



### External (re)publication

**Vacancy notice 2026/090 (republishing) – DEL (AD)  
Head of Rule of Law Section in the European Union Office in Kosovo**

**Type of post: Administrator - Job no. 287813**

**Eligibility grade for EU officials and current temporary agents under Article 2(e) of the CEOS: AD 5 – AD 12 / Grade of recruitment for candidates from the Member States<sup>1</sup>: AD9**

### **WE ARE**

The European External Action Service (EEAS) is the European Union's diplomatic service. Since 2011, the EEAS carries out the EU's Common Foreign and Security Policy (CFSP) to promote peace, prosperity, security, and the interests of the EU across the globe. It brings together European civil servants, diplomats from EU Member States, national experts and local staff worldwide.

The EEAS supports the High Representative in the exercise of her mandate to steer the Union's CFSP, including the Common Security and Defence Policy (CSDP), to represent the EU on issues relating to the CFSP and to chair the Foreign Affairs Council. It also supports her as Vice-President of the Commission with regard to her responsibilities within the Commission, including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the EU Member States, the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

The EEAS Headquarters are in Brussels. It is also responsible for the management of the network of 145 Union Delegations and Offices worldwide. These Diplomatic Representations play a vital role in representing the EU in the country where they are based, in promoting the values and interests of the EU, and in building networks and partnerships. They are responsible for all policy areas of the relationship between the EU and the host country/organisation.

### **WE PROPOSE**

The position of **Head of Rule of Law Section in the European Union Office in Kosovo**.

Under the responsibility of the Head of the EU Office in Kosovo, the successful candidate will be responsible for the management and the coordination of Rule of Law Section and will assist in fulfilling the Office's mandate. In particular, they will have the following functions and duties:

#### MANAGEMENT of the RULE OF LAW SECTION

1. Manage the Section, composed of expatriate and local staff members, including allocation of tasks, quality control, monitoring of deadlines, and yearly assessments;
2. Ensure that staff members of the Section identify and report lessons and best practices within their respective fields of responsibility;
3. Ensure the consistency and sustainability of the Section strategic advice over time.

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<sup>1</sup> Candidates from the Member States are candidates from the national diplomatic services, in line with Article 98(1), first subparagraph of the Staff Regulations.

## POLICY DEVELOPMENT

4. Be the interlocutor with Ministry of Justice and Internal Affairs, independent judicial institutions and the Kosovo police and any other relevant Kosovo institution;
5. Closely coordinate with EUSR office and provide expert contribution to the work of the Legislative Review Mechanism with a view of helping establishing the EU-wide coordinated position on any legislative initiative by the government of interest for the EU (including by-laws);
6. Monitor, analyse and report on internal developments in rule of law and human rights;
7. Pursue the EU's policies in all areas of competence, and ensure EU visibility in the local diplomatic community;
8. Maintain close working relations with relevant stakeholders, including the local authorities, diplomatic community, regional/international organisations, and civil society;
9. Contribute to effective EU coordination and representation of EU positions and interests, including drafting EU HoMs reports, chairing local coordination groups, as appropriate;
10. Prepare high-level visits from Headquarters and EU Institutions in the area of rule of law;
11. Liaise regularly with Headquarters and provide advice and contributions as appropriate on policy issues, including preparation of briefings, speeches, statements, press releases, lines to take and press articles;
12. Undertake any other related tasks as requested by the Head and deputy Head of the EU Office.

## REPRESENTATION and NEGOTIATION

13. Maintain close working relations with the relevant national authorities, Member States representatives and other external stakeholders;
14. Contribute to the EU Office's mandate implementation by coordinating monitoring, mentoring and advising functions of the Section;
15. Develop partnerships with the international organisations, agencies based in Kosovo and liaise closely with the EU funded projects in the relevant areas of support in Kosovo;
16. Represent the EU Office in meetings and, conferences;
17. State and explain EU position vis-à-vis the various interlocutors in Kosovo.

