rural development, health and energy.

Since March 2016, the EU has put in place appropriate measures under Article 96 of the Cotonou Agreement. As a consequence relations with the government are sometimes challenging and no direct financial assistance to the government and no budget support is being provided while direct assistance to the population continues at an important scale.

The Delegation is also responsible for the relations with the ICGLR (International Conference for Great Lakes Region) which has its headquarters in Bujumbura.

The working language is French, but knowledge of English is also necessary.

Place of employment: Bujumbura, Burundi

**11. Head of Delegation to Cambodia (REF: EEAS/2019/HOD-Cambodia) – 4 year posting
Grade: EEAS AD09-14/TA AD12 (available from 30 March 2019)**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 38 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.6M, and €410M - for the period 2014-2020 - in external assistance under the Development Cooperation Instrument and thematic budget lines).

The key areas of activity of the Delegation are political matters, external assistance, trade, as well as external aspects of Union policies: development cooperation, human rights, climate change, energy, environment and migration.

Place of employment: Phnom Penh, Cambodia

**12. Head of Delegation to Democratic Republic of Congo (REF: EEAS/2019/HOD-DRC)
- 3 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 72 staff, of whom 12 are officials/temporary agents) and financial resources: an administrative budget of approximately €5.8M and development co-operation activities under various instruments, chiefly under the 11th EDF for 2014-20 (€620M), and considering the fragile situation and the risks of instability the Instrument contributing to Stability and Peace.

The key areas of activity of the Delegation are political matters (in particular, peace, security and stabilisation), development assistance, trade and cooperation matters.

Working language is French but knowledge of English is necessary.

Place of employment: Kinshasa, Democratic Republic of Congo

**13. Head of Delegation to Costa Rica (REF: EEAS/2019/HOD-Costa Rica) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 15 staff, of whom 2 are officials/temporary agents) and financial resources (an administrative budget of approximately €900.000 and cooperation portfolio under various instruments approx. €5.4 M).

The key areas of the Delegation are political matters, press and information, public diplomacy, trade and cooperation as well as external aspects of Union policies (e.g. sustainable development, climate change, energy, science & technology, transport).

Knowledge of Spanish is an essential requirement. Knowledge of or experience in Central America is a strong asset.

Place of employment: San Jose, Costa Rica

**14. Head of Delegation to Djibouti (REF: EEAS/2019/HOD-Djibouti) – 3 year posting
Grade: EEAS AD09-14/TA AD12**

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 29 staff, of whom 5 are officials/temporary agents) and financial resources (An administrative budget of approximately EUR2.1M). In addition, the Head of Delegation is responsible for management of the bilateral development cooperation, financed through the European Development Fund- National Indicative Programme 2014- 2020 of EUR 112 M; the EU Emergency Trust Fund for Africa- Portfolio of EUR 25 M as well as a considerable portfolio of thematic budget lines such as the European Instrument for Democratisation and Human Rights and the Thematic Programme "Civil Society Organisations and Local Authorities").

As regards regional integration, the Head of Delegation, being also accredited to IGAD, is responsible for the relations with IGAD, including the management of development cooperation with this organisation, financed through the 11th EDF Regional Indicative Programme for IGAD, except in the areas of peace and security which falls under the prerogative of the EU Delegation to the AU.

The key areas of activity of the Delegation are political, CFSP/CSDP including cooperation with missions, trade and cooperation matters, crisis management and development assistance, as well as regional integration, namely relations with IGAD and cooperation matters with this organisation.

Excellent knowledge of English and French is required.

Place of employment: Djibouti City.

15. Head of Delegation to Gabon (REF: EEAS/2019/HOD-Gabon) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 42 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €4.3M, and development assistance envelopes of €327M for the Central African Regional Indicative Programme, €6M for Gabon and €35m for São Tomé and Príncipe under the 11th EDF for 2014-20). The Delegation covers political relations with three countries (Gabon, São Tomé and Príncipe and Equatorial Guinea) and the main Regional Organisation of Central Africa (Economic Community of Central African States – ECCAS) from Libreville and plays a leading role in programming and implementation of assistance under the Central Africa EDF Regional Indicative Programme in close cooperation with the EU Delegation in Bangui (Central African Republic).

The key areas of activity of the Delegation are political matters, regional integration and external aspects of Union policies (in particular fisheries and maritime safety, environment, trade, education/vocational training, climate change).

Working language is French. Knowledge of English is also needed.

