

#### FRONTEX APPLICATION FORM - SNE/2018-00010

This application form is specifically created only for this selection procedure. It shall be:

- 1. **Downloaded and opened in a PDF reader** the recommended version is the Adobe Acrobat Reader DC (version 2017.009.20044. You may download this free version here: <u>https://get.adobe.com/uk/reader/</u>). Opening the file and working only in a browser is not supported.
- 2. Filled in electronically in English language.
- 3. Fields, where you may enter your input, are highlighted in light blue colour. Fields marked with an asterisk (\*) indicate a required input.
- 4. When entering dates, **the only accepted format is DD/MM/YYYY** (if you use different format, e.g. DD-MM-YYYY or DD.MM.YYYY, the automatic calculation fields may not display the calculations correctly).
- 5. You should be concise the space for your input is limited by the size of the text boxes.
- 6. In case you have any issues with filling/saving this form, you may write to us at sne-recruitment@frontex.europa.eu.

#### MY PERSONAL DATA

| 1. First (given) name*   | {#PERSON.FIRSTNAME R L27 }   | 2. Surname<br>(family name)*                           | {#PERSON.SURNAME R L32 }                               |
|--|--|--|--|
| 3. Gender*   | {#PERSON.GENDER R }  | 4. Date of birth*                                      | {#PERSON.BIRTHDATE R }                                 |
| <ol> <li>Address (street / number / post<br/>office code / city / country)*</li> </ol> | {#PERSON.ADDRESS R L120  | 6. Telephone<br>number<br>(including int'l<br>prefix)* | {#PERSON.PHONE_NUMBER R L25}                           |
| <ol> <li>7. E-mail address (to be used<br/>for communication)*</li> </ol>              | <b>{#PERSON.EMAIL R L50</b><br>Make sure that this e-mail address is corre<br>to communicate with you regarding your a |  | } ently monitored by you as it will be used by Frontex |

### THE POST / POSITION I AM APPLYING FOR IN FRONTEX

| 8. Position / Business title         | Type of position            | Please mark your choice* |
|--------------------------------------|-----------------------------|--------------------------|
| Analyst                              | Seconded National<br>Expert | {#POSITION}              |
| Imagery Intelligence Service Manager | Seconded National<br>Expert | {#POSITION}              |

## INFORMATION AND DECLARATIONS ON MEETING THE ELIGIBILITY CRITERIA (CHECKLIST)

| 9.  | Currently, I possess a citizenship of the following one of the Member States of the European Union or one of the Schengen Associated Countries (primary citizenship) | {#ELIG.NAT R }    |
|-----|--|-------------------|
| 10. | Currently, I possess a second citizenship of the following country   | {#ELIG.NAT2 L22 } |
| 11. | Currently, I am enjoying full rights as a citizen of the following one of the Member States of the European<br>Union or one of the Schengen Associated Countries     | {#ELIG.CITIZ R }  |
| 12. | Currently, I posses a professional experience of at least three years in administrative, legal, scientific, technical, advisory or supervisory functions             | {#ELIG.OBLIG }    |
| 13. | I possess a thorough knowledge of the following language of the EU (my main EU language)   | {#ELIG.LANG1 R }  |
| 14. | I possess a satisfactory knowledge of another language of EU to the extent necessary for the performance of duties   | {#ELIG.LANG2 R }  |

#### INFORMATION AND DECLARATIONS ON MY PROFESSIONAL EXPERIENCE

Starting with your present or last post / position, list in retrospective order some details of your previous and/or current working experience longer than 3 months which you deem are the most relevant for the post / position you are applying for. In case you wish to list additional working experience you may add additional information on your other working experience in Annex II at the end of the application form.

|      | Organisation – name<br>(including city and country) | % of full time   |       | Period of<br>Start date (DD/MM/YYYY) | employment<br>End date (DD/MM/YYYY) | Calculated length |
|------|---|------------------|-------|--------------------------------------|-------------------------------------|-------------------|
|      | {#EXP.NAME L85                                      | {#EXP.P}         | %     | {#EXP.FROM }                         | {#EXP.TO }                          | {#EXP.LEN }       |
|      | Type of business or sector                          | {#EXP.SECTOR L7  | 70    |                                      |                                     | }                 |
|      | Job title or position held                          | {#EXP.POSITION I | _170  |                                      |                                     | }                 |
| 15.a | Main activities and<br>responsibilities             | {#EXP.ACTIVITIES | JL700 |                                      |                                     | }                 |