## BUSINESS MANAGEMENT and PLANNING

18. Assist the Head and the deputy Head of Office in defining the strategy and policies of the Section;
19. Plan, organise and manage the activities of the Section and allocate tasks and responsibilities to the Section staff;
20. Monitor and control section performance, respect of the priorities and fulfilment of the objectives;
21. Bring significant problems to the immediate attention of the Head of Office;
22. Ensure timely internal reporting on activities of the Section.

This position is classified as an "Administrator" type of post<sup>2</sup> in the grade bracket AD 5 – AD 12.

If selected for the post, candidates from the Member States will be recruited at grade AD9.

Current EEAS temporary agents to whom Article 2(e) of the Conditions of Employment of Other Servants (hereafter, the "CEOS") applies and who have a higher grade than the one determined above for candidates from the Member States shall retain their current grade if they are selected for the post. If their grade is below the one set for candidates from Member States, they will be reclassified at grade AD9.

Candidates who, at the time of their application, are temporary agents under Article 2(e) of the CEOS currently employed in the EEAS should be in a position to serve during the full duration of the assignment of the post, which is in principle 4 years, within the limits provided for by Article 50(b)(2) of the CEOS<sup>3</sup>.

**PLACE OF EMPLOYMENT:** KOSOVO (Pristina)

**LIVING CONDITIONS ALLOWANCE:** 20%

**POSTING DURATION:** 4 years

**POST AVAILABLE/TAKE-UP DUTY:** Immediately

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<sup>2</sup> According to Annex I to the Staff Regulations and the relevant EEAS internal rules.

<sup>3</sup> Decision ADMIN(2023) 24 on the maximum duration of engagement by the European External Action Service of non-permanent staff under successive limited duration contracts of different types, and on the minimum lapse of time between successive contracts under Article 2(e) of the CEOS.

## LEGAL BASIS FOR RECRUITMENT TO THIS POSITION

The successful candidate for this position will be:

- appointed in accordance with Article 29(1)(a) or 29(1)(b) of the Staff Regulations (hereafter, the “SR”) if they are an EU official;
- recruited in accordance with Article 29(1)(a) and Article 98(1), first subparagraph of the SR and Article 2(e) of the CEOS if the candidate comes from the national diplomatic service of a Member State or reassigned if they are a temporary agent to whom Article 2(e) of the CEOS applies;
- recruited in accordance with Article 29(1)(c) of the SR (competition laureates), if it was not possible to fill the vacant post through any of the previous possibilities mentioned.

## WE LOOK FOR

### Eligibility Criteria<sup>4</sup>

#### **- General**

In addition to the conditions set out in Article 28 of the SR for EU officials or in Article 12 of the CEOS for temporary agents, candidates must:

1. be an EU official, a temporary agent to whom Article 2(e) of the CEOS applies or a member of staff from the national diplomatic service of a Member State;
2. have the capacity to work in the languages of the CFSP and external relations (English and French);
3. have at least 3 years' proven, pertinent experience in external relations.

EPSO and EEAS internal competition laureates who are on a valid reserve list established in accordance with Article 30 of the SR may have their applications considered only in the event that no suitable candidate can be found among candidates covered by Article 29(1)(a) and Article 98(1), first subparagraph of the SR, or by Article 29(1)(b) of the SR.