Place of employment: Libreville, Gabon

16. Head of Delegation to Guyana (REF: EEAS/2019/HOD-Guyana) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 27 staff, of whom 5 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.7M, as well as management of development assistance programmes: €34M Guyana + €13.8M Suriname plus significant allocations for OCTs.)

Key areas of the Delegation are political matters, press and information, public diplomacy, trade, development cooperation, regional integration as well as external aspects of Union policies (sustainable development, climate change, energy, science & technology, transport, etc.).

Knowledge and/or experience related to the Caribbean regional integration, EU cooperation and Post-Cotonou issues are strong assets.

Place of employment: Georgetown, Guyana

17. Head of Delegation to Haiti (REF: EEAS/2019/HOD-Haiti) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 60 staff, of whom 11 are officials/temporary agents) and financial resources (an administrative budget of

approximately €4.6M, as well as management of €450 M under the 11th EDF PIN plus a large number of budget line actions in support of the civil society and human rights).

The key areas of activity of the Delegation are political matters, governance, food security, natural disasters prevention and management, trade, development cooperation as well as external aspects of Union policies (e.g. security, sustainable development, climate change, energy, transport).

Excellent command of French is an essential requirement. Knowledge of EU governance and development cooperation is a strong asset.

Place of employment: Port- au -Prince, Haïti

18. Head of Delegation to Iceland (REF: EEAS/2019/HOD-Iceland) – 4 year posting
Grade: EEAS AD09-14/TA AD12 (available from 30 March 2019)

The Head of Delegation is responsible for management of all staff (EEAS: 7 staff - 2 of whom are officials) and financial resources (an administrative budget of approximately €700.000). The key areas of activity of the Delegation are related to the European Economic Area (EEA) Agreement, key European Commission policies (fisheries, research and innovation, education, culture, climate change), political issues, trade as well as public diplomacy and communication.

Place of employment: Reykjavik, Iceland

19. Head of Delegation to India (REF: EEAS/2019/HOD-India) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 67 staff, of whom 15 are officials/temporary agents) and financial resources (an administrative budget of approximately €4.1M, as well as management of bilateral financial co-operation activities).

The key areas of activity of the Delegation are political matters, trade, as well as external aspects of Union policies (climate change, energy, science & technology, education, migration, urban development).

The Delegation in Delhi is also in charge of EU relations with Bhutan and the Head of Delegation is accredited to Thimphu. Bhutan is a recipient of EU development cooperation under the DCI programme.

The Head of Delegation should have a good knowledge of Asia, notably South Asia, and be familiar with diplomatic functions abroad. Working language with Indian authorities is mainly in English.

Place of employment: New Delhi, India

20. Head of Delegation to Indonesia and Brunei Darussalam (REF: EEAS/2019/HOD-Indonesia)
– 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 54 staff – 13 of whom are officials) and financial resources (an administrative budget of approximately €3.5M); graduated out of a DCI National Allocation 2014-2020; EU (regional and thematic) development cooperation portfolio of approximately € 160 million).

The key areas of activity of the Delegation are political, economic and trade issues, including high level negotiations, cooperation on counter-terrorism, crisis management, human rights, interfaith

dialogue, education, governance, environmental protection (in particular deforestation) and climate change. Also the specific issue of Palm Oil is a major priority of the HoD.

The EU Delegation in Indonesia also hosts the EU Ambassador to ASEAN. Some duties, staff and facilities are shared with the EU Ambassador to ASEAN. Effective coordination on administrative and other matters will be required.

Place of employment: Jakarta, Indonesia

21. Ambassador to ASEAN (REF: EEAS/2019/Amb-ASEAN) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Ambassador to ASEAN works within the EU Delegation to Indonesia and Brunei Darussalam and for internal managerial purposes works under the authority of the Head of that Delegation. He/she will assist the Head of Delegation in the management of staff in particular with ASEAN responsibilities.

The key areas of activity of the post-holder will be political matters, in particular cooperation on regional security (including in the ASEAN Regional Forum), trade, economic issues and human rights.

Place of employment: Jakarta, Indonesia

22. Head of Delegation to Iraq (REF: EEAS/2019/HOD-Iraq) – 2 year non family posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of Delegation staff (EEAS and Commission: 21 staff of whom 7 are officials/temporary agents) and the management of financial cooperation resources (EU development assistance (DCI) for 2018-20 amounts to €300 million (i.e. €100 million pa), as well as an administrative budget of approximately €900.000. Most of the Cooperation staff is located outside of the country. The Head of Delegation will also be responsible for the EU Liaison Office in Erbil, Iraqi Kurdistan region.

