

SECONDED NATIONAL EXPERT - JOB PROFILE
Analyst - 3 positions

Reporting to the Head of Unit and under the supervision of the respective Head of Sector the main duties related to these positions are:

- delivering tailored high quality analysis on the nature and scope of illegal migration and associated cross border criminal activities,
- providing support to analytical activities related to one of the areas of expertise listed below;
- providing analytical support of risk analysis networks with Members States and Third Countries;
- support to the development of methodologies for risk analysis, within the area of expertise;
- providing support in preparing risk assessments, reports, letters, briefing notes and responses to enquiries;
- supporting the organisation of meetings, workshops, seminars and network cooperation relevant for the area of expertise, in the field of unit/sector activities;
- collecting and processing the necessary data according to the best practices in the field
- supporting and implementing the working cooperation with other Frontex units/sectors promoting the best practices and knowledge-sharing.

Areas of expertise, profiles:

Operational Analysis

- Providing analytical support in the planning, operational phase, and final evaluations of joint operations, rapid interventions, and pilot projects;

Strategic Analysis - focus on return

- Migration and border management with focus on planning and implementation of return activities;

Strategic Analysis- Counterterrorism aspects

- Analytical activities in the field of counter-terrorism;
- Providing input for development of key risk indicators with a focus on FTF movements and collecting and processing the necessary data on FTF movements;

Strategic Analysis-- Document Fraud aspects

- Border management and border security with focus on document fraud;

Essential professional qualifications, competencies and experience required:

- At least three years of professional experience with delivering high quality analysis in one of the areas of expertise;
- Capacity to analyse and make sense of quantitative datasets and qualitative information coming from a wide variety of sources;
- Ability to develop hypotheses on irregular migration and associated cross-border criminal activities, identify intelligence gaps and make recommendations for risk mitigation measures;
- Skills in preparing risk assessments, reports, letters and briefing notes;
- Excellent command of Microsoft Office applications.

Assets:

- Experience in border control activities and trends concerning irregular migration, in the professional qualifications and experience;
- Completed training in intelligence analysis, strategic analysis or similar;
- Experience of working with Open Source Intelligence (OSINT);
- Familiarity with administrative working practices of the EU or other international organisations;
- Experience of working with Human Intelligence

Personal skills & competencies required:

- Capability to organise and manage work, including the ability to cope with stress in relation to demanding and multiple tasks, heavy workload, time pressure and tight deadlines;
- Strong sense of initiative, responsibility and commitment and customer service and support-oriented work ethic;
- Excellent presentation, interpersonal and communication skills in English at least at C1 level (ability to communicate clearly and precisely to different audiences both orally and in writing);
- Ability to cooperate effectively within a diverse team in a multicultural environment (good team-working & team-building skills).