#### **- Specific eligibility criteria for EU officials and temporary agents to whom Article 2(e) of the CEOS applies**

1. EU officials or temporary staff to whom Article 2(e) of the CEOS applies must occupy a post in the grade bracket AD 5 – AD 12, or have occupied such a post before their change in administrative status in accordance with Article 35 of the SR, or occupy an AST post and be on the list drawn up according to Article 45(a)(c) of the SR (certification list).
2. Due to the need to ensure sound financial management of the limited financial resources and given the fact that the assignment of a staff member to a Delegation has important budgetary and business continuity implications, candidates currently serving in a Delegation will be eligible only if the deadline for applications is less than six months from the end of their current posting. Other applications may only be considered in the interest of the service.
3. Due to the need to ensure business continuity, applications from candidates who have spent less than two years in their current post in Headquarters by the expected time of posting are not eligible. Their application may only be considered in the interest of the service.
4. Candidates who, at the time of the application, are EU officials, independently of their administrative status under Article 35 of the SR, cannot request to be recruited as temporary agents. In the case of applications from EU officials on leave for personal grounds, successful candidates will be reinstated into active employment within the meaning of Article 35(a) of the SR.
5. Candidates must be in a position to serve the full duration of the assignment within the duration of their service with the EEAS or before reaching the age of retirement foreseen under Article 52(a) of the SR, applicable to temporary agents by virtue of Article 47(a) of the CEOS.
6. Candidates who, at the time of the application, are temporary agents to whom Article 2(e) of the CEOS

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<sup>4</sup> All the eligibility criteria must be met on the closing date for applications for this post.

applies, must provide a **new certificate** issued by their Ministry of Foreign Affairs<sup>5</sup> (hereafter, the “MFA”) containing the same elements as requested for candidates from the national diplomatic services of the Member States (see specific eligibility criteria for candidates from the national diplomatic services of the Member States).

7. Candidates who, at the time of their application, are temporary agents to whom Article 2(e) of the CEOS applies, must also fulfil the general eligibility criteria, as well as the specific eligibility criteria for candidates from the Member States.
8. Without prejudice to exemptions authorised in the interest of the service by the Appointing Authority/Authority Authorised to Conclude Contracts of Employment (hereafter, the “AACC”) for exceptional and justified reasons, and in accordance with the 2024 EEAS Rotation Decision<sup>6</sup>, EU officials or current temporary agents under Article 2(e) of the CEOS applying for a posting shall be subject to the following conditions:
  - a. the candidate is not eligible for posts/functions to which they have already been assigned in the same Delegation;
  - b. the candidate is not eligible for a posting in a Delegation in which they have already served unless a minimum of two years would have elapsed between the start of the new posting and the end of a previous posting in that Delegation;
  - c. the candidate is not eligible for a third posting to the same Delegation, irrespective of the functions;
  - d. the candidate is not eligible for a second non-family, compound-confined posting unless a minimum of two years would have elapsed between the start of the new posting and the end of a previous non-family/compound-confined posting;
  - e. the candidate shall serve in Union Delegations for no more than two consecutive postings.

**- Specific eligibility criteria for candidates from the national diplomatic services of the Member States to be recruited in accordance with Article 98(1), first subparagraph, of the SR and Article 2(e) of the CEOS**

In line with Article 12 of the CEOS and in accordance with the needs of the service, candidates from the national diplomatic services of the Member States must:

1. Possess a level of education:
  - a: which corresponds to completed university studies attested by a diploma when the normal period of university education is four years or more; OR
  - b: which corresponds to completed university studies attested by a diploma and relevant professional experience of at least one year when the normal period of university education is at least three years<sup>7</sup>.
2. Have gained at least **10 years' full time professional experience**. This experience must have been gained after obtaining the four-year diploma or after obtaining the three-year diploma and the one year relevant professional experience.  
Candidates must indicate their level of education and professional experience on the application form.
3. Candidates shall provide a Certificate of administrative status, endorsement and reinstatement issued by the national diplomatic service/MFA of their Member State of origin, which contains at least the following elements:
  - the post for which the candidate applies;
  - confirmation that the candidate is a staff member in active service in their national diplomatic service at the time of the application, either as a government official/civil servant or under a permanent employment relationship with the MFA; or that they have the same status/employment relationship at another national administration of their Member State and are on formal

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<sup>5</sup> Notwithstanding national terminology that may vary from one Member State to another.

<sup>6</sup> Decision ADMIN(2024) 20 of the High Representative of the Union for Foreign Affairs and Security Policy of 24/07/2024 on the periodic serving of Officials and Temporary Agents in Union Delegations.

