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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | HOME – D – 3 Prevention of Radicalisation |
| Post number in sysper: | 430821 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Ms. Yolanda GALLEGO-CASILDA GRAU  [Yolanda.GALLEGO-CASILDA-GRAU@ec.europa.eu](mailto:Yolanda.GALLEGO-CASILDA-GRAU@ec.europa.eu)  +32 229 93987  1st quarter 2024  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications |  |

**Entity Presentation (We are)**

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Unit D.3 “Prevention of Radicalisation” is a dynamic team of around 15 people within the Directorate for Internal Security in the Directorate-General for Migration and Home Affairs at the European Commission. In the last years, violent extremist ideologies have been fuelled by widespread sentiments of insecurity and vulnerability fostered by the COVID 19 pandemic, the economic crisis and the Russian aggression against Ukraine. This has also provided fertile ground for the proliferation of groups and actors promoting polarisation and radicalisation.

In the unit we develop and implement EU policies to prevent and counter radicalisation leading to violent extremism and terrorism.

In particular, the unit is responsible for steering the work of the EU Internet Forum to prevent the dissemination of terrorist and violent extremist content online. In this context, our policy area deals with issues at the intersection of new technological and regulatory approaches with the objective to ensure a safe and secure internet.

**Job Presentation (We propose)**

We offer a challenging and interesting post as policy officer in the evolving field of prevention of radicalisation leading to violent extremism and terrorism.

The selected candidate will have an important role in defining, developing and implementing EU polices and support to Member States on prevention of radicalisation. In particular, the successful candidate will be expected to actively contribute to the development and implementation of policies and initiatives to address illegal and harmful content online, which can lead to radicalisation. This might include developing tools and partnerships with the tech industry and other relevant stakeholders to reduce the availability of terrorist and violent extremist content online.

The tasks will also cover monitoring deliverables and activities of the Radicalisation Awareness Network (RAN) and support to Member States to exchange and develop policies to prevent radicalisation.

This job offers visibility and involves direct contacts with the hierarchy of DG HOME, as well as well as with a wider range of stakeholders within the Commission (eg. DG JUST, CNECT, SG, SJ) and outside in particular with Europol IRU (Internet Referral Unit), law enforcement representatives in Member States, the internet industry, civil society and researchers.

**Jobholder Profile (We look for)**

We are looking for a dynamic and and result-oriented colleague with very good capacity for analysis and synthesis, as well as a developed sense of initiative and a keen interest on prevention of radicalisation policies.

The selected candidate should have an excellent oral and written command of English, as well as good communication skills. Knowledge of other EU languages will be taken into account.

Expertise on EU online services regulatory rules and digital safety related topics, including links with disinformation and Artificial Intelligence (AI) would be an asset.

The selected candidate should be capable to interact and proactively engage with stakeholders both within DG HOME, other services the Commission, other EU Institutions, EU Member States’ representatives and EU agencies, the law enforcement community, private sector and other relevant stakeholders.

The successful candidate will be asked to draft various types of policy documents, reports and briefings as well as take the lead in the preparation and organisation of both expert and high-level meetings with Member States, industry and other stakeholders, as well as represent the Commission in internal and external meetings. The job might imply working under time pressure and provide accurate input within challenging deadlines.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)