

# EUROPEAN EXTERNAL ACTION SERVICE



Brussels, 22 April 2013

Civilian Planning & Conduct Capability – CPCC

Civilian Operations Commander  
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## PSC AMBASSADORS

**SUBJECT:** 1ST CALL FOR CONTRIBUTIONS 2013 FOR EU BORDER ASSISTANCE MISSION (EUBAM) IN LIBYA

**REFERENCES:** COUNCIL DECISION OF 1 FEBRUARY 2013, DOC.5063/13 R-UE/EU-R ON THE CRISIS MANAGEMENT CONCEPT FOR THE CSDP MISSION IN LIBYA

**OPERATIONAL PLANNING FOR LIBYA - CPCC PROPOSED ROAD MAP (5963/1/13 REV 1)**

**REVISED DRAFT CONCEPT OF OPERATIONS "PLUS" FOR THE CIVILIAN CSDP MISSION EUBAM LIBYA (8182/4/13 REV 4)**

Dear Ambassador,

### 1. Background

In view of the intent to establish a civilian CSDP mission in Libya, and subject to Council approval of the related decisions, currently scheduled for May, a number of positions for the envisaged mission will have to be filled as early as possible.

To this effect, the Director of the Civilian Planning and Conduct Capability kindly invites EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

## 2. Methodology

- a) Member States are requested to examine the personal profile and job description to ensure that:
- proposed candidates meet the listed criteria described in the essential requirements and in the specific job descriptions (**Annex 1**).
  - each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) We would appreciate it if Member States would submit offers of personnel at their earliest convenience, **but not later than close of business on**

**3 May 2013.**

Member States should submit their personnel offers, by e-mail to the following address:

**eeas-cpcc-libya@eeas.europa.eu**

- d) Interviews will take place in the course of May.
- e) The Civilian Planning and Conduct Capability, CPCC, will be responsible for notifying Member States of the outcome of the selection process. Communication of the selection results is expected to take place in May 2013.
- f) Selected personnel should be ready to start working in Tripoli no later than 7 June 2013 and bring the equipment listed in Annex 3.
- g) The duration of the deployment should be of 12 months.

## 3. General Information

Only personnel nominations received through official channels from Member States will be considered.

All the other costs (for e.g. flights inside Europe from Member State to Brussels, from Brussels to Tripoli, daily allowances in Brussels and Libya) will have to be advanced and later reimbursed by preparatory measures to the Core Team member, upon presentation of the relevant supporting documents where needed.

More details are provided in the table below.

- h) Member States will bear all other personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area for home leave and other allowances.
- i) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. The Civilian Planning and Conduct Capability encourages Member States to take this into account when offering contributions.
- j) The selected candidate will have to be in possession of the necessary level of security clearance (EU Confidential or equivalent, or required level according to the job description) when deployed. The original certificate of the national security clearance must accompany deployed seconded experts.
- k) Hostile Environment Awareness Training (HEAT) or equivalent (average of 4-5 days hostile environment training) is mandatory. A certificate to this effect must be submitted prior to deployment. Details, requirements and questions related to certification can be addressed by contacting:

**elina.papadimouli@eeas.europa.eu**

- l) Any further information required relating to the selection and deployment of EU staff may be obtained from the Civilian Planning and Conduct Capability, CPCC, by contacting:

**frank.borchers@eeas.europa.eu**

- m) It is expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, we draw your attention to the pre-deployment training courses regularly organised, free of charge, under the ENTRi project. All information is available on the website: <http://www.entriforccm.eu>.
- n) Visa for entry to Libya has to be arranged by the successful candidates in a timely manner.

Yours sincerely,



Hansjörg HABER

cc.: CivCom delegates

**ANNEXES:**

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of recommended equipment (**Annex 3**)