<sup>7</sup> The minimum of one year of professional experience required under (b) counts as an integral part of the above qualification and cannot be included in the professional experience required under point 2.

secondment to their MFA or an entity placed under the authority of the MFA such as an embassy, a permanent representation or a mission of the Member State accredited to an international organisation;

- endorsement by the MFA of their application for the post;
- a guarantee of immediate reinstatement at the end of their period of service with the EEAS, as required under Article 50b(2) of the CEOS.

Model of the abovementioned certificate is provided in **Annex I** of this vacancy notice.

If candidates are unable to provide this document from the MFA of their Member State of origin, their application will be deemed ineligible.

Candidates must be in a position to serve the full duration of the assignment within the duration of their service with the EEAS or before reaching the age of retirement foreseen under Article 52(a) of the SR, applicable to temporary agents by virtue of Article 47(a) of the CEOS.

Candidates from the national diplomatic services of Member States, who have served continuously 8 or up to the maximum of 10 years as temporary agents under Article 2(e) of the CEOS pursuant to Article 50(b)(2) of the CEOS, are not eligible before a lapse of at least 2 years from the termination of their last contract under Article 2(e) of the CEOS<sup>8</sup>.

### **Selection Criteria:**

Candidates should have:

#### 1. General skills and competencies

- excellent ability to maintain diplomatic relations and to ensure representation, communication in a complex, multicultural environment;
- an excellent capacity to create constructive working relations with national authorities, civil society, international organisations and EU Member States;
- strong drafting, communication and analytical skills combined with sound judgement;
- experience in communication and social media management;
- proven experience in policy analysis/development and in the external relations field;
- experience in international negotiations;
- experience in leading and motivating teams;
- experience of working in multi-disciplinary and multi-cultural environment;
- capacity to work in the languages of CFSP (EN/FR);

#### 2. Knowledge/experience in functioning of the European Union

- excellent knowledge of the EU's internal and external policies and instruments, and of the functioning of the Union and its inter-institutional framework;
- experience and knowledge of CFSP and CSDP.
- proven experience in working in a EU Delegation, Office or an Embassy (or equivalent in an international organisation) and/ or appropriate experience in EEAS HQ/External Relations DGs services/EUMS Ministry of Foreign Affairs.

Furthermore:

- legal background;
- experience in the field of rule of law;
- previous working experience in the Western Balkans

would be considered assets.

### **TYPE AND DURATION OF CONTRACT FOR NEW TEMPORARY AGENTS**

The successful candidate will be offered a contract of temporary agent under Article 2(e) of the CEOS. Such contracts may not exceed 4 years in duration; their expiry will as far as possible be aligned with the usual date of annual Rotation exercise (currently 31 August each year).

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<sup>8</sup> Decision ADMIN(2023) 24 on the maximum duration of engagement by the European External Action Service of non-permanent staff under successive limited duration contracts of different types, and on the minimum lapse of time between successive contracts under Article 2(e) of the CEOS.

All newly engaged temporary staff will be required to complete a probationary period of 9 months, in accordance with Article 14 of the CEOS.

## POSTING POLICY<sup>9</sup>

EEAS career development policy places the need for staff to develop a mix of competences at its core, e.g. working in various fields of expertise and responsibilities in the course of a person's career, including postings at Headquarters and Delegations. Therefore, staff members are encouraged to alternate between Delegation and Headquarters postings.

A posting in an EU Delegation is generally for 4, 3, or 2 years. Posting duration may be extended by one year or shortened by one year. Call for interest to apply for extension or early rotation will be launched annually prior to the publication of the rotation exercise. Staff are reminded that extension and early rotation are not a right.

For posts with a LCA<sup>10</sup> of 25% or less, the posting will in principle be for 4 years.

For posts where the living and working conditions are defined as "difficult" and "very difficult" (30%-40% LCA) the posting will be in principle for 3 years.

For non-family postings<sup>11</sup> the duration is reduced to 2 years.