The key areas of activity of the Delegation are to monitor all key political, social, economic and security developments in Iraq, to maintain close relations with the Iraqi authorities on all aspects of the EU-Iraq Partnership and Cooperation Agreement (dialogue and cooperation on trade, energy, human rights, security, amongst other themes) and to supervise the implementation of the EU financial assistance. The Delegation also coordinates closely with the ECHO office at present located in Erbil.

Family members are not, at the present time, permitted to join staff at the Delegation in Iraq.

Place of employment: Bagdad, Iraq

23. Head of Delegation to Jordan (REF: EEAS/2019/HOD-Jordan) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 77 staff, of whom 9 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.8M).

The EU-Jordan Partnership priorities and EU compact cover a wide range of areas: political and security matters, development and humanitarian policies, especially in relation to the Syria crisis and the hosting of Syria refugees, trade, as well as external aspects of Union policies (such as climate

change, energy, science & technology, transport, and the mobility partnership). Jordan is also a key partner for the EU in the Middle East for its foreign and security policy.

The Delegation plays a key role in the partnership with Jordan for the implementation of the European Neighbourhood Policy (ENP) and in managing funds under the European Neighbourhood Instrument (ENI) with a bilateral envelope for 2017-2020 of € 335-410 million. Since the beginning of the Syria crisis, the EU provided an overall support to Jordan of over € 1.2 billion through a combination of various EU instruments (ENI, Instrument contributing to stability and peace, Macro-financial assistance, Trust Fund in response to the Syria crisis, the European Instrument for Human rights).

Place of employment: Amman, Jordan

24. Head of Delegation to Kenya (REF: EEAS/2019/HOD-Kenya) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 92 staff, of whom 15 are officials) and financial resources (an administrative budget of approximately €6.3M). In addition, the Head of Delegation is responsible for the management of development cooperation, financed through the European Development Fund – National Indicative Programme 2014-2020 of EUR 430 million; the EU Emergency Trust Fund for Africa – Portfolio of EUR 60 million; as well as a considerable portfolio of thematic, horizontal budget line and regional programmes.

The key areas of activity of the Delegation are political matters, development cooperation, trade, as well as external aspects of Union policies such as climate change, energy, environment, science & technology and transport.

Excellent knowledge of English is required, good knowledge of French is an asset.

Place of employment: Nairobi, Kenya

25. Head of Delegation to Lebanon (REF: EEAS/2019/HOD-Lebanon) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff of the Delegation (EEAS and Commission: 74 staff, of whom 12 are officials/temporary agents) and its financial resources (an administrative budget of approximately € 6.3M).

The EU-Lebanon Partnership priorities and EU compact cover a wide range of areas: political and security matters, development and humanitarian policies, especially in relation to the Syria crisis and the hosting of Syria refugees, trade, as well as external aspects of Union policies (such as climate change, energy, science & technology, transport).

The Delegation plays an essential role in the implementation of the European Neighbourhood Policy (ENP) in Lebanon and in managing funds, principally under the European Neighbourhood Instrument (ENI) with a bilateral envelope for 2017-2020 of € 186-227 million. Since the beginning of the Syria crisis, the EU provided an overall support to Lebanon of over € 1.2 billion through a combination of various EU instruments (ENI, Instrument contributing to stability and peace, Trust Fund in response to the Syria crisis, the European Instrument for Human rights).

Place of employment: Beirut, Lebanon

26. Head of Delegation to Mali (REF: EEAS/2019/HOD-Mali) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 59 staff, of whom 8 are officials/temporary agents), and financial resources (an administrative budget of approximately €3.5M, and a development assistance portfolio of approximately €850MEUR (2014-2020), including under the EDF, IcSP, EU Emergency Trust Fund and thematic lines (e.g. EIDHR, Civil society & local actors, etc). The new European External Investment Plan via the African Regional Investment Platform will also be used to channel investment for energy and infrastructure sectors in Mali, therefore the Delegation will be expected to monitor the implementation of projects under this instrument.

The Head of Delegation is responsible for the security of the delegation and staff and he is in the lead in situations of crisis management. Security level in Mali is critical in large parts of the country, in particular the centre and the north, while the alert level is also high in the capital, Bamako, following the terrorist attacks of last years.

