



EUROPEAN UNION

SPECIAL REPRESENTATIVE IN BOSNIA AND HERZEGOVINA

Terms of Reference

Position Title: International Advisor (anti-corruption, and accountability, integrity and efficiency in law enforcement agencies)

Position reference number: IS 2016 - 8

Direct Supervisor: Head of Rule of Law Section

Duty Station: Sarajevo, Bosnia and Herzegovina

International Adviser is an expert advisory post at strategic-political level reporting to the Head of Rule of Law section under the EUSR. S/he represents the Rule of Law Section in all aspects of the EUSR mandate in accordance with the terms of reference of the section.

The powers and authorities of the EUSR and the powers and authorities of the Head of European Union Head of Delegation in Bosnia and Herzegovina are vested in the same person. The EUSR's mandate includes facilitating progress on political, economic and European priorities in close coordination with European Commission and EEAS in order to ensure consistency with other relevant activities falling within the competence of the Union. In particular, EUSR ensures the implementation of the Union's efforts in the whole range of activities in the field of rule of law and security sector reform by monitoring and advising the executive and legislative authorities at all levels of government in BiH.

The EUSR modus operandi and internal organisation will necessarily evolve in accordance with decisions of the Council and in relation to the challenges the EUSR meets in BiH. The outlined role and functions are therefore typical but not exclusive and the EUSR reserves the right to reasonably amend those stated here within in a view to ensure that all Union instruments in the field are applied coherently to attain the Union's policy objectives.

Typical Duties and Responsibilities

- reports to the EUSR in BiH through the Head of Rule of Law Section
- advises the Head of Section to deliver the EUSR mandate in BiH on anti-corruption policies and priorities. This may include, but not limited to the integrity, accountability and efficiency in law enforcement agencies, as well as strengthening transparency and integrity mechanisms within the judiciary.
- in collaboration with EUD/Operations facilitates the EUSR in the effective delivery of EU projects in the areas of policing and anti-corruption, notably focusing on capacities of the rule of law chain to provide a credible track record of investigations, prosecutions and convictions for corruption-related offences, especially at high level. Assists, accordingly relevant BiH authorities to improve the existing practices and mechanisms dedicated to detect, investigate, and prove corruption.
- supports BiH authorities at a strategic, political and policy level through EU pre-accession and accession process on implementation of the relevant EU Acquis and standards. Identifies and prioritises key areas of further EU assistance and intervention aiming at strengthening relevant legislative and institutional framework within an overall strategic approach in collaboration with other EUSR / EUD sections and European Commission services.
- advises and supports the Head of Section on issues related to design and implementation of strategy and policy with regard to prevention of corruption, including at the level of law enforcement agencies, as well as on measures to effectively process and sanction the perpetrators of corruption; in that regard

advises on strengthening of the police/prosecutor interface within the available Acquis and best practices of the EU member states.

- supports BiH to improve its regional and international cooperation with EU, Regional and International institutions and mechanisms on promoting anti-corruption measures and enhancing accountability, integrity and efficiency in the law enforcement sector.
- liaises closely with other EUD/EUSR internal sections as well as with international actors on the field to assist BiH executive authorities within security and justice sector to develop workable solutions to the challenging issues of the fight against corruption and the promotion of an accountable and efficient delivery of services by the rule of law chain institutions.
- monitors and advises BiH executive authorities at the strategic - political level with a view to support their efforts in improving capacity and capability related to EU priority areas on anti-corruption, by focusing on cross-sectorial covering of specific good governance issues that require an inter-institutional effort for proper and effective implementation.
- other tasks as assigned by the Head of Section

Professional Requirements/Qualifications

- Minimum 8 years of extended experience in complex security environments, post-conflict and/or developing countries and communities, with policy level experience.
- Advanced/first level university degree preferably in law, or in political, security or other suitable sciences related to the complex, post-conflict or development work alternatively extensive track record in the field of anti-corruption and police work.
- Good knowledge of EU related policies for South East Europe, Western Balkans and BiH.
- Knowledge of EU standards in relation to anti –corruption measures covering both the prevention and the repression aspects with a specific emphasis on capacity building across the rule of law sector.
- Good knowledge of the European Union, the European Union institutions with knowledge of relevant policies, including the CSDP and CFSP.
- Knowledge of programme management (preferably EU programme management cycle) considered an advantage.
- Knowledge of international organisations such as OSCE, UNDP, UNODC, , Council of Europe, IOM, ICITAP.

Competencies & Attributes

- Proven track record of working at a national policy level, developing and delivering strategy
- Experience of interacting with interlocutors at working, strategic, political and policy level
- Team-player; taking initiative with high sense of confidentiality and flexibility
- Ability to work independently
- Excellent interpersonal skills, communication and reporting skills [English language], with the ability to present information in a clear and concise manner
- ICT skills commensurate with the scope of the post
- Knowledge of the official languages of Bosnia and Herzegovina considered an advantage;

General conditions

- National of a Member State of the European Union;
- The Candidate will need to be in possession of a necessary level of security clearance (EU Secret or equivalent) for the post. Further advice may be provided upon request;
- The Candidate will need to be certified medically fit for employment by a competent authority/person in the country of the candidate's residence.