

# EUROPEAN EXTERNAL ACTION SERVICE



Deputy Secretary-General for CSDP and Crisis Response

Brussels, 1<sup>st</sup> July 2016  
EEAS/CPCC/MO/kl(2016)3803924

To all Representatives to the PSC

Dear Colleagues,

## **Selection of the Head of Mission for EUBAM Libya**

I am writing to you in reference to the European Union Border Assistance Mission in Libya (EUBAM Libya). On 12 August 2015, the Head of Operations David Ramos Peinado was appointed as Acting Head of Mission. His secondment will expire on 21 August 2016. I would like to thank Mr Ramos Peinado for his dedication and commitment throughout his tour of duty.

On 9 June 2016 the PSC agreed that EUBAM Libya's mandate should be extended for 12 months and that the Head of Mission post should be published. The duration of the deployment should be 12 months without prejudice to the upcoming Council decision which is expected to be finalised by mid-July.

I would like to invite Member States to nominate candidates for the position of Head of Mission for EUBAM Libya, with commensurate with the qualities, skills and attributes indicated below.

The position requires a dynamic person capable of effectively leading and representing a complex and sensitive Mission. Apart from senior management experience, demonstrated expertise in the field of policing, criminal justice and rule of law issues ideally combined with ministerial-level institutional reform in the security sector are key requirements. Also required is the ability to effectively handle complex situations within acute time pressure as well as the ability to communicate and negotiate effectively in a multinational context.

A good understanding of the political context in which the Mission operates constitutes another key element and of the functioning of the European Union in the field of Common Foreign Security and Defence policy is an important asset.

The applicant would be a unifying and proactive leader for the Mission and a credible interlocutor for the Member States. He or she should ensure complementarity with other EU and international actors on the ground.

Candidates should be available to take up the position of Head of Mission as of 22 August 2016.

In compliance with UNSC 1325, the EU strives for improved gender balance in CSDP operations. The EEAS encourages Member States to take this into account when offering contributions. Applicants should speak fluent English. A good working knowledge of French and regional languages would be an advantage.

On the basis of the CVs received, I will chair a selection board which will shortlist and interview applicants, evaluating their professional merits, experience and management skills. Thereafter, the High Representative will propose a candidate to the Political and Security Committee. I would be grateful if the CV of the proposed candidates could be sent to the Civilian Operations Commander's office ([catherine.fearon@eeas.europa.eu](mailto:catherine.fearon@eeas.europa.eu)) by 13 July 2016.

A handwritten signature in black ink, appearing to be 'Pedro Serrano', with a stylized, flowing script.

Pedro SERRANO