EU Delegation activities furthermore include the representation of the EU together with the EU Special Representative for the Sahel in the international mediation group that guarantees the implementation of the Peace and Reconciliation Agreement signed in 2015. As such, the Head of Delegation participates in all the sessions of the Comité de Suivi (CSA) of the Agreement and in the meetings related to the peace process.

Key areas of activity of the Delegation cover political affairs, good governance, rule of law and human rights, elections related issues (last general elections in July 2018), and migration. The security sector has an evident and growing importance at both cooperation and political levels. Coordination with the CSDP missions deployed in Mali to support the security sector reform, EUTM Mali and EUCAP Sahel Mali, is therefore paramount and a core responsibility of the Head of Delegation. Other important areas where cooperation with Mali is important include humanitarian action (in close cooperation with ECHO, which also has an office in Bamako) trade, economic cooperation/private sector, research and development, academic exchanges, and climate change. Gender is an important priority for the EU in Mali that needs both to be mainstreamed across all areas of EU cooperation and to be given a particular focus. Mali is one of the countries parts of the Spotlight Initiative with the UN to fight violence against women.

Regional issues are also an important part of the Delegation activities as the country is member of the G5 Sahel and as the headquarters of the G5 Sahel Joint Force are based in central Mali (Sevaré). Intensive dialogue is also necessary with stakeholders (government and civil society), as well as international community present in Mali, including United Nations (MINUSMA).

Excellent knowledge of French and English is required.

Place of employment: Bamako, Mali

27. Head of Delegation to Mauritius (REF: EEAS/2019/HOD-Mauritius) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 33 staff, of whom 6 are officials/temporary agents), based at the Delegation in Mauritius and financial resources (an administrative budget of approximately €1.77M; cooperation budget of approximately 20 M€ over the 2 countries and 50 M€ for the Indian Ocean Commission).

The key areas of activity of the Delegation are political and co-operation matters, including promotion of maritime security and fight against piracy, trade relations including the current EPA,

policy dialogue in areas such as climate change, environment, energy and migration, tax administration, regional integration and connectivity and fisheries, including the negotiation of fisheries partnership agreements.

Excellent knowledge of English and French is required.

Place of employment: Port Louis, Mauritius

28. Head of Delegation to Namibia (REF: EEAS/2019/HOD-Namibia) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 23 staff, of whom 5 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.1M, and an average annual budget of €20M for development cooperation (NIP as well as regional and thematic/horizontal programmes).

The key areas of activity of the Delegation are political matters and trade, as well as management of the development cooperation portfolio.

Excellent knowledge of English is required, good knowledge of French is an asset.

Place of employment: Windhoek, Namibia

29. Head of Delegation to New Zealand (REF: EEAS/2019/HOD-New Zealand) – 4 year posting
Grade: EEAS AD09-14/TA AD12 (available from 30 March 2019)

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 9 staff, of whom 3 are officials/temporary agents) and financial resources (an administrative budget of approximately €900.000).

The key areas of activity of the Delegation are political affairs, economy, trade and investment, global issues (peace and security, climate change, environment, UN matters and scientific research).

Place of employment: Wellington, New Zealand

30. Head of Delegation to Nicaragua and to the Central American Integration System (REF: EEAS/2019/HOD-Nicaragua) – 4 year posting
Grade: EEAS AD09-14/TA AD12 (available from 30 March 2019)

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 56 staff, of whom 10 are officials/temporary agents) and financial resources (an administrative budget of approximately € 2.8M). EU Development cooperation is worth €284M (€169M for Nicaragua and €115M for the Central American regional cooperation).

The key areas of activity of the Delegation are political matters, press and information, public diplomacy, development cooperation, regional integration and trade, as well as external aspects of Union's policies (sustainable development, climate change, energy, science & technology, transport, etc.). The Delegation in Nicaragua represents the EU vis-à-vis Central American Integration System (SICA)

Knowledge of Spanish is an essential requirement. Knowledge of or experience in Central America and regional integration processes are strong assets. Knowledge of/experience in crisis management is an asset.

Place of employment: Managua, Nicaragua

31. Head of Delegation to Pakistan (REF: EEAS/2019/HOD-Pakistan) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for the management of all staff (EEAS and Commission: currently 55 staff, of whom 10 are officials/temporary agents) and financial resources (an administrative budget of approximately €5.5M, and an average annual development cooperation budget of approximately €100M under the Development Cooperation Instrument and the Instrument for Stability). The EU is a major humanitarian donor to Pakistan and there is an ECHO office in Islamabad with about 10-15 staff, which is administratively under the authority of the Head of Delegation.