|      | Organisation – name<br>(including city and country) | % of full time        | Period of<br>Start date (DD/MM/YYYY) | employment<br>End date (DD/MM/YYYY) | Calculated length |
|------|---|-----------------------|--------------------------------------|-------------------------------------|-------------------|
|      | {#EXP.NAME L85                                      | {#EXP.P} %            | {#EXP.FROM }                         | {#EXP.TO }                          | {#EXP.LEN }       |
|      | Type of business or sector                          | {#EXP.SECTOR L70      |                                      |                                     | }                 |
|      | Job title or position held                          | {#EXP.POSITION L170   |                                      |                                     | }                 |
| 15.b | Main activities and<br>responsibilities             | {#EXP.ACTIVITIES L700 |                                      |                                     | }                 |

|      | Organisation – name                     | % of full time        |                         | employment            | Calculated length |
|------|---|-----------------------|-------------------------|-----------------------|-------------------|
|      | (including city and country)            | ,,, e                 | Start date (DD/MM/YYYY) | End date (DD/MM/YYYY) |                   |
|      | {#EXP.NAME L85                          | {#EXP.P} %            | {#EXP.FROM }            | {#EXP.TO }            | {#EXP.LEN }       |
|      | Type of business or sector              | {#EXP.SECTOR L70      |                         |                       | }                 |
|      | Job title or position held              | {#EXP.POSITION L170   |                         |                       | }                 |
| 15.c | Main activities and<br>responsibilities | {#EXP.ACTIVITIES L700 |                         |                       | }                 |

|      | Organisation – name                     | % of full time        |                         | employment            | Calculated length |
|------|---|-----------------------|-------------------------|-----------------------|-------------------|
|      | (including city and country)            |                       | Start date (DD/MM/YYYY) | End date (DD/MM/YYYY) |                   |
|      | {#EXP.NAME L85                          |                       |                         |                       |                   |
|      |   | {#EXP.P} %            | {#EXP.FROM }            | {#EXP.TO }            | {#EXP.LEN }       |
|      | }                                       |                       |                         |                       |                   |
|      | Type of business or sector              | {#EXP.SECTOR L70      |                         |                       | }                 |
|      | Job title or position held              | {#EXP.POSITION L170   |                         |                       | }                 |
| 15.d | Main activities and<br>responsibilities | {#EXP.ACTIVITIES L700 |                         |                       | }                 |

|      | Organisation – name                           | % of full time        |                                      | employment                       | Calculated length |
|------|---|-----------------------|--------------------------------------|----------------------------------|-------------------|
|      | (including city and country) {#EXP.NAME L85 } | {#EXP.P} %            | Start date (DD/MM/YYYY) {#EXP.FROM } | End date (DD/MM/YYYY) {#EXP.TO } | {#EXP.LEN }       |
|      | Type of business or sector                    | {#EXP.SECTOR L70      |                                      |                                  | }                 |
|      | Job title or position held                    | {#EXP.POSITION L170   |                                      |                                  | }                 |
| 15.e | Main activities and<br>responsibilities       | {#EXP.ACTIVITIES L700 |                                      |                                  | }                 |

|      | Organisation – name<br>(including city and country) | % of full time        | Period of<br>Start date (DD/MM/YYYY) | employment<br>End date (DD/MM/YYYY) | Calculated length |
|------|---|-----------------------|--------------------------------------|-------------------------------------|-------------------|
|      | {#EXP.NAME L85                                      | {#EXP.P} %            | {#EXP.FROM }                         | {#EXP.TO }                          | {#EXP.LEN }       |
|      | Type of business or sector                          | {#EXP.SECTOR L70      |                                      |                                     | }                 |
|      | Job title or position held                          | {#EXP.POSITION L170   |                                      |                                     | }                 |
| 15.f | Main activities and<br>responsibilities             | {#EXP.ACTIVITIES L700 |                                      |                                     | }                 |

#### MEETING THE PROFESSIONAL SELECTION CRITERIA

This section provides you with an opportunity to clearly explain how well you meet or exceed professional requirements (selection criteria published in the section 4.2.1 of the Vacancy Notice). Use real examples / tasks you have performed / goals achieved and quantification wherever possible. These statements are mainly used to assess your suitability for the post / position. You should be concise – the space for your input is limited by the size of the text boxes below.

