



EUROPEAN EXTERNAL ACTION SERVICE (EEAS)

Rotation 2026

Head of Section posts – Political/Policy Officer posts

Open to: EU Officials, current EEAS Temporary Agents 2(e) and staff from Member States' diplomatic services

EXTERNAL PUBLICATION

WE ARE

The European Union currently has 145 Delegations, 9 of which are to international organisations. In all, around 6.000 staff are currently serving in these Union Delegations.

The EU Delegations are placed under the authority of the High Representative of the Union for Foreign Affairs and Security Policy, who is also Vice President of the European Commission.

The work of a Delegation varies from country to country but, in general, covers political and CFSP matters, press and information, trade, aid management and the external aspects of internal EU policies.

WE LOOK FOR

Candidates to fill posts at the EU Delegations as per the list in ANNEX 1.

WE PROPOSE

Under the responsibility of the Head of Delegation, and/or the Head of Political/Political, Press and Information (PPI) Section, the selected candidates will assist the Head of Delegation and/or Head of Political/PPI Section in fulfilling their mandate and will have, in particular, the following tasks among others:

1. To contribute to the work of the Delegation and to represent the Head of Delegation when necessary;
2. To pursue the EU's policies in all areas, promote and protect the EU's interests and values;
3. To support and promote bilateral political relations;
4. To promote the visibility of the European Union;
5. To monitor, analyse, and report regularly to Headquarters on internal and regional political developments, foreign policy and/or other policy areas of relevance for EU interests;
6. To ensure local coordination with Member States in the implementation of EU policies;
7. To maintain relations with regional and/or international organisations;
8. To liaise with local civil society organisations.
9. In addition, for Head of Section posts: to manage the work of the Section and ensure that the priorities and objectives set by the Head of Delegation are fulfilled;
10. In addition, for Head of Political/PPI Sections: to carry out press, information and communication activities and to manage the Press and Information budget in liaison with the Administration Section;
11. To provide support to missions from EU institutions.

Multilateral Delegations have the following tasks in addition to the above:

12. To represent the EU in International Organisations.

SELECTION CRITERIA

For general and specific eligibility criteria, posting policy, conditions of recruitment and employment and application and selection procedure, candidates shall refer to the EEAS Rotation Decision¹ and to the annex GUIDELINES FOR THE 2026 ROTATION EXERCISE OF AD POSTS IN EU DELEGATIONS - EXTERNAL PUBLICATION.

Main criteria by function for all posts

Candidates **should have:**

- a proven ability to maintain diplomatic relations and to ensure representation, communication in a complex, multicultural environment;
- a proven capacity to co-ordinate relevant committee and working group meetings with national authorities, international organisations and EU Member States;
- experience and knowledge of the external relations, internal policies, functioning of the Union and of CFSP and CSDP-related issues;
- strong drafting, communication and analytical skills combined with sound judgement;
- capacity to work in languages of CFSP (EN/FR);
- experience in budgetary and financial management (for Head of PPI Section posts);
- experience in international negotiations (for Head of Political and PPI Section posts).

Furthermore, the following would be assets:

- experience in working in an Embassy, a Delegation, an international organisation or significant experience of external relations in the field, including CSDP field missions;
- experience in thematic/horizontal areas of relevance to the Delegation and/or experience on external aspects of internal policies of particular importance in the host country;
- experience in leading and motivating teams (for Head of Section posts).
- experience of working in multi-disciplinary and multi-cultural environment
- good knowledge of the country/region;
- knowledge of locally spoken languages.

APPLICATIONS

Candidates must apply exclusively through the online system, e-Application²:

<https://eapplication.eeas.europa.eu>

For correspondence with the EEAS Human Resources Directorate concerning the selection procedures, please use the following email address:

EEAS-AD-NON-MANAGEMENT-DELEGATIONS@eeas.europa.eu.

DEADLINE for APPLICATIONS **Tuesday, 16 September 2025 at noon (Brussels time)**

TAKE-UP DUTY DATE **1 September 2026³**

¹ ADMIN(2024) 20 Decision of the High Representative of the Union for Foreign Affairs and Security Policy on the periodic serving of Officials and Temporary Agents in Union Delegations.