The key areas of activity of the Delegation are political and security matters, including counter-terrorism and non-proliferation, development cooperation, trade, as well as the external aspects of Union policies (illegal migration, climate change, energy, science & technology, transport and phyto-sanitary issues).

Place of employment: Islamabad, Pakistan

32. Head of Delegation to Papua New Guinea (REF: EEAS/2019/HOD-Papua New Guinea
– 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 31 staff, of whom 6 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.6M and management of the development assistance portfolio).

The key areas of activity of the Delegation are political matters, including security and peacebuilding, election observation, good governance, rule of law, human rights, trade, development cooperation public and economic diplomacy efforts, as well as external aspects of Union policies (fisheries, environment, climate change, energy, science & technology, transport).

Place of employment: Port Moresby, Papua New Guinea

33. Head of Delegation to OECD/UNESCO, Paris (REF: EEAS/2019/HOD-OECD) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 11 staff, of whom 5 are officials/temporary agents) and financial resources (an administrative budget of approximately €220.000).

The key areas of activity of the Delegation are political issues, in particular economic development including trade and investment (in the case of the OECD) and culture, science and education (in the case of UNESCO). Coordination with Member States is also particularly important.

The candidate should have multilateral experience. Good knowledge of French is an asset.

Place of employment: Paris, France

34. Head of Delegation to the Philippines (REF: EEAS/2019/HOD-Philippines) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 44 staff, of whom 9 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.7M, and management of the development assistance portfolio).

The key areas of activity of the Delegation are political matters, including human rights and security related aspects, trade, development assistance as well as external aspects of Union policies (climate change, energy, transport, migration). The Partnership and Cooperation Agreement with the Philippines entered into force in March 2018. FTA negotiations have been launched and the country is a beneficiary of the GSP+ scheme. The allocation of the Multiannual Indicative Programme 2014-2020 for the Philippines after the Mid-Term Review amounts to 255M EUR.

Experience of crisis management and peace processes is an advantage.

Place of employment: Manilla, the Philippines

35. Head of Delegation to Sri Lanka (REF: EEAS/2019/HOD-Sri Lanka) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 32 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.9M and financial cooperation activities under various instruments such as the Development Cooperation Instrument, the Instrument contributing to Stability and Peace, and other thematic instruments).

The key areas of activity of the Delegation are inter alia: supporting efforts to promote human rights, good governance, democracy and the rule of law; increasing cooperation in the fields of trade, migration, environment and climate change, humanitarian and civil protection, fisheries and other thematic issues; strengthening dialogue and cooperation on addressing global issues of common concern; and implementing EU assistance to Sri Lanka and the Maldives.

The Head of Delegation should have a good knowledge of Asia, notably South Asia, and be familiar with diplomatic functions abroad. Working language with Sri Lankan and Maldivian authorities is English.

Place of employment: Colombo, Sri Lanka

36. Head of Delegation to Sudan (REF: EEAS/2019/HOD-Sudan) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 44 staff, of whom 7 are officials/temporary agents) and financial resources (an administrative budget of approximately €3M and co-operation activities under various instruments such as the EU Trust Fund for Africa, the Developing Countries Instrument thematic budget lines, the Instrument contributing to Stability and Peace and the European Instrument for Democracy and Human Rights). In the absence of EDF programmable funds due to Sudan's non-ratification of Cotonou agreement, it is difficult to give an estimate of the exact development funding available. EU Delegation is also responsible for the operationalization of the humanitarian-development nexus, for which Sudan is one of the pilot countries for the EU.

The key areas of activity of the Delegation are political (including human rights, peace, stability, reconciliation and governance), CFSP/CSDP, trade and cooperation matters, crisis management, migration, CT/CVE, environment, climate change, development assistance and humanitarian aid.

Excellent knowledge of French and English is required. Knowledge of Arabic would be an added value.

Place of employment: Khartoum, Sudan

37. Chargé d'Affaires to Syria (REF: EEAS/2019/CHARGE-Syria) – 2 year non family posting
Grade: EEAS AD09-14/TA AD12

The Chargé d'affaires will assume the normal functions of a Head of Delegation. The Chargé d'affaires is responsible for management of all staff (EEAS and Commission: 20 staff, of whom 4 are officials/temporary agents and financial resources (an administrative budget of approximately € 1.7 million) as well as projects under various instruments such as the European Neighborhood Instrument, the Instrument contributing to Stability and Peace, the European Instrument for Human Rights and Democracy and other thematic instruments).

