

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC  
Acting Civilian Operations Commander / Director

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## PSC AMBASSADORS AND AMBASSADORS OF CONTRIBUTING STATES

**SUBJECT:** FIRST ORDINARY CALL FOR CONTRIBUTIONS 2014 FOR THE EUROPEAN UNION MISSION ON REGIONAL MARITIME CAPACITY BUILDING IN THE HORN OF AFRICA (EUCAP NESTOR)

**REFERENCE:** COUNCIL DECISION 2012/389/CFSP OF 16 JULY 2012 ON THE EUCAP NESTOR

Dear Ambassador,

### 1. Background

The Council Decision 2012/389/CFSP of 16 July established a European Union CSDP Mission in the Horn of Africa (EUCAP NESTOR) to support regional maritime capacity building in the Horn of Africa and Western Indian Ocean States.

The Director of the Civilian Planning and Conduct Capability, CPCC, on behalf of the Head of Mission, kindly invites Member/Contributing States to put forward qualified candidates for the positions as listed in Annex 1 within the EUCAP NESTOR.

## 2. Methodology

- a) Member/Contributing States invited to contribute are requested to examine the personal profile and job description to ensure that:
  - proposed candidates meet the listed criteria described in the essential requirements and in the job descriptions (**Annex 1**).
  - each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) We would appreciate it if Member/Contributing States would submit offers of personnel at their earliest convenience, **but not later than Friday 28 March 2014**.

Member/Contributing States should submit their personnel offers, by e-mail to the following address:

**[cpcc.eucaphoa@eeas.europa.eu](mailto:cpcc.eucaphoa@eeas.europa.eu)**

- d) CPCC will be responsible for notifying Member/Contributing States of the outcome of the selection process. Communication of the selection results is expected to take place in May 2014.
- e) Selected personnel should be ready for deployment to Horn of Africa within the deadlines specified in each job description.
- f) Subject to the approval of the appropriate Budgetary Impact Statement by the EU Council preparatory bodies, the duration of the deployment should be of 12 months.

## 3. General Information

- a) For seconded positions, only personnel nominations received through official channels from Member/Contributing States will be considered. Member/Contributing States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave). For EU Member States personnel, daily allowances as specified in the Council Document 7291/09 (10 March 2009) and 9084/13 (30 April 2013) will be covered by the Mission.
- b) Seconded personnel will bring their uniforms. However, depending on the local environment, the Head of Mission will decide about the dress code and if civilian or uniforms are to be worn by the Mission Members. Hats and insignia(s) will be provided to the participants.

- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. CPCC encourages Member/Contributing States to take this into account when offering contributions.
- d) The selected candidates will have to be in possession of the necessary level of security clearance, as indicated in the requirements of the relevant job description. The original certificate of the national security clearance must accompany deployed seconded personnel.
- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, we draw your attention to the pre-deployment training courses regularly organised, free of charge, under the ENTRi project. All information is available on the website: <http://www.entriforccm.eu>.
- f) Any further information required relating to the selection and deployment of staff may be obtained from the CPCC, by contacting:

**Ms Alma Noubel**  
**[Alma.noubel@ext.eeas.europa.eu](mailto:Alma.noubel@ext.eeas.europa.eu)**

Yours sincerely,



Gilles JANVIER

cc.: CivCom delegates

**ANNEXES:**

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)