|     | At least two years of professional experience with delivering high quality analysis in one of the areas of expertise        |              |
|-----|---|--------------|
|     | Explain in more detail how you meet or exceed this professional requirement:  |              |
| 16. | {#CRITERIA.TEXT L750  | {#CRITERIA } |
|     | }   |              |
|     | Ability to develop hypotheses on irregular migration and associated cross-border criminal activities, identify intelligence |              |
|     | gaps and make recommendations for risk mitigation measures  |              |
|     | Explain in more detail how you meet or exceed this professional requirement:  |              |
|     | {#CRITERIA.TEXT L750  |              |
|     |   |              |
|     |   |              |
|     |   |              |
| 16. |   | {#CRITERIA } |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     | }   |              |
|     | Skills in preparing risk assessments, reports, letters and briefing notes in English  |              |
|     | Explain in more detail how you meet or exceed this professional requirement:  |              |
|     | {#CRITERIA.TEXT L750  |              |
|     |   |              |
|     |   |              |
|     |   |              |
| 16  |   | {#CRITERIA } |
| 16. |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     | }   |              |

|     | Familiarity with the mandate of Frontex, and related regulatory framework in the area of expertise  |              |
|-----|---|--------------|
|     | Explain in more detail how you meet or exceed this professional requirement:  |              |
|     | {#CRITERIA.TEXT L750  |              |
| 16. | }<br>}  | {#CRITERIA } |
|     | Training in intelligence analysis, strategic analysis or similar  |              |
|     | Explain in more detail how you meet or exceed this professional requirement:  |              |
|     | {#CRITERIA.TEXT L750  |              |
|     |   |              |
|     |   |              |
|     |   |              |
| 40  |   | {#CRITERIA } |
| 16. |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     | }   |              |
|     |   |              |
|     | Experience of analysis data applications and open sources relevant for the area of expertise Explain in more detail how you meet or exceed this professional requirement: |              |
|     | {#CRITERIA.TEXT L750  |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
| 16. |   | {#CRITERIA } |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     |   |              |
|     | }   |              |

## REFERENCES

This section gives you an opportunity to provide us with the names and contact details of up to three most recent professional-reference persons not relatives, preferably your direct superiors - who may be later on contacted by Frontex to provide professional reference on you and / or to confirm statements made by you.

17. Persons to provide professional reference on my skills, competences, achievements and conduct

|   | Name and surname    | {#REF.NAME L70 }     |
|---|---------------------|----------------------|
|   | Relation / position | {#REF.RELATION L70 } |
| а | E-mail contact      | {#REF.EMAIL L40 }    |
|   | Phone number        | {#REF.PHONE L25 }    |
|   | Name and surname    | {#REF.NAME L70 }     |
| Ŀ | Relation / position | {#REF.RELATION L70 } |
| b | E-mail contact      | {#REF.EMAIL L40 }    |
|   | Phone number        | {#REF.PHONE L25 }    |

#### 18. MOTIVATION LETTER\*

This page provides you with an opportunity to explain your application (why do you think you fit the post / position) by any additional information not mentioned in previous sections. The space for your input is limited by the size of the text box below (and by about 6000 characters). {#MOTIVATION\_LETTER|R|L6050

}

}

}

}

19. My availability date (or the notice period required by my employer)

{#AVAILABILITY|L120

20. Have you ever applied for any other Frontex post? If yes, please indicate for which one.

#### {#APPLIED\_FOR\_OTHER\_POST|L350

21. Have you ever been security cleared for an access to classified information? If yes, please indicate when, to which level and the validity of the clearance.

{#SECURITY\_CLEARANCE|L250

Please do not submit your application to Frontex unless you have fully read and understood the information contained in the Call for SNEs and you have assured that the data you have entered in this application are correct.

ONCE YOU COMPLETE AND VERIFY YOUR APPLICATION <u>DO NOT SIGN OR SCAN</u> THIS APPLICATION FORM – INSTEAD, SAVE IT IN A PDF FILE (INDICATING YOUR SURNAME IN THE NAME OF THE FILE). Your application should be submitted to Frontex via Permanent Representation of your Members State following the appropriate national procedure (in line with applicable Frontex SNE rules).