## CONDITIONS OF RECRUITMENT AND EMPLOYMENT

### CONFLICT OF INTEREST AND SECURITY RISKS

As a matter of policy, applications by individuals who have dual nationality including one of a non-EU country or of the host country, or whose spouse or partner has the nationality of the host country, will be considered on a case-by-case basis. The EEAS also examines if there could be a conflict of interest and shall also take into account any specific local and global-security-context, diplomatic or other concerns about risks to the personal security of the candidate or to the security interests of the Union.

In this context, **all candidates shall fill with their application a declaration of potential conflict of interest** (annex II).

### MEDICAL CLEARANCE

The successful candidate will be required to undergo a medical examination to ensure that they are fit to perform the duties.

### PERSONNEL SECURITY CLEARANCE

The requested level of security clearance for this post is: SECRET UE/EU SECRET. A description of the EU classified information levels is available under Article 2 of Annex A of the [Decision ADMIN\(2023\) 18 on the security rules of the EEAS](#)<sup>12</sup>.

The selected candidate should hold, or be in the position to obtain, a valid Personnel Security Clearance (hereafter, the PSC)<sup>13</sup> issued by the competent authority of the Member State concerned.

Candidates who do not already have a valid PSC will be required to go through the security clearance vetting procedure of their Member State to obtain this clearance in accordance with national laws and regulations and with the procedure laid down in the [Decision ADMIN\(2025\) 42 on Implementing Rules and Procedures for Personnel Security measures for protection of EU Classified Information of 20 November 2025](#) and in Annex A I of the [Decision ADMIN\(2023\) 18 on the security rules of the EEAS](#). Until the PSC is issued by the competent authority of the Member State concerned, the selected candidate will not be authorised to access EUCI at the level of CONFIDENTIEL UE/EU CONFIDENTIAL or above, or to participate in any meetings or workflow where EUCI is processed.

<sup>9</sup> ADMIN(2024) 20: Decision of the High Representative of the Union for Foreign Affairs and Security Policy of 24/07/2024 on the periodic serving of Officials and Temporary Agents in Union Delegations.

<sup>10</sup> Living conditions allowance

<sup>11</sup> Countries presently designated as "non-family postings": Afghanistan, Central African Republic, Iraq, Libya, Somalia, South Sudan, Syria and Yemen. In the case of relocated Delegations (e.g. Yemen) the posting will in principle be for 3 years.

<sup>12</sup> OJ C 263, 26 July 2023, p.16.

<sup>13</sup> The 'Personnel Security Clearance' is defined under point 2 of Annex A I of the Decision ADMIN(2023) 18 on the security rules of the EEAS as "a statement by a competent authority of a Member State which is made following completion of a security investigation conducted by the competent authorities of a Member State and which certifies that an individual may, provided his 'need-to-know' has been determined, be granted access to EUCI up to a specified level (CONFIDENTIEL UE/EU CONFIDENTIAL or above) until a specified date; the individual thus described is said to be 'security cleared'."

Please note that the necessary procedure for obtaining a PSC can be initiated on request of the employer only, and not by the individual candidate.

In case of failure to obtain or renew the required PSC, the AACC may take the appropriate measures in accordance with Article 7 of the [Decision ADMIN\(2025\) 42 on Implementing Rules and Procedures for Personnel Security measures for protection of EU Classified Information of 20 November 2025](#).

## **EQUAL OPPORTUNITIES**

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact the functional mailbox ([EEAS-AD-NON-MANAGEMENT-DELEGATIONS@eeas.europa.eu](mailto:EEAS-AD-NON-MANAGEMENT-DELEGATIONS@eeas.europa.eu)) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure with equal opportunities as other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1(d)(4) of the SR.

## **APPLICATION AND SELECTION PROCEDURE<sup>14</sup>**

The selection procedure will take place in three different and successive steps:

### **1. Application**

Before submitting their application, candidates should carefully check whether they meet all the eligibility criteria applicable to their situation in order to avoid automatic exclusion from the selection procedure.

Candidates must apply through the online system: <https://eapplication.eeas.europa.eu>

To log on to the system, an EU login and password is required; candidates without a password can register to get one through the afore-mentioned link. EU staff members with a professional EU login account should use that account for their application. A helpdesk facility is available via the "Contact Support" function within the online system.

