

EUROPEAN EXTERNAL ACTION SERVICE



Annex 1

European Union CSDP Mission in Iraq (EUAM Iraq) 2-2017 Call for Contributions
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Organisation:	European Union CSDP Mission in Iraq (EUAM Iraq)			
Job Location:	Iraq / Baghdad			
Availability:	ASAP			
Staff Regime:	As indicated below			
Job Titles/ Vacancy notice	Ref.	Name of the post	Location	Available on
	<u>Seconded</u> (1 position)			
	IAT 10	Gender and Human Rights Adviser	Baghdad/Iraq	ASAP
	<u>Seconded/Contracted</u> (4 positions)			
	IAO 03	Senior Strategic Adviser on Prevention and Countering Violent Extremism (Office of National Security Adviser)	Baghdad/Iraq	ASAP
	IAO 09	Senior Strategic Adviser on Institutional Reform and Training Requirements (MOI)	Baghdad/Iraq	ASAP
	IAS 01	Head of Mission Support Department	Baghdad/Iraq	ASAP
	IAS 02	Finance Officer	Baghdad/Iraq	ASAP

Deadline for applications: Interviews:	Friday 10 November 2017 at 17:00 hrs CET Interviews are expected to take place from 14 November 2017
E-mail address to send the Job Application Form:	CPCC-EUAM-IRAQ@eeas.europa.eu
Information:	For more information relating to selection and recruitment, please contact the Civilian Planning and Conduct Capability (CPCC): Human Resources Expert Andre Konze CPCC-EUAM-IRAQ@eeas.europa.eu +32 (0) 460 843 848

EUAM Iraq has a High Risk Non-Family Mission status due to the present risk rating of the Mission area as high. As such, international seconded and contracted Mission Members shall at no time receive visits or be habitually accompanied by any family member in the Mission area for the duration of their tour of duty or contract. For security reasons, the Mission Members are obliged to live in restricted areas, where security responsibilities are borne by the Mission.

Seconded Personnel – For seconded positions, only personnel nominations received through official channels from EU Member States. Based on a political decision contributing or invited third States (Contributing States) may be considered. Contributing States will bear all personnel-related costs for seconded personnel, e.g. salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to Council Documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013). Personnel seconded from Contributing Third States are not entitled to receive allowances paid according to Council Documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).

Contracted Personnel – The Mission may recruit international staff on a contractual basis as required, through an employment contract. The employment contract with the Mission establishes the conditions of employment, rights and obligations, remuneration, allowances, travel and removal expenses and the applicable high risk insurance policy. Preference will be given to seconded candidates.

Documents supporting educational qualifications and work experience should be accompanied by certified translations of the original documents in the English or French language, if issued in another language, in accordance with the European Commission Guidelines for Lifelong Learning, which ensures transparency in higher education and fair and informed judgements about qualifications.

Tour of Duty/Contract Period – Subject to the adoption of another Council Decision extending the Mission mandate and approving the appropriate Budgetary Impact Statement, the duration of the deployment should be of 12 months.

The Civilian Operations Commander requests that contributing States propose candidates for the following international expert positions for EUAM Iraq, according to the requirements and profiles described below:

A. General Conditions

The following are essential requirements in respect of civilian international experts to the Missions:

Citizenship – Citizenship of an EU Member State or of a Contributing Third State.

Integrity – The candidates must maintain the highest standards of personal integrity, impartiality and self-discipline within the Mission. The candidates are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information relating to the Mission or respective tasks and activities. They shall carry out their duties and act in the interest of the Mission.

Flexibility and Adaptability – The candidates must be able to work in arduous conditions with a limited network of support, with unpredictable working hours and a considerable workload. They must have the ability to work professionally as a member of a team, in task forces and working groups with mixed composition (e.g. civilian and military staff) and be able to cope with extended separation from family and usual environment.

Availability – The candidates must be able to undertake any other tasks related with the competencies, responsibilities and functions of the respective position within the Mission, as required by the Head of Mission.