² Your personal data will be processed in accordance with Regulation (EU) 2018/1725, as implemented by ADMIN(2019)8 decision of the High Representative of the Union for Foreign Affairs and Security Policy. The privacy statement is available on the [Europa website](https://www.eeas.europa.eu/eeas/eeas-privacy-statement-data-protection-notice-purpose-processing-personal-data-related-recruitment-0_en) and on the EEAS Intranet: https://www.eeas.europa.eu/eeas/eeas-privacy-statement-data-protection-notice-purpose-processing-personal-data-related-recruitment-0_en

³ If the budgetary situation allows, this date may be advanced or postponed, for duly justified reasons, on a case-by-case basis.



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EXTERNAL ROTATION 2026 – POSTS PUBLISHED:

ANNEX 1

JOB N°	LCA* 2025	DELEGATION / OFFICE	JOB TITLE	Posting duration (years)**	Official/TA2(e) level post	MS level (new recruitment)
301817	30%	Algeria	Head of Political, Press and Information Section	3	AD5-12	AD9
263606	40%	Bangladesh	Political Officer	3	AD5-12	AD7
160427	40%	Central African Republic**	Head of Political, Press and Information Section	2***	AD5-12	AD9
151946	40%	Chad	Head of Political, Press and Information Section	3	AD5-12	AD9
161273	30%	China	Political Officer	3	AD5-12	AD7
161312	30%	China	Political Officer	3	AD5-12	AD7
166889	20%	Colombia	Head of Political, Press and Information Section	4	AD5-12	AD9
245200	30%	Congo (Brazzaville)	Head of Political, Press and Information Section	3	AD5-12	AD9
197054	35%	Congo Dem. Rep.	Political Officer	3	AD5-12	AD7
171421	35%	Djibouti	Head of Political, Press and Information Section	3	AD5-12	AD9
298211	35%	Ethiopia	Political Officer	3	AD5-12	AD7
161235	35%	India	Political Officer	3	AD5-12	AD7
401632	40%	Iraq (Erbil)***	Team Leader - Head of EU Liaison Office	2***	AD5-12	AD9
161256	30%	Kyrgyzstan	Head of Political, Press and Information Section	3	AD5-12	AD9
165512	30%	Madagascar	Head of Political, Press and Information Section	3	AD5-12	AD9
151990	35%	Mauritania	Head of Political, Press and Information Section	3	AD5-12	AD9
152235	20%	Moldova	Political Officer	4	AD5-12	AD7
201186	40%	Myanmar	Head of Political, Press and Information Section	3	AD5-12	AD9
152039	35%	Nigeria	Head of Political, Press and Information Section	3	AD5-12	AD9
322270	35%	Nigeria	Political Officer	3	AD5-12	AD7
151939	0%	Norway	Head of Political, Press and Information Section	4	AD5-12	AD9
151971	20%	Peru	Head of Political, Press and Information Section	4	AD5-12	AD9
392653	20%	Qatar	Political Officer	4	AD5-12	AD7
151954	30%	Russia	Head of Political, Press and Information Section****	3	AD5-12	AD9
161239	30%	Russia	Political Officer	3	AD5-12	AD7
152095	30%	Russia	Political Officer	3	AD5-12	AD7
420574	30%	Saudi Arabia	Political Officer	3	AD5-12	AD7
471414	30%	Sudan (based in Cairo)	Head of Political, Press and Information Section	3	AD5-12	AD9
151949	20%	Thailand	Head of Political, Press and Information Section	4	AD5-12	AD9
165466	30%	Uganda	Head of Political, Press and Information Section	3	AD5-12	AD9
365105	0%	UN (Geneva)	Policy Officer (Non-proliferation and disarmament)	4	AD5-12	AD7
169618	0%	UN (Geneva)	Political Officer (Human Rights)	4	AD5-12	AD7
185962	0%	UN (New York)	Policy Officer (Other EU Policies - ECO, DEV)	4	AD5-12	AD7
276574	0%	UN (New York)	Political Officer (Political and UNSC Affairs)	4	AD5-12	AD7
161270	0%	UN/IAEA/OSCE Vienna	Policy Officer (OSCE)	4	AD5-12	AD7
489782	0%	UN/IAEA/OSCE Vienna	Policy Officer (Nuclear and Non-Proliferation Issues)	4	AD5-12	AD7
161392	0%	UN/IAEA/OSCE Vienna	Policy Officer (UN)	4	AD5-12	AD7
152038	0%	United States of America	Political Officer	4	AD5-12	AD7

* *Living Condition Allowance*

** *To be confirmed through the notification to selected candidates after the 2026 annual review of LCAs.*

*** *Non-family posting*

**** *Early take up duty possible*