Please, choose maximum two profiles by marking them with “X”. For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Position** | **Border Guard/ Border Police** | **Customs** | **Phyto-Sanitary** | **Veterinary** |
| Border Control |  |  **N/A** | **N/A** | **N/A** |
| Customs Control | **N/A** |  | **N/A** | **N/A** |
| Risk Analysis |  |  | **N/A** | **N/A** |
| Mobile Units |  |  | **N/A** | **N/A** |
| Sea Port / Airport Experience | **N/A** |  | **N/A** | **N/A** |
| Post Clearance Audit | **N/A** |  | **N/A** | **N/A** |
| Rules of Origin and / or Customs Valuation - Customs  | **N/A** |  | **N/A** | **N/A** |
| Customs Procedures – Customs | **N/A** |  | **N/A** | **N/A** |
| Phyto-Sanitary | **N/A** | **N/A** |  | **N/A** |
| Veterinary | **N/A** | **N/A** | **N/A** |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Border Control** | **yes** | **no** |
| Active border police/border guard officials of EU Member States at the operational or tactical level. |  |  |
| Professional experience (minimum 6 years) in a Border Police/Border Guard Service (border checks or border surveillance). |  |  |
| Investigative experience, especially in cross-border crimes such as document crime, motor vehicle crime, drugs smuggling, human trafficking, etc. |  |  |
| Practical experience in management or design of jointly operated border crossing points or joint patrols, or experience in the Schengen accession process or experience with implementation of the IBM concept. |  |  |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |  |  |
| Fluency in written and spoken English. |  |  |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |  |  |
| Corresponding national security clearance. |  |  |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |  |  |
| Previous international experience and specifically, participation in border management reform projects in third countries. |  |  |
| Being a certified Schengen evaluator. |  |  |
| Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials. |  |  |
| Previous involvement in capacity building projects. |  |  |
| Knowledge of Russian, Romanian or Ukrainian. |  |  |
| Driving license cat. B. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Customs Control** | **yes** | **no** |
| Active customs officials of EU Member States at the operational or tactical level. |   |   |
| Professional experience (minimum 6 years) in a Customs Service (customs control). |   |   |
| Investigative experience, especially in cross-border violations such as CU and VAT fraud, CU undervaluation, drugs smuggling, motor vehicle crime, IPR infringements, environmental crime, etc. |   |   |
| Operational experience at the road and rail Border Crossing Points or border operations. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Practical experience with implementation of the IBM concept. |   |   |
| Fluency in written and spoken English. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Previous involvement in capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials. |   |   |
| Experience in using the non-intrusive inspection technologies (x-ray devices) |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |  |  |
| Driving license cat. B. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Risk Analysis - Border Guard/Police** | **yes** | **no** |
| Active border police/border guard or law enforcement official of an EU Member State or an EU institution. |   |   |
| Professional experience (minimum 6 years) in a Border Guard/Police Service and a minimum of 3 years in the areas of risk analysis and border police/border guard or police analysis, including analysis of cross-border trafficking, etc.; excellent knowledge of latest developments in the EU in this regard. |   |   |
| Familiarity with the EU Acquis communautaire on border management and the Common Integrated Risk Analysis Model (CIRAM). |   |   |
| Experience in planning and delivery of training in risk analysis information management or data mining. |   |   |
| Fluency in working with data analysis and research software used by border services. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties. |   |   |
| Fluency in written and spoken English. |   |   |
| Very good drafting skills. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst’s Notebook. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| Driving license cat. B. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Risk Analysis - Customs** | **yes** | **no** |
| Active customs official/customs specialist of an EU Member State, an EU institution. |   |   |
| Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years in the areas of risk analysis and customs analysis, including analysis of cross-border crimes, etc.; excellent knowledge of latest developments in the EU in this regard. |   |   |
| Fluency in working with data analysis and research software used by customs.  |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Fluency in written and spoken English. |   |   |
| Very good drafting skills. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst’s Notebook. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| Driving license cat. B. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Mobile Units - Border Guard/Police** | **yes** | **no** |
| Active border officials of EU Member States at the operational or tactical level. |   |   |
| Professional experience (minimum 6 years) in a Border Guard/Police Service and a minimum of 3 years was in mobile units operations. |   |   |
| Experience in Schengen Acquis, national border guard/police law and regulations. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Fluency in written and spoken English. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Middle management experience in mobile units. |   |   |