The key areas of activity will reflect the EU political policy and will obviously depend on the ongoing peace process. They could cover a wide range of topics from conflict management and resolution, human rights, resilience as well as governance and rule of law.

The chargé d'affaires will be based in Beirut until political conditions allow to be based in Damascus. S/he will be expected to go on a regular basis to Damascus where Delegation premises were kept, and to attend international meetings on the Syrian peace process, wherever in the region (or elsewhere) these may be held.

38. Head of the Office to Taiwan (REF: EEAS/2019/HOO-Taiwan) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Office is responsible for management of all staff (EEAS and Commission: 12 staff, of whom 2 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.1M).

The key areas of activity of the Office are political matters, trade, as well as external aspects of Union policies (e.g. climate change, energy, science & technology, education).

Place of Employment: Taipei, Taiwan

39. Head of Delegation to Tanzania (REF: EEAS/2019/HOD-Tanzania) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 54 staff, of whom 9 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.1M, as well as management of the financial assistance portfolio, in particular under the EDF and thematic budget lines).

Under the 11th EDF (2014-2020), the EU foresees disbursement of EUR 626 M targeting three focal sectors: economic and fiscal governance, sustainable agriculture and Energy. Other areas that receive EU support include trade and private sector development, transport infrastructure, water, anti-corruption, access to justice, peace and security, natural resources management, including support for climate change resilience and wildlife conservation, and cultural heritage. The EU is currently assessing a future support to enabling businesses environment and private sector development in line with the Government recent approved Blueprint for Regulatory Reforms to Improve the Business Environment in Tanzania. In addition, the EU supports EAC regional integration with EUR 85 million that benefits the 6 EAC countries, including Tanzania, in key areas such as: peace and security, trade, and natural resources.

The key areas of activity of the Delegation are political matters, development cooperation, trade, as well as external aspects of Union policies (climate change, environment, energy, science & technology)

Excellent knowledge of English is required, good knowledge of French is an asset.

Place of employment: Dar-es-Salam, Tanzania

40. Head of Delegation to Timor-Leste (REF: EEAS/2019/HOD-Timor-Leste) – 3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 22 staff, of whom 4 are officials/temporary agents) and financial resources (an administrative budget of approximately €1.4M, and financial cooperation activities under various instruments).

The key areas of activity of the Delegation are political relations and dialogue, including election observation, good governance, rule of law and human rights; EU development assistance and implementation of relevant cooperation programmes, including through the provision of budget support; coordination and public and economic diplomacy efforts.

Place of employment: Dili, Timor-Leste

41. Head of Delegation to United Arab Emirates (REF: EEAS/2019/HOD-UAE) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 17 staff – of whom 5 are officials), and financial resources (an administrative budget of approximately 1.7M€).

The key areas of activity of the Delegation are political, CFSP/ESDP, economic, trade issues, energy and sustainable development.

Place of Employment: Abu Dhabi, United Arab Emirates

42. Head of Delegation to the International Organisations in Vienna (REF: EEAS/2019/HOD-Vienna) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 32 staff, of whom 15 are officials or temporary agents) and financial resources (an administrative budget of approximately €1.0M).

The key areas of activity of the Delegation are political matters (including matters related to peace and security, development and human rights), external aspects of internal EU policies and trade-related issues, and press and information, as well as representing the EU and ensuring the EU Presidency. The Delegation maintains relations with organisations including the International Atomic Energy Agency (IAEA), the Preparatory Commission for the Comprehensive Nuclear-Test-Ban-Treaty Organization (CTBTO), the United Nations Office on Drugs and Crime (UNODC), the United Nations Industrial Development Organization (UNIDO), the United Nations Office for Outer Space Affairs (UNOOSA) and the United Nations Commission on International Trade Law (UNCITRAL). Coordination with Member States is also particularly important.

The candidate should have multilateral experience, preferably with the UN.

Place of employment: Vienna, Austria

43. Head of Delegation to Vietnam (REF: EEAS/2019/HOD-Vietnam) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 45 staff, of whom 10 are officials/temporary agents) and financial resources (an administrative budget of approximately €2.5M, and activities under the Development Cooperation Instrument (€300 M) and Partnership Instrument).

The key areas of activity of the Delegation are political matters, trade, as well as external aspects of Union policies (including development cooperation, human rights, migration, security and crisis management, environment, climate change, IUU, energy, science & technology, transport).