In case of connection problems, you can also refer to the complete EU Login user guide: [https://webgate.ec.europa.eu/cas/manuals/EU\\_Login\\_Tutorial.pdf](https://webgate.ec.europa.eu/cas/manuals/EU_Login_Tutorial.pdf)

During the online application procedure, candidates will have to upload their CV motivation letter (in English or French) and the declaration of potential conflict of interest duly filled (annex II). Candidates are invited to use the "Europass" CV format (<https://europa.eu/europass/en/create-europass-cv>) for their applications.

Candidates from the Member States will, in addition, must upload a copy of their passport/ID and the certificate issued (within the past 6 months) by the MFA of their Member State of origin (annex I).

Candidates will be informed of the progress of their application via email generated through the online system.

The closing date for the submission of applications is **22 June 2026 at 12:00 (CET - Brussels time)**. Please note that the only way to submit an application is using the online system.

As the system may experience peak activity around the deadline, candidates are strongly advised to submit their application as early as possible.

**Late or incomplete applications will not be accepted.**

For correspondence concerning the selection procedures, please use the following email address: [EEAS-AD-NON-MANAGEMENT-DELEGATIONS@eeas.europa.eu](mailto:EEAS-AD-NON-MANAGEMENT-DELEGATIONS@eeas.europa.eu)

### **2. Pre-selection**

The pre-selection will be done by a panel on the basis of the qualifications and the professional experience described in the CV and motivation letter.

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<sup>14</sup> Your personal data will be processed in accordance with Regulation (EC) 2018/1725. The privacy statement is available on EEAS webpage: [http://eeas.europa.eu/data\\_protection/rights/index\\_en.html](http://eeas.europa.eu/data_protection/rights/index_en.html)

### 3. Selection

The pre-selected candidates who best meet the selection criteria will be invited for an interview so that the selection panel can evaluate them objectively and impartially on the basis of their qualifications, professional experience and linguistic skills, as listed in the present vacancy notice. The selection panel will recommend a shortlist of candidates to the Appointing Authority/AACC that will make the final selection. If appropriate, the relevant Director, Managing Director or other senior manager of the recruiting division may conduct confirmatory interviews, prior to the final selection by the Appointing Authority/AACC.

It is recalled that, if the interest of the service so requires, the selection procedure can be terminated at any stage and the post be filled by a transfer in accordance with Article 7 of the SR.

If the successful candidate accepts the position, they will be expected to take up duties on the post. Consequently, their applications to other vacant posts within the EEAS will only be considered if the deadline for applications is less than six months from the end of this posting.

#### **CONTACT:**

Ms Zuzana MICHALCOVA SUTIAKOVA Head of Western Balkans Division - POL.EURCA.WEST.2 Phone +32 2584-35 93 Email: <a href="mailto:zuzana.sutiakova@eeas.europa.eu">zuzana.sutiakova@eeas.europa.eu</a>
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## ANNEX I

### CERTIFICATE OF ADMINISTRATIVE STATUS, ENDORSEMENT AND REINSTATEMENT<sup>1</sup>

#### Staff from national diplomatic services of the Member States (Article 98(1), first subparagraph, of the Staff Regulations)

It is certified herewith that for the purposes of the application for the post(s) of ***Click or tap here to enter text.***, Mr/Ms ***Click or tap here to enter text.*** is employed on a permanent basis by the national diplomatic service<sup>2</sup> of ***insert Member State*** and is in active service on the date of signature of the present certificate.

The Ministry of Foreign Affairs<sup>3</sup> of ***insert Member State*** endorses the application of Mr/Ms ***Click or tap here to enter text.*** for the above post(s).

In accordance with Article 6(11) of the Decision 2010/427/EU of the Council and Article 50b(2) of the Conditions of Employment of Other Servants of the European Union, Mr./Ms ***Click or tap here to enter text.*** has a guarantee of immediate reinstatement in active service at the end of his/her period of service to the EEAS.

