



Terms of Reference

Position Title: **POLITICAL ADVISOR to the EUSR and to COMEUFOR in Bosnia and Herzegovina**

Position reference number:

Direct Supervisor:

For the EUSR - Head of Political

For EUFOR - COMEUFOR

Duty Station:

Sarajevo, Bosnia and Herzegovina

Position available

ASAP

This post is a jointly shared function [double-hatted] between the EU Special Representative in BiH and the Commander of the EU Forces in BiH. The primary task is to ensure effective in theatre co-ordination on political and civilian aspects of the EU policy in BiH as guided by the EUSR with the EU military aspects under COMEUFOR and as guided by the Operation Commander and the Crisis Management and Planning Department of the EEAS (CMPD).

The Advisor will play a key role in helping to prepare strategy papers and analyses for the EUSR and COMEUFOR on political and military matters and in particular by assisting with forward planning. S/he will maintain close liaison among the EU actors in BiH, namely the EUSR, EU delegation and EUFOR and the relevant domestic authorities on EU-related matters.

Typical Duties and Responsibilities

- Advise the EUSR on political, military and security issues pertinent to the EUSR's political co-ordination and the situation in BiH.
- Advise the EUSR on political and other EUSR mandate contributions to the situational analysis and reporting requirements relating to the EU military in BiH.
- Act as the main political advisor to COMEUFOR and co-ordinate the activities of the national POLAD(s) working with COMEUFOR.
- Provide COMEUFOR with political guidance on issues with a local political-military dimension, in particular concerning sensitive operations, relations with local authorities and relations with the local media.
- Ensure co-ordination of information and BiH political analysis between EUFOR, the EUSR Office and CMPD.
- Support effective liaison and coordination between CMPD, COMEUFOR and EUSR.
- Coordinate EUFOR involvement in Security Sector Reform with the EUSR office..
- Consult COMEUFOR and advise the EUSR on political actions that may have an impact on the security situation.
- Advise COMEUFOR on EU issues in general, in particular on the coordination between EUFOR and EU actors in BiH.
- Advise COMEUFOR on politico-military issues, particularly in relation to EUFOR activities and operations and the development of the force, and to implementation of the Dayton Peace Accord.

- Advise COMEUFOR on the political situation in the country and the region, and on relations with local public authorities and international authorities and/or officials.
- Liaise with the EEAS (CMPD) and ensure that EUFOR activities are consistent with the policy guidelines of the Council.
- In close coordination with CMPD and the POLAD to the ALTHEA Operation Commander, inform and advise COMEUFOR of the EU decision-making process and the general political context.
- In the case of a potential conflict of interest from the exercise of the double-hatted duties as Political Advisor to both COMEUFOR and EUSR the secondee shall immediately inform COMEUFOR and the EUSR, who will take the necessary measures to resolve such conflict.
- Carry out other duties as required.

Professional Requirements/Qualifications

- Relevant university degree;
- Preferably a minimum of 10 years of professional working experience including 6 years of experience in the provision of political analysis and advice and the execution of related duties in a national or preferably an international context;
- Knowledge of EU security sector reform, and related legislative and governance issues;
- Sound knowledge of the EU Institutions and European policies, particularly related to the Common Foreign and Security Policy, including the Common Security and Defense Policy;
- An up-to-date understanding of the political situation in BiH and of the EU's policy towards BiH and its path towards EU accession;

Competencies & Attributes

- Ability to take initiative and work in team setting with high sense of confidentiality and flexibility;
- Ability to operate independently;
- Ability to operate within a fast moving environment and react appropriately to change;
- Excellent communication and reporting skills, and the ability to present information in a clear and concise manner;
- Excellent oral and written English;
- ICT skills commensurate with the scope of the post; and
- Very good interpersonal skills to interact within multicultural environment;

General conditions

- National of a Member State of the European Union;
- Prior to contracting, the candidate will need to be in possession of a necessary level of security clearance (EU Secret or equivalent) for the post. Further advice may be provided during interview;
- The Candidate will need to be certified medically fit for employment by a competent authority/person in the country of the candidate's employment, or in BiH if contracted by the EUSR in BiH.