Please, choose maximum two profiles by marking them with “X”. For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

|  |  |
| --- | --- |
| **Position** | **Border Guard/ Border Police** |
| Border Guard/Police Expert, Border Control (in Moldova or Ukraine) |  |
| Border Guard/Police Expert, Risk Analysis (in Moldova or Ukraine) |  |
| Border Guard/Police Expert, Mobile Units (in Moldova or Ukraine) |  |
| Border Guard/Police Expert, Intelligence & Investigation (in Moldova or Ukraine) |  |

 **SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Border Guard/Police Expert, Border Control (in Moldova and Ukraine)** | **yes** | **no** |
| Active Border Guard/Police official of an EU Member State at the operational or tactical level. |  |  |
| Professional experience, minimum six (6) years, with at least three (3) recent years’ experience in a Border Guard/Police/ Service (border checks). |  |  |
| Practical experience in management or design of jointly operated border crossing points, including the application and implementation of the IBM concept, one-stop-shop controls and /or experience in the Schengen accession process. |  |  |
| Being a certified Schengen evaluator will be an asset. |  |  |
| Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as chemical, biological, radioactive and nuclear (CRBN) materials will be an asset. |  |  |
| Previous involvement in capacity building projects will be an asset. |  |  |
| Previous international experience and specifically, participation in border management reform projects in third countries will be an asset. |  |  |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |  |  |
| Very good communication and drafting skills. |  |  |
| Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment. |  |  |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset. |  |  |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Border Guard/Police Expert, Risk Analysis (in Moldova or Ukraine)** | **yes** | **no** |
| Active Border Guard/Police or law enforcement official of an EU Member State or an EU institution. |   |   |
| Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of 3 recent years in the areas of risk analysis and border police/border guard or police analysis, including analysis of cross-border trafficking, etc.; excellent knowledge of latest developments in the EU in this regard. |   |   |
| Familiarity with the EU Acquis on border management and the Common Integrated Risk Analysis Model (CIRAM). |   |   |
| Experience in planning and delivery of training in risk analysis information management or data mining. |   |   |
| Fluency in working with data analysis and research software used by border services. |   |   |
| Previous involvement in capacity building projects will be an asset. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries will be an asset. |  |  |
| Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties. |  |  |
| Very good communication and drafting skills. |  |  |
| Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment. |   |   |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset. |   |   |
| Advanced level of using ICT software applications and experience in the usage of office equipment. |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |   |   |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Border Guard/Police Expert, Mobile Units (in Moldova or Ukraine)** | **yes** | **no** |
| Active Border Guard/Police official of an EU Member State at the operational or tactical level. |   |   |
| Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of three (3) recent years was in mobile units’ operations; middle management experience in mobile units will be an asset. |   |   |
| Knowledge and practical experience in vehicle searching techniques, different ways of combating illegal immigration and other cross border crime, experience as a mentor will be an asset. |  |  |
| Experience in Schengen Acquis, national border guard/police law and regulations. |   |   |
| Previous involvement in management capacity building projects will be an asset. |   |   |
| Previous international experience and specifically, participation in border management reform projects in third countries will be an asset. |  |  |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |   |   |
| Very good communication and drafting skills. |   |   |
| Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment. |   |   |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset. |   |   |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |

**SCREENING FORM (to be filled in by the candidate)**

Please, give us brief information on your experience by marking “yes” or “no” with “**X**” next to each of the criteria:

|  |  |  |
| --- | --- | --- |
| **Border Guard/Police Expert, Intelligence & Investigation (in Moldova or Ukraine)** | **yes** | **no** |
| Active Border Guard/Police official of an EU Member State, an EU institution. |   |   |
| Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of three (3) recent years in the areas of Border Guard/Police intelligence and investigation. |   |   |
| Fluency in working with data analysis and research software used by Border Guard/Police. |  |  |
| Previous involvement in capacity building projects will be an asset. |  |  |
| Previous international experience and specifically, participation in border management reform projects in third countries will be an asset. |  |  |
| Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties. |  |  |
| Very good communication and drafting skills. |  |  |
| Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment. |   |   |
| Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset. |  |  |
| Computer literacy (Windows applications) and experience in the usage of office equipment. |  |  |
| National certificate of no criminal record. |  |  |
| Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions. |  |  |