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<sup>1</sup> To be completed and certified by the competent authority of the national diplomatic service.

<sup>2</sup> Candidates having a permanent employment relationship with a government ministry of their Member State, other than the Ministry of Foreign Affairs or equivalent, and who, at the time of their application, are on formal secondment to their Member State's MFA or an entity placed under the authority of the MFA (such as a Permanent representation or a mission of the Member State accredited to an international organisation) may also be considered as member of the national diplomatic service of that Member state.

<sup>3</sup> Notwithstanding national terminology that may vary from one Member State to another.

**ANNEX II**

**DECLARATION OF POTENTIAL CONFLICT OF INTEREST TO BE FILLED BY CANDIDATES**

Article 11(3) of the Staff Regulations of Officials of the European Union (SR):

*“Before recruiting an official, the Appointing Authority shall examine whether the candidate has any personal interest such as to impair his independence or any other conflict of interest. To that end, the candidate, using a specific form, shall inform the appointing authority of any actual or potential conflict of interest. In such cases, the Appointing Authority shall take this into account in a duly reasoned opinion. If necessary, the Appointing Authority shall take measures referred to in Article 11a(2)”.*

Article 11a(2) of the SR:

*“Any official to whom it falls, in the performance of his duties, to deal with a matter referred to above shall immediately inform the Appointing Authority. The Appointing Authority shall take any appropriate measure, and may in particular relieve the official from responsibility in this matter”.*

These provisions apply to temporary agents in accordance with Article 11 of the Conditions of Employment of Other Servants of the European Union (CEOS).

It is the candidates' duty to inform through this form the EEAS of any actual or potential conflict of interest regarding their future tasks. They shall be broad in their identification of actual or potential conflict of interests. It is reminded that it will be up to the administration, and not to the candidates themselves, to assess on this basis whether they are sources of conflict of interests and, if applicable, whether they constitute an issue for the recruitment and, if not, whether they should call for adequate mitigating measures to protect both the interests of the institution and of the selected candidate.

**Title/First Name/Last Name:** .....

Candidate status:	
<input type="checkbox"/> Official of the Institutions of the EU	<input type="checkbox"/> Candidate from a Member State
<input type="checkbox"/> Current EEAS/EC Temporary Agent	<input type="checkbox"/> EPSO laureate
<input type="checkbox"/> Current EEAS/EC Contract Agent	<input type="checkbox"/> External
Current and former EU nationality/nationalities:	
Current and former non-EU nationality/nationalities:	(if not applicable, tick here) <input type="checkbox"/>
Current employer:	
Spouse/partner's EU nationality/nationalities:	(if not applicable, tick here) <input type="checkbox"/>
Spouse/partner's non-EU nationality/nationalities:	(if not applicable, tick here) <input type="checkbox"/>
Spouse/partner's professional activities:	(if not applicable, tick here) <input type="checkbox"/>
Dependents' nationality/nationalities:	(if not applicable, tick here) <input type="checkbox"/>

**Position applied for:**

**Job number:** .....

**Delegation:** .....

*In your opinion, do you have any personal interest, in particular a family or financial interest, or do you represent any other interests of third parties which could actually or potentially impair your independence in the course of your duties in the specific vacancy at the EEAS and which may thus lead to any actual or potential conflict of interest relevant to that position?*

**YES  NO**

*If yes, please detail:*

I hereby certify that the information provided in this form is correct and complete, and that my *curriculum vitae* is correct and duly updated.

I understand that any infringement of the above requirements under the SR and the CEOS may lead, *inter alia*, to the withdrawal of an offer of employment or/and, if I am a staff member of an EU institution, to the opening of an administrative investigation based on Article 86 of the SR and to a potential disciplinary procedure under Annex IX to the SR.

**Date and signature:**

**PLEASE FILL IN, PRINT, SIGN AND SCAN  
TO BE UPLOADED IN E-APPLICATION (“ATTACHED DOCUMENTS” TAB, Conflicts of interest).**