Place of employment: Hanoi, Vietnam

44. Head of Office to West Bank & Gaza Strip (REF: EEAS/2019/HOO-West Bank) –3 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Office, based in East Jerusalem, is responsible for management of all staff (EEAS and Commission: 80 staff, of whom 13 are officials/temporary agents), and financial resources (an administrative budget of approximately €8.1M and a co-operation budget of around €300m).

The key areas of activity of the Office are diplomatic (the Middle East Peace Process), political (bilateral relations) and development cooperation (state-building and basic service delivery) and local Presidency coordination.

An understanding of Arabic is an asset.

Place of employment: East Jerusalem, Israel

45. Head of Delegation to Yemen (REF: EEAS/2019/HOD-Yemen) – 2 year non family posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 22 staff, of whom 8 are officials/temporary agents) and financial resources (an administrative budget of approximately €3.1M and financial cooperation activities under various instruments such as the Development Cooperation Instrument, the Instrument contributing to Stability and Peace, the European Initiative for Human Rights and Democracy and other thematic instruments). The ongoing EU portfolio in Yemen amounts to €173 M. Further €150 M. have been allocated to Yemen for the upcoming 2018-2020 period. Actions in pipeline for 2018 will focus on resilience in the most critical areas of food security, health and nutrition, and on the provision of sustainable livelihoods and access to basic services for IDPs and returnees

The key areas of activity of the Delegation are political dialogue, conflict management and resolution, state building, Linking Relief, Rehabilitation and Development (LRRD) as well as development cooperation, food security, governance, security sector reform and health.

Due to the current security situation the staff of the Delegation in Yemen have been evacuated, and following a period in Brussels have now been temporarily relocated in Amman.

46. Head of Delegation to Zambia (REF: EEAS/2019/HOD-Zambia) – 4 year posting
Grade: EEAS AD09-14/TA AD12

The Head of Delegation is responsible for management of all staff (EEAS and Commission: 50 staff, of whom 9 are officials/temporary agents) and financial resources (an administrative budget of approximately € 3.4 m); the delegation is responsible for the implementation of a large development program (€ 460 m for Zambia under the 11th EDF; € 85 m for COMESA under 111th EDF and other projects funded by EU budget lines).

The key areas of the Delegation are political matters, trade and economic relations, development relations (main areas: energy, agriculture, good governance), regional economic integration with COMESA (the Head of Delegation in Zambia is also the EU representative to COMESA) as well as external aspects of the Union policies (in particular climate change).

Excellent knowledge of English is required, good knowledge of French is an asset.

Place of employment: Lusaka, Zambia

DEPUTY HEAD OF DELEGATIONS POSTS

Below are the deputy Heads of delegation posts that are available in this Rotation. In the application system you can use the reference number of each post.

**1. Deputy Head of Delegation to Brazil (REF: EEAS/2019/DHOD-BRAZIL) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The key areas of activity of the Delegation are political affairs, democracy and governance, human rights, press information and public diplomacy, trade and economics, global issues (peace and security, climate change, environment, sustainable development, UN matters, internet governance, cyber security, and Brazilian participation in regional and international initiatives) as well as the management of cooperation activities in these various areas. The Delegation serves as a hub covering several countries in the region with regard to the management of projects funded under the DCI and the Partnership Instrument. Administrative budget to be managed: €5.6M

Knowledge of Portuguese is an essential requirement.

Place of employment: Brasilia, Brazil

**2. Deputy Head of Delegation to China (REF: EEAS/2019/DHOD-CHINA) – 4 year posting
Grade: EEAS AD09-14/TA AD12 (available from 30 March 2019)**

The Delegation's key areas of activity are political, security and defence matters, human rights and democracy-related issues, economic, trade and investment questions, external aspects of EU policies (including climate change, energy, science & technology, intellectual property rights, consumer issues, phytosanitary matters and people-to-people engagement), as well as public diplomacy. Administrative budget to be managed: €7.2M

Experience in managing crisis situations and knowledge of Mandarin Chinese are additional assets for this post.