| Knowledge and practical experience in vehicle searching techniques, different ways of combating illegal immigration and other cross border crimes, experience as a trainer. |   |   |
| Previous involvement in management capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| Driving license cat. B. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Mobile Units - Customs** | **yes** | **no** |
| Active customs officials of EU Member States at the operational or tactical level. |   |   |
| Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years in mobile units operations. |   |   |
| Experience in customs code, national customs law and regulations. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Fluency in written and spoken English. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Middle management experience in mobile units. |   |   |
| Knowledge and practical experience in vehicle searching techniques, different ways of combating smuggling of goods, experience as a trainer. |   |   |
| Previous involvement in management capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| Driving license cat. B. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Sea Port/ Airport Experience - Customs** | **yes** | **no** |
| Active customs official of EU Member States at an operational level. |   |   |
| Professional experience (minimum 6 years) in a Customs Service (customs control) and a minimum of 3 years spent at a sea port / airport. |   |   |
| Fluency in written and spoken English. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Previous involvement in capacity building projects. |   |   |
| Previous international experience and specifically, participation in customs/border management reform projects in third countries. |   |   |
| Experience in operating non-intrusive inspection equipment (scanners, X-ray). |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| Driving license cat. B. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Post Clearance Control and Audit - Customs** | **yes** | **no** |
| Active customs official of EU Member States at an operational level. |   |   |
| Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years of relevant experience in post clearance control and audit. |   |   |
| Fluency in written and spoken English. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Previous involvement in capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| Driving license cat. B. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Rules of Origin and / or Customs Valuation - Customs** | **yes** | **no** |
| Active customs official of EU Member States. |   |   |
| Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years of relevant experience in origin of goods and/or valuation. |   |   |
| Fluency in written and spoken English. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Previous involvement in capacity building projects. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |
| Driving license cat. B. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Customs Procedures - Customs** | **yes** | **no** |
| Active customs official or civil servant of EU Member State or EU Institution |   |   |
| Progressively responsible work experience (minimum 8 years) in a EU Member State Customs Service  |   |   |
| In-depth knowledge and understanding of the EU customs legislation and Customs Blueprints and ability to apply this knowledge within organizational context. |  |  |
| Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment. |  |  |
| Advisory experiences with EU/EC border management missions/external assistance programmes in transition/developing countries. |  |  |
| Fluency in written and spoken English. |   |   |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Corresponding national security clearance. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Phyto-Sanitary** | **yes** | **no** |
| Active civil servant of EU Member State or EU Institution. |   |   |
| Progressively responsible work experience (minimum 8 years) in EU Member State phyto-sanitary agency. |   |   |
| Proven in-depth knowledge and understanding of the phyto-sanitary management and integrated border management concept on the EU level and ability to effectively apply this knowledge within organizational context. |  |  |
| Excellent drafting, communication, interpersonal and organizational skills. |  |  |
| Advisory experiences with EU/EC border management missions/external assistance programmes in transition/developing countries. |  |  |
| Good knowledge of EU legislation in the area of phyto-sanitary management. |   |   |
| National certificate of no criminal record |  |  |
| Fluency in written and spoken English. |  |  |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Veterinary** | **yes** | **no** |
| Active civil servant of EU Member State or EU Institution. |   |   |
| Progressively responsible work experience (minimum 8 years) in EU Member State Veterinary agency. |   |   |
| Proven in-depth knowledge and understanding of the veterinary management and integrated border management concept on the EU level and ability to effectively apply this knowledge within organizational context. |  |  |
| Excellent drafting, communication, interpersonal and organizational skills. |  |  |
| Advisory experiences with EU/EC border management missions/external assistance programmes in transition/developing countries. |  |  |
| Good knowledge of EU legislation in the area of veterinary management. |   |   |
| National certificate of no criminal record |  |  |
| Fluency in written and spoken English. |  |  |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |   |   |
| Knowledge of Russian, Romanian or Ukrainian. |   |   |