BY SUBMITTING YOUR APPLICATION YOU ARE DEEMED TO HAVE MADE THE FOLLOWING DECLARATIONS

22. I declare that all the information provided above and in Annexes I and II by me are, to the best of my knowledge, true, correct and complete on the date of the submission of my application.

I further declare that:

- I am currently a national of a member state of the European Union or a Schengen Associated Country.
- I am aware that my application must be supported by my national authorities in a form of an Employer Authorisation (Form 1A).
- I undertake to submit, as soon as requested by Frontex, any documents in support of the above statements and declarations.
- I am fully aware that any false or incorrect statement or omission, even if unintended on my part, may lead to my lower scoring during the evaluation, refusal or non-eligibility of my application or may render my employment with Frontex liable to a termination.
- I am aware that candidates put in a reserve list may, eventually, be offered a secondment of a similar profile.

# ANNEX I

### Additional information on my relevant studies or education

### I have completed post-secondary education attested by a diploma as follows

| 23. | Diploma type  | {#ANN.I.PSEC.DIPL.TYPE L38 } |                          | Diploma awarded<br>on | {#ANN.I.PSEC.DIPL.DATE }   |  |
|-----|---|------------------------------|--------------------------|-----------------------|----------------------------|--|
|     | Name of the school / uni  | versity,<br>city             | {#ANN.I.PSEC.SCHOOL L170 |                       | }                          |  |
|     | From an EU<br>Member State  | {#ANN.I.PSEC.STATE }         |                          | From another country  | {#ANN.I.PSEC.COUNTRY L30 } |  |
|     | Diploma type  | {#ANN.I.P                    | SEC.DIPL.TYPE L38 }      | Diploma awarded<br>on | {#ANN.I.PSEC.DIPL.DATE }   |  |
|     | Name of the school / university,<br>city {#ANN.I.PSEC.SCHOOL L170 |                              |                          | }                     |                            |  |
|     | From an EU<br>Member State  | {#ANN.I.PSEC.STATE }         |                          | From another country  | {#ANN.I.PSEC.COUNTRY L30 } |  |

### I have completed university studies attested by a diploma as follows

|  | i nave completed <u>universit</u>                           | iy si                   | udies allested by a dipiona as follow | 5                          |                         |   |   |
|--|---|-------------------------|---------------------------------------|----------------------------|-------------------------|---|---|
|  | Studied from  | {#A                     | NN.I.UNI.FROM }                       | Final date of<br>diploma   | {#ANN.I.UNI.DIPL.DATE   | } |   |
|  | Standard length of studies                                  | {#ANN.I.UNI.LENGTH }    |                                       | Studied full/ part<br>time | {#ANN.I.UNI.FULL_TIME   | } |   |
|  | Diploma type  | {#A                     | NN.I.UNI.DIPL.TYPE                    |                            | }                       |   |   |
|  | Diploma title (in English) {#ANN.I.UNI.DIPL.TITLE.ENGLISH L |                         |                                       | 120                        |                         |   | } |
|  | Principal subjects  |                         | {#ANN.I.UNI.SUBJECT L180              |                            |                         |   | } |
|  | Name of the school /<br>university, city                    |                         | {#ANN.I.UNI.SCHOOL L180               |                            |                         |   | } |
|  | From an EU<br>Member State                                  | {#A                     | NN.I.UNI.STATE }                      | From another country       | {#ANN.I.UNI.COUNTRY L30 | } |   |
|  | Studied from  | {# <i>F</i>             | NN.I.UNI.FROM }                       | Final date of diploma      | {#ANN.I.UNI.DIPL.DATE   | } |   |
|  | Standard length of studies                                  | {#ANN.I.UNI.LENGTH }    |                                       | Studied full/ part<br>time | {#ANN.I.UNI.FULL_TIME   | } |   |
|  | Diploma type  | {#ANN.I.UNI.DIPL.TYPE } |                                       |                            |                         |   |   |
|  | Diploma title (in English)                                  |                         | {#ANN.I.UNI.DIPL.TITLE.ENGLISH L      | 120                        |                         |   | } |
|  | Principal subjects {#ANN.I.UNI.SUBJECT L180                 |                         |                                       |                            |                         | } |   |
|  | Name of the school /<br>university, city                    |                         | {#ANN.I.UNI.SCHOOL L180               |                            |                         |   | } |
|  | From an EU<br>Member State                                  | {#ANN.I.UNI.STATE }     |                                       | From another country       | {#ANN.I.UNI.COUNTRY L30 | } |   |
|  | Studied from  | {#A                     | NN.I.UNI.FROM }                       | Final date of diploma      | {#ANN.I.UNI.DIPL.DATE   | } |   |
|  | Standard length of studies                                  | {#A                     | NN.I.UNI.LENGTH }                     | Studied full/ part<br>time | {#ANN.I.UNI.FULL_TIME   | } |   |
|  | Diploma type  | {#A                     | NN.I.UNI.DIPL.TYPE                    |                            | }                       |   |   |
|  | Diploma title (in English)                                  |                         | {#ANN.I.UNI.DIPL.TITLE.ENGLISH L      | 120                        |                         |   | } |
|  | Principal subjects  |                         | {#ANN.I.UNI.SUBJECT L180              |                            |                         |   | } |
|  | Name of the school /<br>university, city                    |                         | {#ANN.I.UNI.SCHOOL L180               |                            |                         |   | } |
|  | From an EU<br>Member State                                  | {#A                     | NN.I.UNI.STATE }                      | From another country       | {#ANN.I.UNI.COUNTRY L30 | } |   |