Physical and Mental Health – The candidates must be physically fit and in good health without any physical or mental problems or substance dependency which may impair operational performance in the Mission. To ensure duty of care in a non-benign environment, selected candidates should, in principle, be under the normal age of retirement in contributing States.

HEAT training – The candidate should have undergone a certified Hostile Environment Awareness Training (or a refresher course) not more than 3 years ago.

Pre-Deployment Training (PDT) – The Candidate should have undergone Pre-Deployment Training in accordance with the CSDP agreed Training Policy.

Serious deficiencies in any of these general conditions may result in repatriation/termination of the secondment/contract.

B. Essential Requirements

1. Education and Training

A recognised academic qualification under the European Qualifications Framework (EQF)¹, or equivalent, at a level specified in the individual job descriptions.

2. Knowledge

The candidates should have knowledge of the EU Institutions and international standards, particularly related to the Common Foreign and Security Policy (CFSP), including the Common Security and Defence Policy (CSDP).

3. Skills and abilities

Language Skills² – Spoken and written proficiency in the working languages of the Mission. Certain positions may require higher language skills further specified in the individual job descriptions.

Communication and Interpersonal Skills – The candidates must have excellent interpersonal and communication skills, both written and oral. In particular, they must be able to write reports in the working language of the Mission.

Organisational skills – the candidates must have excellent organisational skills, with the ability to prioritise work to meet deadlines, and a concern for order and accuracy.

Computer Skills – Skills in word processing, spreadsheet and e-mail systems are essential.

Driving Skills – The candidates must be in possession of a valid – including Mission area – civilian driving licence for motor vehicles (Category B or equivalent). They also must be able to drive any 4-wheel-drive vehicle.

Serious deficiencies in any of these general conditions may result in repatriation/termination of the secondment/contract.

¹ <https://ec.europa.eu/ploteus/content/descriptors-page>

² [Common European Framework of References for Languages](#)

C. Desirable Requirements

Knowledge of the Mission area – The candidates should have a good knowledge of the history, culture, social and political situation of the region; and also knowledge of the police, judiciary and governmental structures.

Knowledge and Experience of Security Sector Reform - The candidates must be acquainted with Security Sector Reform concepts and practices, especially in the Mission area.

Training and Experience – The candidates should have attended a Civilian Crisis Management Course or equivalent.

D. Essential Documents and Equipment for Selected Candidates

Passport – The selected candidates must have a passport from their respective national authorities. *If possible, a Service Passport or Diplomatic Passport should be issued.*

Visas – Contributing States and selected candidates must ensure that visas are obtained for entry into the Mission area prior to departure from their home country. It is also essential to obtain any transit visas, which may be required for passage through countries en route to the Mission. *For International Contracted Staff a Laissez-Passer must be issued from EEAS or EU Delegation before or when entering the Mission Area of Responsibility if they are not in possession of a service- or diplomatic passport.*

Required Personnel Security Clearance (PSC) – The selected candidates will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job descriptions. For seconded experts, the original certificate of the national security clearance or a proof of the initiation of the process must accompany them upon deployment. For contracted experts, the process will be initiated by the Mission upon deployment. For both seconded and contracted experts, access to EUCI will be limited to RESTRICTED until the issuance of their national security clearance.

Certificate/Booklet of Vaccination – The selected candidates must be in possession of a valid certificate/booklet of vaccination showing all vaccinations and immunisations received. They also must be vaccinated according to the required immunisations for the Mission area.

Medical and Dental Certificate – The selected candidates should undergo a medical examination and be certified medically fit for Mission duty by a competent authority from the contributing States. In a similar manner a dental examination must be certified where it is stated that no eminent dental issues are foreseen. A copy of these certifications must accompany deployed seconded/contracted personnel.

Personal Protection Equipment – It is recommended that national authorities provide seconded selected candidates, i.e. Police Officers with a bullet proof vest and helmet (level IV). Upon launch of the mission selected staff will be informed on the possibility to carry side arm and ammunition.

E. Additional Information on the Selection Process

Gender balance - The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. The CPCC encourages the contributing States and European Institutions to take this into account when offering contributions.

Application Form – Applications will be considered only when using the standard Application Form to be returned in Word format, and indicating which position(s) the candidate is applying for.

Selection Process – The candidates considered to be most suitable will be shortlisted and, if needed, interviewed in Brussels, at the Headquarters of the Mission or by phone, before the final selection is made. If seconded candidates are required to travel to Brussels/Mission Headquarters for interviews, the contributing States will bear any related costs.

The selection of candidates who are working for other civilian CSDP Missions at the time of their application will be subject to an impact assessment taking into account the operational needs of the CSDP Missions concerned.

Information on the Outcome – Contributing States and contracted candidates (applying for seconded/contracted positions) will be informed about the outcome of the selection process after its completion.

F. Data Protection

The EEAS, and its Directorate CPCC processes personal data pursuant to Regulation (EC) 45/2001 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data, as implemented in the EEAS by the Decision of the High Representative of the Union for Foreign Affairs and Security Policy of 8 December 2011. The Privacy statement is available on the EEAS website.

G. Job Descriptions

The current reporting lines of the following job descriptions may be subject to modification based on operational requirements and in line with the principles set out in the Operational Plan (OPLAN).

Position: Gender and Human Rights Adviser	Employment Regime: Seconded/Contracted	Post Category: Expert
Ref. number: IAT 10	Location: Baghdad	Availability: ASAP
Component/Department/Unit: Head of Mission Office	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Gender and Human Rights Adviser reports to the Deputy Head of Mission/Chief of Staff.

2. Main Tasks and Responsibilities:

- To act as the Mission focal point for gender and gender mainstreaming.
- To advise on gender and gender mainstreaming within the Mission as well as throughout the Mission's activities.
- To advise on the mechanisms to be established and used within the Mission for monitoring, implementing and evaluating relevant international instruments for gender equality and mainstreaming, including UN Security Council Resolutions on Women, Peace and Security.
- To undertake systematic gender analysis of all aspects of the implementation of the Mission's mandate, including policy development, monitoring and reporting, data collection and staffing.
- In close coordination with the Mission's operational components, to advise on the promotion of gender equality and gender-sensitive policy among host state authorities and ensure that these aspects are incorporated in a coordinated and consistent manner in the Mission's Implementation Plan.
- To liaise with the local and international entities involved in the promotion of gender equality and gender mainstreaming.
- To act as the Mission focal point for human rights matters.
- To advise on human rights mainstreaming throughout the Mission's activities.
- In close coordination with the Mission's operational components, to advise on the promotion of human rights among host state authorities and ensure that these aspects are incorporated in a coordinated and consistent manner in the Mission's Implementation Plan.
- To monitor and analyse the human rights situation in the host state.
- To liaise with local and international entities involved in the promotion and monitoring of human rights in the host state.
- To advise on the development and management of strategic communications with regards to human rights.
- To perform any other task as requested by the Line Manager.

3. Mission Specific Tasks and Responsibilities

- To monitor and analyse the gender situation in the host state.
- To advise on the development and management of strategic communications with regards to gender issues.
- To contribute to the development and periodic review of relevant Mission Standard Operating Procedures (SOPs) in the area of promoting gender equality and gender mainstreaming.
- To contribute to Mission's reporting and information flow on gender related aspects.
- To contribute to identify and report on lessons and best practices within the field of gender.
- To contribute to the induction training of Mission's staff members as required.

- To contribute to the development and periodic review of relevant Mission Standard Operating Procedures (SOPs) in the area of human rights.
- To contribute to Mission's reporting and information flow on human rights related aspects.
- To contribute to the induction training of Mission's staff members within the field of human rights as required.
- To contribute to identify and report on lessons learned and best practices within the field of human rights.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree AND
- A minimum of 5 years of relevant professional experience in gender/human rights and gender/human rights mainstreaming issues and tools, in particular in a post-conflict environment/ SSR process, after having fulfilled the education requirements;
- Practical experience in/ sound knowledge of gender and gender mainstreaming issues and tools, in particular in a post-conflict environment/ SSR process.
- Understanding and sensitivity to the basic principles of human rights legislation and inter-group relations;
- Analytical skills and ability to conduct gender and human rights analysis.