Place of employment: China, Beijing

**3. Deputy Head of Delegation to Ethiopia (REF: EEAS/2019/DHOD-ETHIOPIA) - 3 year posting,
Grade: EEAS AD09-14/TA AD12**

The key areas of activity of the Delegation are political, trade and economic relations, development cooperation (Ethiopia is one of the largest recipients of aid under the EDF and the EUTF), human rights and external aspects of Union policies, notably migration, peace and security, climate change. The Head of Delegation and Deputy Head of Delegation are also responsible (together with HQ) for the full implementation of the EU-Ethiopia Strategic Engagement and its six (annual) sectoral dialogues. The administration in the Delegation is also undergoing many changes, and a Deputy Head of Delegation will need to be engaged on issues such as the merging of the two Delegations (EU-AU and EU-Ethiopia) in a single building. Administrative budget to be managed: €3.9M

Excellent knowledge of English is required, good knowledge of French is an asset. Experience in managing crisis situations and good knowledge of the region as a whole are important assets.

Place of employment: Addis Ababa, Ethiopia

**4. Deputy Head of Delegation to Georgia (REF: EEAS/2019/DHOD-GEORGIA) – 4 year posting,
Grade: EEAS AD09-14/TA AD12**

The EU Delegation to Georgia works to intensify the relations between the EU and Georgia. It supports Georgia in meeting the requirements for political approximation and economic integration with the EU under the Association Agreement (AA) and monitors its progress, it facilitates the enhancement of economic and trade relations under the Deep and Comprehensive Free Trade Area (DCFTA). It also contributes to the implementation of the European Neighbourhood Policy and its Eastern Partnership dimension. The Delegation supports further strengthening of democracy and democratic institutions, political and media pluralism, protection of human rights including minority rights; promotes Rule of Law, independence of justice and accountability of law enforcement institutions. In coordination with other EU actors (EUMM and EUSR), the Delegation implements the "engagement and non-recognition" policy in relation to the conflict with breakaway territories. In cooperation with HQ, ensures the programming of aid and the management of programmes and devolved projects within the Single Support Framework.

In carrying out its tasks, the Delegation aims to maintain and develop good and effective contacts with local authorities and civil society as well as EU Member States and international organisations.

Administrative budget to be managed: €2.5M. Knowledge of Georgian and Russian are additional assets for this post.

Place of employment: Tbilisi, Georgia

**5. Deputy Head of Delegation to Mexico (REF: EEAS/2019/DEP-MEXICO) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The key areas of the Delegation are political affairs, press and information, public diplomacy, democracy, governance and human rights, trade and economic affairs, global issues, external aspects of Union's policies (sustainable development, climate change, energy, digital agenda, science & technology, transport, etc.).

Administrative budget to be managed: €3.5M. Knowledge of Spanish is an essential requirement. Knowledge/experience relevant for dealing with rule of law and human rights in Mexico is an asset.

Place of employment: Mexico City, Mexico

**6. Deputy Head of Delegation to Turkey (REF: EEAS/2019/DHOD-TURKEY) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The key areas of activity are political (including CFSP/CSDP), institutional development and pre-accession matters, including the management of financial assistance.

Administrative budget to be managed: €10M. Experience in managing crisis situations and knowledge of the Turkish language are additional assets for this post.

Place of employment: Ankara, Turkey

7. Deputy Head of Delegation to UN New York (REF: EEAS/2019/DHOD-UN-NEW-YORK) – 4 year posting, Grade: EEAS AD09-14/TA AD12 (Available from 30 March 2019)

The key areas of activity of the Delegation are political matters (including matters related to peace and security, development, migration and human rights), external aspects of internal EU policies and trade-related issues and press and information. The Delegation maintains relations with the UN structures and bodies, the UN Secretariat, as well as New York based agencies, funds and programmes such as UNDP, UN Women, UNICEF and UNFPA, and with UN members and other relevant stakeholders. Coordination with Member States is also particularly important. Administrative budget to be managed: €8M

The candidate should have multilateral experience, preferably with the UN. Good knowledge of French is an asset.

Place of employment: New York, USA

**8. Deputy Head of Delegation to USA (REF: EEAS/2019/DEP-USA) – 4 year posting
Grade: EEAS AD09-14/TA AD12**

The Delegation is active across the full policy spectrum. Key areas are political matters, foreign policy and security relations, trade and economic co-operation, justice and home affairs, relations in fields such as development, energy, climate change, transport and research, and outreach to all levels of US government and society. The Delegation plays a crucial role in representing the EU in the US and in working with the embassies of member states (all of whom are present in Washington) in ensuring EU coherence in all areas.

Administrative budget to be managed: €16.2 M. Experience in transatlantic relations and with the US Administration in Washington is a strong asset.

Place of employment: Washington, USA

For further information please contact:

CCA.secretariat@eeas.europa.eu

ANNEX:

- list of all posts (duration of the posts and information on LCA)