

## SECONDED NATIONAL EXPERT IN AIR BORDER SECTOR - JOB PROFILE

### Operational Officer

An Operational Officer means an officer of a border control competent national authority of a Member State<sup>1</sup>, who:

- Has worked at airports for at least 5 years, preferably at border controls. Has experience in the first and second line checks, controls in transit areas, gate checks and is well aware of the different criminal *modi operandi* adopted by smugglers and traffickers in human beings at airport border controls.
- Is an intermediate or superior manager leading teams of experts in border control activities and participating in the international working groups.
- Has knowledge of the main legislation applied by border guards during their duties and is experienced in applying it.

### Tasks and Responsibilities

The Operational Officer will:

- Contribute to the Sector's activities, in particular in terms of the development and smooth implementation of the tasks assigned in Programmes of Work, with specific reference to *modi operandi* countermeasures.
- Manage and coordinate operational activities, including identification of needs, development, implementation, reporting and finalising, according to instructions provided by the Sector's management. These activities encompass the preparation of reports, project templates, written communications, briefing notes and responding to enquiries related to Air Border Activities.
- Contribute to the projects of the Sector where he /she is involved, facilitating the application of sound project management in order to ensure the achievement of the strategic objectives underpinning those projects.
- Coordinate the organisation of meetings, workshops, seminars and network cooperation in the field of Sector's activities.
- Lead and manage international teams in the areas of responsibilities assigned by the Sector's management, ensuring the consequent coordination of all sub-sectors work.
- Follow the latest developments, technologies, methods and practices in the field of Unit/Sector's activities.
- Provide the Sector's management and other team members with expertise on practical and tactical aspects of border control and *modi operandi* countermeasures, promoting best practices and knowledge-sharing in the field of joint operational activities performed by border guards at EU level.
- Maintain working cooperation with other Frontex units/sectors.

### Qualifications and Experience Required

#### 1) Professional

The candidate will be required to demonstrate that he/she has:

- At least 5 years experience at airports in the first and second line border control and at least 3 years experience in leading border guard teams of officers.
- An intermediate or superior rank (intermediate or superior manager) and adequate knowledge of the English language, both spoken and written (CEFR level C1 or equivalent spoken and written is requested, even if a certificate is not necessary).
- Has received relevant training for those duties, including training on EU and international law, in particular on the Schengen Border Code, on how to apply fundamental rights in practice and on access to international protection.
- At a minimum the necessary extensive experience in airport border control to fulfill the eligibility criteria.

<sup>1</sup> For the purpose of this selection and unless explicitly specified, the term "Member State" includes also the States participating in the relevant development of the Schengen acquis in the meaning of the Treaty on the Functioning of the European Union and its Protocol (No 19) on the Schengen acquis integrated into the framework of the European Union.

- A good level of knowledge of EU and international legislation in the field of border activities.
- Knowledge of fundamental rights, including international protection.
- Experience in the non-discriminatory profiling of persons crossing the external border. Experience in leading teams of experts in the border control activities.
- Experience with international working groups and in establishing and developing interagency cooperation.
- Experience in dealing with Air Carriers for border control purposes.
- With regards of criminal organisations modi operandi expertise:
  - Knowledge of primary modi operandi used by criminal organisations to abuse airport border controls.
  - The ability to identify and communicate possible threats and risks affecting airport border controls.
  - Knowledge of document forgery detection.
  - Sufficient knowledge of different types of document fraud.
  - Experience in using compact document examination equipment (e.g. light sources from basic to multi-spectral imaging, stereo microscopes, decoders and other filters).
- Basic knowledge of intelligence concepts and processes (e.g. the routes and destinations of irregular migrants).
- Competent knowledge of the main IT and Microsoft office applications (Word, Excel and Outlook).

Besides the following attributes would be advantageous:

- Knowledge of the European public administration environment (in particular with the budgetary process).
- Expertise in establishing and developing interagency cooperation including Customs liaison and partnership.

## 2) Personal

- Good organizational and coordination skills including managing priorities, working under pressure and meeting tight deadlines.
- High degree of commitment, responsibility, flexibility and initiative.
- Excellent communication and interpersonal skills with ability to communicate and liaise effectively, orally and in writing, at all levels within Agency and with external parties.
- Ability to cooperate smoothly in a multicultural environment.
- A strong sense of initiative and responsibility.