5. Desirable Qualifications and Experience

- Pedagogical/training skills;
- Knowledge of investigative and conciliation techniques in the human rights field;
- Proactive in developing strategies to accomplish objectives.

Position Name: Senior Strategic Adviser on Counter Terrorism (Countering Violent Extremism; Office of National Security Adviser)	Employment Regime: Seconded /Contracted	Post Category for Contracted: Expert
Ref. Number: IAO 03	Location: Baghdad	Availability: ASAP
Component/Department/Unit Operations Department	Security Clearance Level: EU SECRET	Open to Contributing Third States: NO

1. Reporting Line:

The Senior Strategic Adviser reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To contribute to the strategic development of the Iraqi National Security Architecture in the sphere of prevention of terrorisms especially Countering Violent Extremism (CVE)
- To advise on policy and strategy development of Iraqi owned implementation plans on Countering Violent Extremism To contribute to the development of Iraqi owned CVE policy and strategy
- To advise on implementation plans to enable operationalisation of policy and strategy
- To provide advice to senior Iraqi counterparts which contributes to leadership development
- To ensure Iraqi counterparts are cognisant of UNSR 1325 and safeguard human rights

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the

framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements;

5. Essential knowledge, skills and abilities:

- Good experience in EU CVE policies, relevant EU and international CVE initiatives
- Experience of advising local national counterparts;
- Ability to promote strategic leadership
- Experience of developing Countering Violent Extremism Policy and Strategy

6. Desirable Qualifications and Experience:

- Relevant professional qualifications
- CSDP Mission experience

7. Desirable knowledge, skills and abilities:

- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations.
- Knowledge of Arabic.

Position Name: Senior Strategic Adviser on Institutional Reform and Training Requirements (MOI)	Employment Regime: Seconded / Contracted	Post Category for Contracted: Expert
Ref. Number: IAO 09	Location: Baghdad	Availability: ASAP
Component/Department/Unit Operations Department	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Senior Strategic Adviser reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To advise and assist the Iraqi Ministry of Interior on the development of organisational structures and models which delineate security functions
- To assist the Iraqi Ministry of Interior on the development effective command and control enabled through clear structures and responsibilities
- To advise and assist the Iraqi Ministry of Interior on defining core training requirements in the context of the broader Iraqi National Security Architecture
- Through advising efforts, to contribute to the coherence and strategic development of the Iraqi National Security Architecture
- To provide guidance to the MOI on the implementation of the National Security Strategy
- To promote context specific solutions which contribute to Iraqi Institutional development
- To ensure counterparts are cognisant of UNSR 1325 and safeguard human rights

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the

European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements;

5. Essential knowledge, skills and abilities:

- Knowledge and experience of institutional reform and development of training requirements in Home Affairs issues at ministerial level
- Senior leadership experience
- Experience of strategic planning
- Experience of organisational development
- Experience on institutional reform
- Ability to mentor and motivate local counterparts;
- Good experience in EU JHA/CT policies and relevant EU JHA agencies

6. Desirable Qualifications and Experience:

- Experience in project management.
- CSDP Mission experience

7. Desirable knowledge, skills and abilities:

- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations.
- Knowledge of Arabic

Position Name: Head of Mission Support Department	Employment Regime: Seconded/Contracted	Post Category for Contracted: Expert
Ref. number: IAS 01	Location: Baghdad	Availability: ASAP
Component/Department/Unit: Mission Support	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Head of Mission Support Department reports to the Head of Mission (HoM).

