****

**NOTICE OF VACANCY  
SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION**

|  |  |  |
| --- | --- | --- |
| **Post identification:**  (DG-DIR-UNIT) | | **TAXUD\_D\_4** |
|  | **Directorate-General:**  **Directorate:**  **Unit:**  **Head of Unit:**  **Email address:**  **Telephone:** | **Taxation and Customs Union**  **Direct Taxation, Tax Coordination, Economic Analysis and Evaluation (D)**  **Economic analysis, Evaluation & Impact assessment support (D4)**  **Gaëtan Nicodème**  **gaetan.nicodeme@ec.europa.eu**  **+32 2 29 69751** |
|  |
|  |
|  | **Number of available posts:**  **Category:** | **1**  **Administrator (AD)** |
|  | **Suggested taking up duty:**  **Suggested initial duration:** | **2nd quarter 2018[[1]](#footnote-1)**  **2 year(s)1** |
|  | **Place of secondment:** | **🗹 Brussels □ Luxembourg □ Other: ………..** |
|  | **Specificities** | **🗹 With allowances □ COST-FREE** |
| **This vacancy notice is also open to**  **□    the following EFTA countries :  □ Iceland □Liechtenstein □Norway □ Switzerland  □ EFTA-EEA In-Kind agreement  (Iceland, Liechtenstein, Norway) □    the following third countries: 🗹    the following intergovernmental organisations:**  **- International Monetary Fund, Ms Kalpana KOCHHAR**  **[kkochhar@imf.org](mailto:kkochhar@imf.org), dsolorzanoleon@imf.org**  **- OECD (contact person : Mme Michèle PAGÉ,**  [**michele.page@oecd.org**](mailto:michele.page@oecd.org)  **- United Nations ( contact person : Ms Nataliya MYRONENKO**  [**nmyronenko@unog.ch**](mailto:nmyronenko@unog.ch)  **- World Bank (contact person : Mr Sean Thomas McGrath, es,** [**smcgrath@worldbank.org**](mailto:smcgrath@worldbank.org)**)**  **- European Central Bank ( contact person :** [**Florian.Walch@ecb.int**](mailto:Florian.Walch@ecb.int)**)**  **- European Investment Bank** |
|  |  | |
| **1** | **Nature of the tasks:** | |
|  |  | |
|  | Would you thrive in a stimulating environment where you are encouraged to participate in policy discussions, inspired to come up with own ideas, and supported in taking responsibility for your own files?  Do you want to be part of shaping the taxation policy in Europe?  We are the sector "Analysis of Tax Efficiency" in the Economic Analysis, Evaluation and IA support unit. We contribute to collective knowledge of European and national policy-makers and provide sound economic analysis and evidence for good policy-making. We think strategically and creatively on how taxation can be designed in a smarter way to help job creation, investment, and ensure fairness. We produce quality analysis and research in collaboration with academia and other research bodies. We launch discussions and ideas on the big tax policy issues of the day and anticipate tomorrow's challenges.  You will have a core function in the sector contributing to the key policy priorities of the Commission on fair and effective corporate taxation.  The successful candidate will:   * provide economic analysis and advice on EU tax policy (e.g. digital economy, CCCTB); * engage in policy and academic debates to develop best tax solutions; * prepare research papers and presentations, as well as engage in meetings with colleagues and stakeholders to communicate our key messages; * monitor national tax policies, assess the economic impact of these changes in an EU perspective and provide input on tax issues for the European Semester; * understand and follow up the development of tax policy in a Member State, advising on whether tax reforms go in the direction of the Commission tax priorities. | |
|  |  | |
| **2** | **Main qualifications:** | |
|  | a) Eligibility criteria | |
|  |  | |
|  | The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.  • Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;  • Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;  • Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties. | |
|  |  | |
|  | b) Selection criteria  We look for a dynamic team player with a strong background in economics or finance. S/he should also possess good analytical and problem-solving skills and be able to propose pragmatic solutions and new ideas on his/her own initiative. S/he should demonstrate an aptitude for communicating with stakeholders inside and outside the Commission. The ideal candidate should also have proven strong drafting skills, be good with numbers and preferably have knowledge of taxation or a keen interest to work on tax issues.  A PhD in economics or a publication record in public economics would be an asset.  - Professional experience: A professional experience of 3 years in taxation or economic analysis is an asset.  - language(s) necessary for the performance of duties:  Fluency and excellent drafting skills in English required. Knowledge of French and/or German would be an advantage. | |
|  |  | |
| **3** | **Submission of applications and selection procedure** | |
|  | Candidates should send their application according to the **Europass CV format** (http://europass.cedefop.europa.eu/en/documents/curriculum-vitae) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**  **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. | |
|  | Candidates will be informed of the follow-up of their application by the unit concerned. | |
|  |  | |
| **4** | **Conditions of the secondment** | |
|  | The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <http://ec.europa.eu/civil_service/job/sne/index_en.htm>.  The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.  Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.  During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.  If any document is inexact, incomplete or missing, the secondment may be cancelled. | |
|  |  | |
| **5** | **Processing of personal data** | |
|  | The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.  Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).  Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).  To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <http://ec.europa.eu/dgs/personnel_administration/security_en.htm>. | |
|  | Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>. | |
|  | |

1. These mentions are given on an indicative basis only (Art.4 of the SNE Decision). [↑](#footnote-ref-1)