

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC  
Director / Civilian Operations Commander

Brussels, **23 -02- 2018**  
eeas.cpcc(2018)

## TO ALL REPRESENTATIVES TO PSC

**Subject: 1-2018 Call for Contributions for the Core Responsiveness Capacity (CRC)**

**References:** Council Conclusions of November 2017 (ST 14190 2017 INIT) establishing a Core Responsiveness Capacity and CivCom advice on implementing a multi-layered approach in order to enhance the responsiveness of civilian CSDP (ST-15805-2017-INIT-EN)

Dear Ambassador,

### 1. Background

The establishment of a Core Responsiveness Capacity (CRC) for civilian CSDP, with resources added to the Mission Support Platform and resources in existing missions, was agreed in the Council Conclusions of November 2017 (ST 14190 2017 INIT). Further guidance was given in a CivCom advice (ST-15805-2017-INIT-EN), endorsed by the PSC in December 2017, indicating that 22 positions in the Missions should be double-hatted as members of the CRC by May 2018. This Call for Contributions is part of establishing the CRC.

I kindly invite EU Member States to put forward qualified candidates for the position as listed in Annex 1.

### 2. Methodology

- a) EU Member States are requested to examine the personal profiles and job description to ensure that:
- Proposed candidates meet the listed criteria described in the essential requirements and specific job description (**Annex 1**).
  - Each candidate completes the standard job application form in English or in French through one of the following channels:

- Completing **Annex 2** to this letter (application form in Word format to be sent as an e-mail attachment to the e-mail address indicated at point d) below), indicating which position(s) the candidate is applying for;
- Completing the on-line **Application Form (AF)** accessible on the Goalkeeper-Registrar software module at:

<https://goalkeeper.eeas.europa.eu/registrar/>

indicating which position(s) the candidate is applying for.

Please note that this option is available to Member States who have operationalised the Registrar module at national level.

- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) As previously agreed, EU Member States that are also members of EGF are invited to identify suitable candidates within their capabilities.
- d) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Friday 16 March 2018 at 17:00 hrs CET** to the following e-mail address:

[CPC-CRC@eeas.europa.eu](mailto:CPC-CRC@eeas.europa.eu)

or, through the Goalkeeper-Registrar, as mentioned above.

- e) Interviews will take place from 9 April 2018.
- f) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place from April 2018.
- g) Selected personnel should be ready for deployment to their posting as soon as possible.
- h) Some of these positions are also advertised in the concurrent Mission specific Calls for Contribution.

### 3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and daily allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).

- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- c) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC), as specified in the respective job description, when deployed. The seconded personnel should bring the original certificate upon deployment.
- e) It is moreover expected that all newly selected Mission Members have undergone CSDP specific pre-deployment training before joining the Mission. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option<sup>1</sup>.
- f) Any further information required related to the selection and deployment of personnel may be obtained from CPCC by contacting:

**Mr Andre Konze**  
[CPCC-CRC@eeas.europa.eu](mailto:CPCC-CRC@eeas.europa.eu)  
+32 (0)2 584 3848

Yours sincerely,



Kenneth DEANE

**Enclosures:**

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)

cc: CivCom Delegates

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<sup>1</sup> <http://eeas.europa.eu/esdc>