2. Main Tasks and Responsibilities:

- To assist and advise the HoM on all administrative and general support issues;
- To lead, direct and manage the Mission Support Department comprising of Human Resources, Procurement and Contracting, Finance, General Services, Communication Information Systems and Information Technology;
- To ensure that all Mission Support subordinate units and the operational units work in a coordinated and cohesive manner to support the mission mandate and implementation plan and tasks as directed by HoM;
- To be responsible for the implementation of the budget in accordance with the Financial Regulations applicable to the General Budget of the European Union and its implementing Rules and the internal guidelines created for the Mission;
- To be responsible for the effective financial control of designated funds allocated to the Mission and all necessary internal and external administrative functions related to the efficient expenditure, including efficient data management and the provision of supporting documentation concerning expenditure;
- To supervise the efficient monitoring and review of legal contracts relating to international civilian and local personnel, and enable timely recruitment to cover absence and job vacancies, utilising established advertising procedures;
- To monitor and direct day-to-day personnel, financial and administrative operations of the Mission, as well as prepare all related reports, including figures, statistics, inventories and analysis of current and future requirements;
- To coordinate on strategic and operative Mission Support matters with internal, external and relevant EU functions;
- To coordinate the set-up of the Mission Support Management Information System;
- To follow internal and external developments relating to the Mission goals and fully brief the Head of Mission on the administrative implications;
- To be responsible for the efficient monitoring and review of legal contracts relating with the acquisitions and maintenance/service contracts, including insurance issues;
- To identify, manage and report the risks arising from the specific processes/systems/projects implemented under his/her responsibility;
- To undertake any other related tasks as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To plan and set up Mission-specific finance, procurement, human resources, CIS and General Services related core functions in the build-up phase of the Mission;

- To plan and execute the resource planning for the Mission's start-up, maintenance and downsizing process in accordance with strategic guidance from CPCC and the Mission's Senior Management.
- To liaise with relevant Iraqi counterparts to ensure the smooth operation of the complete mission support.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 10 years of relevant professional experience, after having fulfilled the education requirements, out of which a minimum of 5 years of experience at management level.

5. Essential Knowledge, Skills and Abilities:

- Ability to establish/review priorities, to plan and to exercise control;
- Ability to engage with senior officials/ governmental level decision makers;
- Ability to mentor and motivate staff;
- Leadership skills to lead teams and develop solutions, and to adapt new and emerging technologies to solve business and operational needs;

6. Desirable Qualifications and Experience:

- Knowledge of and/or working experience in EU financial management and EU procurement rules;
- University / master degree / MBA in Business Administration, Management, Project Management or/and international certification in management/leadership/project management.
- CSDP Mission experience.

7. Desirable Knowledge, Skills and Abilities:

- Strong negotiation skills
- Capability to anticipate needs and mitigate these with appropriate proactive actions.
- Knowledge of Arabic

Position Name: Finance Officer	Employment Regime: Seconded/Contracted	Post Category for Contracted: MSML
Ref. number: IAS 02	Location: Baghdad	Availability: ASAP
Component/Department/Unit: Mission Support/Finance	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: No

1. Reporting Line:

The Finance Officer reports to the Head of Mission Support (HoMSD).

2. Main Tasks and Responsibilities:

- To assist the Head of Mission Support in setting up, maintaining and adjusting the financial operations of the Mission;
- To develop policies for accounting and control of Mission finances in close cooperation with the HoMSD;
- To define procedures for accounts, payments, payroll, petty cash, claims and other financial functions in a multicurrency system;
- To verify the legality and the regularity of transactions prior to authorising financial transactions (i.e. commitments and payments);
- To assist in the reporting, verifying the integrity of accounts, their accuracy and their on-time delivery;
- To implement audit recommendations and ensures the effectiveness of internal controls;
- To identify areas of risk and take appropriate measures for limiting the financial risk, especially concerning the physical and the electronic security of funds, of documents (active and archived) and of transactions;
- To assist in identification of needs of goods and/or services required for improving the efficiency of the unit and help define them for procurement;
- To assist the HoMSD in drafting the Mission budget;
- To contribute to lessons identification;
- To liaise and cooperate on financial issues with the EU Supervising Authorities and all other relevant actors (banks etc.) under the supervision of the HoMSD;
- To undertake any other related tasks as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To evaluate the financial back-up system for compliance with International Accounting Standards.
- To work closely with HR, Procurement, CIS and General Service in preparation and execution of the budget.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND

- A minimum of 4 years of relevant professional experience in the field of finance, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Knowledge of accounting software.

6. Desirable Qualifications and Experience:

- University/Master degree in Economics or Finance or specialised training/course in finance or other related fields.
- CSDP Mission experience.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Arabic