## ANNEX II (optional) - additional information on my other working experience

|      | Organization name                                   |                       | Period of en               |                          |                   |
|------|---|-----------------------|----------------------------|--------------------------|-------------------|
|      | Organisation – name<br>(including city and country) | % of full time        | Start date<br>(DD/MM/YYYY) | End date<br>(DD/MM/YYYY) | Calculated length |
|      | {#EXP.NAME L85<br>}                                 | {#EXP.P}              | {#EXP.FROM }               | {#EXP.TO }               | {#EXP.LEN }       |
|      | Type of business or sector                          | {#EXP.SECTOR L100     |                            |                          | }                 |
| 25.a | Job title or position held                          | {#EXP.POSITION L200   |                            |                          | }                 |
|      | Main activities and responsibilities                | {#EXP.ACTIVITIES L300 |                            |                          |                   |
|      | 1   |                       |                            |                          |                   |

|      | Organisation – name                  | % of full time        | Period of en               |                          |                   |
|------|--------------------------------------|-----------------------|----------------------------|--------------------------|-------------------|
|      | (including city and country)         |                       | Start date<br>(DD/MM/YYYY) | End date<br>(DD/MM/YYYY) | Calculated length |
|      | {#EXP.NAME L85<br>}                  | {#EXP.P}              | {#EXP.FROM }               | {#EXP.TO }               | {#EXP.LEN }       |
| 051  | Type of business or sector           | {#EXP.SECTOR L100     |                            |                          | }                 |
| 25.b | Job title or position held           | {#EXP.POSITION L200   | }                          |                          |                   |
|      | Main activities and responsibilities | {#EXP.ACTIVITIES L300 |                            |                          | }                 |
|      | 0                                    |                       | Period of en               | nployment                |                   |

|      | Organisation – name<br>(including city and country) | % of full time        | Start date<br>(DD/MM/YYYY) | End date<br>(DD/MM/YYYY) | Calculated length |
|------|---|-----------------------|----------------------------|--------------------------|-------------------|
|      | {#EXP.NAME L85<br>}                                 | {#EXP.P}              | {#EXP.FROM }               | {#EXP.TO }               | {#EXP.LEN }       |
| 05   | Type of business or sector                          | {#EXP.SECTOR L100     |                            |                          | }                 |
| 25.c | Job title or position held                          | {#EXP.POSITION L200   | }                          |                          |                   |
|      | Main activities and responsibilities                | (#EXP.ACTIVITIES L300 |                            |                          | }                 |

|      | Organisation – name                  | % of full time        | Period of en               | 1                        |                   |
|------|--------------------------------------|-----------------------|----------------------------|--------------------------|-------------------|
| 25.d | (including city and country)         |                       | Start date<br>(DD/MM/YYYY) | End date<br>(DD/MM/YYYY) | Calculated length |
|      | {#EXP.NAME L85<br>}                  | {#EXP.P}              | {#EXP.FROM }               | {#EXP.TO }               | {#EXP.LEN }       |
|      | Type of business or sector           | {#EXP.SECTOR L100     |                            |                          | }                 |
|      | Job title or position held           | {#EXP.POSITION L200   |                            |                          | }                 |
|      | Main activities and responsibilities | {#EXP.ACTIVITIES L700 |                            |                          | }                 |