

EEAS

NOTICE OF VACANCIES

for posts of

cost-free SECONDED NATIONAL EXPERTS

in EUROPEAN UNION DELEGATIONS outside the EU

Central contact point for applications by e-mail:
Division EEAS.BA.HR.2 – SNE-DELEGATIONS@eeas.europa.eu

Vacant posts for job profile “Rule of Law” /
Postes vacants pour le profil d’emploi «Etat de Droit»

	Delegation	N° post SYSPER2	Delegation section	Comments
1	AFRICAN UNION, Addis Abeba	214690	HoD	Libre à partir de / vacant as of 01.07.2016

Indicative list which may be completed by additional posts with equivalent profiles for Delegations in the same region or for another region

Listes indicatives susceptibles d’être complétées dans des profils équivalents par des postes additionnels pour des Délégations dans les mêmes régions ou pour d’autres régions.

END/SNE – JOB DESCRIPTION

Job Framework

<u>Job Title:</u>	END/SNE – Rule of Law Adviser
<u>Job Location:</u>	Delegation of the European Union to the African Union
<u>Job Number:</u>	214690
<u>Area of activity:</u>	Section Peace and Security
<u>Duration of secondment:</u>	2 years (extension possible up to 4 years)

Job Content

1. Overall purpose: In the framework of the EU-Africa Partnership on Peace and Security, in order to achieve the CSFP/CSDP objectives of the EU, acting under the guidance and supervision of the Head of Delegation to the African Union and the Head of the Peace and Security Section:
 - (i) To provide expertise to the EU Delegation to the AU and capacity building/advice to the AU in Police, counter-terrorism, Rule-of-Law and thematic issues developed by the relevant Departments of the African Union Commission (Peace and Security and others),
 - (ii) To assist the Head of Section in co-ordinating the sub-section's activities, where required.
2. Functions and Duties:
GENERIC
 - provide strategic and operational advice and assistance in developing concepts for peace support operations
 - provide strategic and operational advice and assistance in civilian crisis management planning and doctrinal work, with focus on African Peace Support Operations, role and tasks of the police, as part of the African Union Peace and Security Architecture (APSA), with a view to enabling the AU to conduct peace support operations
 - act as an interlocutor with AU planning structures
 - liaise with EU delegations and Regional economic communities (RECs) / Regional mechanisms for conflict prevention, management and resolution (RMs) on thematic issues covered
 - establish close, professional relationships with AU counterparts and other relevant international partners and interlocutors
 - perform any other tasks within the EU Delegation mandate as requested by the Head of Delegation or the Head of Section

SPECIFIC

- Capacity building/advice to AU on the police component of the African Stand-by force, as part of the APSA, including AMISOM police component planning and development, and planning for other current/future operations where AU has deployed or is likely to deploy missions with police component. The work in these terms is in liaison capacity with other EU relevant Delegations, especially those with responsibility on RECs/RMs
- Capacity building/advice to AU on Counter-terrorism, including AU strategy on CT and policy development on specific aspects i.e. CVE, CFT/AML, counter-radicalization, etc. Cooperation with African Centre for Studies and research on Terrorism (ACSRT), in synergy with the EU Strategies (Sahel and HoA) within the specific CT issues. At the senior political level, follow the AU PSC meetings on specific CT related issues (yearly report on CT and security in Africa + operationalization of the "PSC Sub-committee" in charge of Counter-Terrorism)
- Advise AU on illicit proliferation of SALW in Africa
- Active participation in the "Police strategic Support Group" – PSSG (think tank and discussion forum for capacity building and policy development) within AU PSOD
- Advice on SSR policy development and related activities at the continental level to the benefit of AU MS
- Advice/support in the area of drugs control and crime prevention. In particular, advice on the implementation of AU Action Plan on drugs control and fight against related organized crime, in synergy with the numerous EU-funded projects in Africa (i.e. the "Cocaine Route Programme")
- In the specific aspect of the fight against piracy, advice on prosecution, imprisonment and judicial proceedings, international vs national law etc.
- AU Pelindaba Treaty-AFCONE (nuclear issues, cooperation with DG ENER - EURATOM)
- Advice on AU DDR policy development

Job Requirements

Education and Training: Serving or former Police/law enforcement/judiciary Officer (senior level) or equivalent expert

Knowledge and Experience: Experience of at least 15 years in the above mentioned areas at institutional level, analysis and reporting. Knowledge of EU institutions, related decisional processes, CFSP-CSDP, EU external action and related EU external policies (geographic and thematic)

Skills

Linguistic skills:

Thorough knowledge (capacity to write and speak) in English and French is required. EN and FR are necessary to work with EEAS/Commission HQ

Communication skills:

Capacity to work and communicate under time constraints in an international diplomatic and multilingual, multicultural environment

Interpersonal skills:

Team player. Well-developed coordination and communication skills

Intellectual skills:

Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions